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**Rice A/S Social Accountability report  
For the UN Global Compact  
The 15th of October 2008**

**The Rice A/S Social system meets the SA 8000 standard requirements. Rice A/S obtained the certification in 2002**

**It means that Rice A/S improve regularly the employees working conditions (including security) and the follow up of their suppliers**

**1) The employees working conditions and security**

The main and permanent objective is to have no accident; Luckily, this is the situation from the very beginning of the system.

In order to achieve this result, Rice A/S invests a lot in personnel trainings and in equipments to reduce risks.

The main equipments bought this year to improve health and safety are a film machine, packing tables, more comfortable desks and chairs, special carpets for stock workers, flat computer screens ...

Moreover, some working conditions have been improved (fresh water in the office, heat exchange between the server room and the stock, ...)

**2) The follow up with the suppliers**

In order to follow up our suppliers, Rice A/S has defined a procedure and some indicators.

Every new supplier has to fill a questionnaire which is the first level of the agreement.

All the regular suppliers are audited at least once a year.

The main Rice A/S social performance indicators are:

- The level of knowledge of the suppliers social situation
- The % of suppliers audits in accordance with the internal rules

The main new suppliers this year are located in India and China.

It happens that Rice A/S decides not to work anymore with some suppliers; this year, the relationship with Annual Ring have stopped, due to their non-conformance with SA8000 (we could not have access to their premises of production).

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**Rice A/S manage in parallel a CSR project with the help of Danida (Danish state's aid organization for developing countries); We help to improve the working environment of an Indian supplier in Jaipur.**

- This development of working environment contains:
  - Air cooling system
  - Lunch room
  - Drinking water supply
  - Establishment of ETP plant (waste water cleaning)
- The development of CSR standards contains:
  - Education in social standards locally and internationally
  - Development of documentation heading for SA8000 certification
  - Development of HIC/AIDS policy with the supplier

**Rice A/S develops other social projects:**

- We have created with the Danish Refugee Council the "spoon for hope" in order to help refugees families in Darfur. All profit from this spoon is donated to the Danish Refugees council and one sold spoon created profit to buy one kitchen set for one refugee family
- We design and sell bags made by Lakshya (Indian street children project). The project helps children get away from the streets where they live from committing crimes. Lakshya helps the children with education, home, food, doctors help and skills

**The main actions to be done next year are:**

- To organise a fire simulation
- To write 100% of suppliers visit report according to the internal rules (for every yearly supplier)
- To improve the "Suppliers follow up" procedure