



BONGRAIN SA

Letter from the CEO

Viroflay, 1 July 2008

In pursuing its strategies, Bongrain SA has always implemented policies that place people and the environment firmly at the heart of its activities. This is the underlying principle which has informed our progress strategy in 2007. In today's hyper-competitive environment, it is even more important for companies seeking to increase competitiveness and implement balanced development to base their actions on the values underpinning the Global Compact.

Bongrain SA has developed progress plans which build on actions launched in 2006, and these are assessed in the Environmental and Social Report of the 2007 Management Report.

Our annual report and our website present our action principles and the issues we focus on in our sustainable development approach.

Renewing our commitment to the Global Compact is a way of reaffirming the importance we place in the universal values and principles underpinning our management.

Alex BONGRAIN

« Communication On Progress » - Global Compact Bongrain SA - June 2008

Our 'principles' were formally established twenty years ago, and laid down to ensure our performance struck the right balance between economic, social and environmental objectives. These principles translate into 'Aims' to meet the demands of stakeholders, 'Values' to inform and strengthen organisational 'good management' rules, and 'Action Principles' enabling us to operate in a collective and responsible manner.

The Global Compact principles are fully integrated into this model, and directly inform our annual objectives and long-term planning.

By signing up to the Global Compact, we as a business are confirming and formalising our commitment and contribution to development based on the Global Compact principles.

Please take a look at the various actions detailed in our annual report and which illustrate this contribution. In particular, our annual report describes our principles and practices that are part of our sustainable development approach.

There are illustrations of challenges and progress areas across all spheres of activity, and in particular our actions to protect the environment: reducing water consumption in our factories, reducing energy consumption – by using renewable energy sources, amongst other means, with the recommissioning of a hydraulic turbine – and reducing the amount of raw materials used in our packaging. Also worthy of note are our actions to help civil society at large via a programme to encourage healthy eating, with the Institut Fromage et Santé (Cheese and Health Institute) and the Sapere programme.

In the social sphere, Bongrain SA follows the same rules in all the countries where it operates. In 2007, a special emphasis was placed on increasing safety in the workplace, on developing employee skills and supporting career development via training courses resulting in professional qualifications.

You can surf on our web site <http://www.bongrain.com/en/home.html>, go to the sustainable development section <http://www.bongrain.com/en/sustainable-progress/sustainable-progress/sustainable-development.html> and study our annual report to see how our actions correspond to the Global Compact principles <http://www.bongrain.com/en/finance/press-releases--annual-reports/annual-reports/annual-reports.html>. The matrix below can help you.

Description of actions implemented to meet the Global Compact principles

Principle	Action	Results
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights	Annual report pages 8 & 9 “principles and aims”	Annual report pages 48 & 51 “Introduction” “Equality in the workplace” “Preservation of employment” “Safety at work”
Principle 2: Business should make sure that they are not complicit in human rights abuses	Annual report page 6 “audit and risks committee”	
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Annual report page 8 “principles and aims”	Annual report page 51 “social dialogue”
Principle 4: the elimination of all forms of forced and compulsory labour	Annual report page 8 “principles and aims”	Annual report page 48 & 51 “Remuneration” “Recruitment”
Principle 5: the effective abolition of child labour	Annual report page 8 “principles and aims”	
Principle 6: the elimination of discrimination in respect of employment and occupation	Annual report page 8 “principles and aims”	Annual report page 49 “Equality in the workplace” “Handicapped workers”
Principle 7: support a precautionary approach to environmental challenges	Annual report pages 8 & 9	Annual report page 45 “General policy and issues”
Principle 8: undertake initiatives to promote greater environmental responsibility	Annual report page 37 “fluids and energy” “reducing packaging”	Annual report pages 45 to 47 “Reducing water and energy consumption” “Controlling emissions and waste”
Principle 9: encourage the development and diffusion of environmentally friendly technologies	Annual report page 39 “natural energy sources”	

Principle	Action	Results
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	Annual report pages 8 & 9 “Company governance”	