



## Communication on Progress

**Year:** 2009

### STATEMENT

As a member of the United Nations Global Compact, M&G Media Limited has adopted the principles of good corporate citizenship, and we have ensured that they are implemented in the policies and procedures of our organization across all of our platforms. We have been fully supported by our Board in this initiative, and the sustainability goals have been incorporated in the overall long-term vision of the company. We will undertake all that is necessary to assist in moving the agenda forward on performance related to human rights, labour rights, the environment and the fight against bribery and corruption.

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25 September 2009, Mr Hoosain Karjeker: Chief Executive Officer

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	<b>Global Compact Principle</b>	<b>Action Taken &amp; Impact Achieved and/or Plans for the upcoming Year</b>
<input type="checkbox"/>	<b>1:</b> Businesses should support and respect the protection of internationally proclaimed human rights;	We support and respect the protection of internationally acclaimed human rights by the manner in which we investigate and report violation of such human rights locally and internationally more in Africa. Plans next year: Continue with our investigative reporting on the violation of human rights
<input type="checkbox"/>	<b>2:</b> and make sure that they are not complicit in human rights abuses.	Internally we ensure that we adhere to all the human rights and labour laws of our country we have policies, procedures and structures in place to support and monitor compliance. Plans for next year: Put a structure in place to monitor compliance
<input type="checkbox"/>	<b>3:</b> Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	The employees Union has been recognised through a signed recognition agreement, regular meetings are held between employer and the Union to negotiate and consult on behalf of employer and employees on specific matters like salary increase and other matters pertaining to conditions of service. Plan for next year: To set up ongoing negotiations meetings with the Unions
<input type="checkbox"/>	<b>4:</b> the elimination of all forms of forced and compulsory labour;	There are formal contracts of employment in place with acceptable labour practices for fixed term contract employees and permanent employees. Plan for next year: To audit employee files so as to ensure that all employees have signed employment contracts
<input type="checkbox"/>	<b>5:</b> the effective abolition of child labour;	We investigate and report on any form of child labour that we become aware of Plan for next year: Continue with our investigative reporting on child labour to support the abolition of child labour
<input type="checkbox"/>	<b>6:</b> and the elimination of discrimination in respect of employment and occupation.	All our employment policies have been designed in a manner that ensures that we eliminate any forms of discrimination in respect of conditions of employment and practices. Plan for next year:
<input type="checkbox"/>	<b>7:</b> Businesses should support a precautionary approach to environmental challenges;	We have an Award called greening the future that we present to companies that have met the criteria of implementing projects aimed at protecting our environment.
<input type="checkbox"/>	<b>8:</b> undertake initiatives to promote greater environmental responsibility;	The greening the future Awards are presented at an annual ceremony each year. Plan for next year: Submit a report on greening the future Awards
<input type="checkbox"/>	<b>9:</b> and encourage the development and diffusion of environmentally friendly technologies.	We invite as many companies as possible to participate in the Greening the future awards.

Template A

<input type="checkbox"/>	<p><b>10:</b> Businesses should work against all forms of corruption, including extortion and bribery.</p>	<p>We have designed and a implanting a Code of conduct policy that outliners how we would deal with corruption in the company should we identify it.</p>
	<p><b>Partnerships for Development</b></p>	<p>The company has a social investment programme with an orphanage home called Dorah's Ark where we support children housed at the home with clothing , food resources for school and any other of their needs identified.</p>