



LANTRADE GLOBAL SUPPLIES LIMITED

LANTRADE HOUSE OXFORD ROAD GERRARDS CROSS BUCKINGHAMSHIRE SL9 7BB UK
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Lantrade Global Supplies Ltd

A talented multinational team...



Signatory to the UN Global Compact



Supporting democracy



Protecting children's health

Communication on Progress 2008



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STATEMENT OF CONTINUED SUPPORT

Lantrade Global Supplies (LGS) is an energetic and highly skilled team of business professionals specialising in managing complex procurement projects in post-conflict areas and the developing world.

As a signatory to the UN Global Compact (UNGC), LGS is committed to the 10 UN principles regarding human rights, labour rights and anti-corruption.

The nature of our work embraces the core of these principles from supporting democratic elections to supplying essential needs for health, security and educational programmes. We are dedicated to working with international organisations in the management of increasingly complex risk situations and opportunities in the environmental, social and governance realms.

LGS ensures that all its business practices are in complete accordance with the 10 universally accepted UNGC principles. Furthermore, we talk openly to our suppliers and clients about the importance we attach to the spirit and practical application of the Global Compact.

Finally, we consider ourselves privileged to be part of this international endeavour that seeks to imbue markets and societies with principles and values for the benefit of all.

A handwritten signature in black ink, reading 'Lynda Scott-Tomlin'.

Lynda Scott- Tomlin
LGS Managing Director



THE 10 PRINCIPLES OF THE GLOBAL COMPACT

The overview below outlines the ways in which LGS complies with the principles of the UNGC. It also includes an outline of the company policies and outcomes as well as its aims for the coming year.

HUMAN RIGHTS

Principle 1: Business should support and respect the protection of internationally proclaimed Human Rights.

As LGS operates a worldwide supply management chain, the company maximises the opportunity to ensure that our operations continue to comply with or surpass local and international Human Rights laws and aims to improve conditions where we perceive attention to Human Rights' matters is insufficient or lacking.

From our experience this has a two-fold benefit as companies operating with respect for Human Rights seem to be more reliable, produce better quality products or services and be easier to work with.

Company Current Policies	Outcome
<ul style="list-style-type: none">• Development of company policy and strategy to support Human Rights• Improvement of working conditions in consultation with the workers and their representatives.	<ul style="list-style-type: none">• Selection of best and most appropriate manufacturers who comply with respect of Human Rights and ensure the best product quality.• Improves efficiency and quality.
Future Aims: To increase awareness within LGS, particularly relating to new employees, of Human Rights issues through staff training.	



Principle 2: Business should ensure that they are not complicit in Human Rights abuses.

LGS' Human Rights policy endeavours to ensure that we avoid any complicity with Human Rights violations. We will only ever deal with manufacturers who agree to Human Rights policies. Obviously we cannot police this constantly; therefore we propose drawing up an agreement between LGS and potential suppliers asking for their documented agreement to observe Human Rights.

Our multinational team includes many members from developing countries who share the same culture and language as our preferred manufacturers. By working directly with the manufacturers, communication is facilitated and misunderstandings and misinformation are avoided.

Company Current Policies	Outcome
<ul style="list-style-type: none">• Exclusive participation in bids that do not violate Human Rights• Private condemnation of Human right abuses• Active monitoring of tenders for potential Human Rights abuses.	<ul style="list-style-type: none">• Improves company image and values• LGS' intervention led to the withdrawal of a major international tender seeking the supply of equipment for seemingly inhumane purposes for use in central African prisons
Future Aims: Written agreement to be entered into between supplier and LGS regarding the protection of Human Rights for workers.	

LABOUR STANDARDS

Principle 3: Business should uphold the freedom of Association and the effective recognition of the right to collective bargaining.

Our company policy states that we all respect and listen to all employees. The size of our business does not allow us to form a trade union. However, we hold regular communication sessions to ensure that all employees are given the opportunity to air any issues, queries or concerns. In addition, members of the management team are always



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available for one to one meetings and positively welcome employee feedback. The spirit of collective bargaining is recognised in the sense that we strongly believe that effective communication leads to good business, benefiting all round.

Company Current Policies	Outcome
<ul style="list-style-type: none">Employees are encouraged to air their points of view and to openly discuss work-related issues.	<ul style="list-style-type: none">Improves work environment
Future Aims: Development of policies to ensure that employees both at LGS and at our manufacturers' sites are encouraged to communicate at all levels with the organisation.	

Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour.

LGS management is cognisant of the forms and causes of forced labour. Numerous visits and open discussions are arranged with our suppliers, ensuring that forced labour is not part of any of our practices. By employing people who share the same language and background as our chosen manufacturers, we ensure that misunderstandings do not occur and details are not forgotten.

Our clients, mainly UN officials or NGO workers, have an open invitation to visit our factories.

Company Current Policies	Outcome
<ul style="list-style-type: none">Employment contracts are available to all employees.Monitoring of large scale development operations	<ul style="list-style-type: none">Employment and labour practices comply with or exceed legal obligations throughout our worldwide chain
Future Aims: Support charity that develops skills training and income-generating alternatives for adults removed from forced labour situations.	

Principle 5: Businesses should uphold the effective abolition of child labour.

Discovering if child labour is used is sometimes difficult, even when numerous visits and discussions are arranged with our factories. However



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in the extremely unlikely event that an occurrence of child labour is identified, appropriate measures are taken.

Company Current Policies	Outcome
<ul style="list-style-type: none">• Adherence to minimum age provisions in national labour laws and regulations.• Exercise influence on suppliers to combat child labour	<ul style="list-style-type: none">• Improves company image and values
Future Aims: Develop mechanisms to detect child labour	

Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation.

LGS employs a multicultural team, which we believe fosters effective communication with all of our suppliers. Our UK team includes English, Chinese, French, South African, Algerian, Belgian and Russian workers. LGS strongly promotes equal opportunities; relevant qualifications, skills and experience are the only criteria for recruitment of staff at every level.

Company Current Policies	Outcome
<ul style="list-style-type: none">• Relevant qualifications, skills and experience form the basis for recruitment of staff at all levels• Skills development training is offered to all staff• Up-to-date records on recruitment, training and promotion of employees	<ul style="list-style-type: none">• A multi –talented and motivated team
Future Aim: Ensure the same non-discrimination policy is used by our suppliers	

ENVIRONMENT

Principle 7: Businesses should support a precautionary approach to environmental challenges.

We understand the precautionary approach established by the Rio Declaration and support it as much as we can from a business perspective. When manufacturing products, it is our duty to investigate if



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more environmentally friendly options are available within the development process.

Company Current Policies	Outcome
<ul style="list-style-type: none">Promotion of environmentally friendly technologyImplementation of cleaner production approaches	<ul style="list-style-type: none">Our development process is kept up to date with the latest environmentally friendly technology.
Future Aims: Restrict activity whose impact on the environment is uncertain.	

Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.

LGS is committed to undertaking initiatives to protect our environment. Our company policies set some basic office rules to save energy and we work closely with suppliers to reduce their impact on the environment.

Company Current Policies	Outcome
<ul style="list-style-type: none">Work with suppliers to minimise environmental impact	<ul style="list-style-type: none">Improves resource productivity
Future Aims: Set quantifiable objectives and targets.	

Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.

Our business encourages the use of technologies which reduce the use of finite resources or use existing resources more efficiently.

Company Current Policies	Outcome
<ul style="list-style-type: none">Improve technology at factory site	<ul style="list-style-type: none">Improves resource productivity
Future Aims: Keep improving our technology.	



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ANTI-CORRUPTION

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

As a signatory of the UN Global Compact, we are committed to avoiding bribery, extortion and other forms of corruption internally, externally and collectively.

Company Current Policies	Outcome
<ul style="list-style-type: none">Internal and external anti-corruption policies	<ul style="list-style-type: none">Transparency
Future Aims: Consider joining forces with industry peers.	

LGS is always seeking to make progress towards its support of the Global Compact. Below are a few examples of what has been achieved this year.

Small changes make a difference

Two small changes have been made to our daily office routine. Only Fair Trade products are purchased for the kitchen supplies. This is a small contribution towards a better world, but an easy policy to put in place. And the coffee tastes better!

We have always tried to minimise paper use by printing less and recycling more. But last year we started re-using paper that had been printed on one side. It has been a success: we spend around £5 less every month on paper and help conserve the environment's resources.



Testimonial:

Adrian Uden – Save the Children UK, Supplies Manager

Adrian Uden came to visit our Mosquito Net factory in April 2008

"The knitting unit is an impressive modern facility and it is extremely clean. Separate, large halls are devoted to spinning polyfilament thread from the bought-in monofilament (according to choice of denier), knitting the fabric and storage. They knew I was keen to fully understand the process and took me on a step by step tour, which was very interesting. The production floors are equipped with a substantial amount of capital equipment: German manufactured spinning and knitting machines - significant production capacity. The staff seemed content and the onsite dormitory is very nice"



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Caring for Children

We support Facing Africa, a charity concerned with the prevention and cure of Noma. This year, some LGS employees visited one of the clinics in Ethiopia where child victims are treated. They are organising presentations and talks to be given to raise awareness of the disease in the UK.

1 child every second dies of Malaria. LGS has set up a supply chain to ensure the provision of Impregnated Mosquito Nets. Projects have been undertaken in South West China, Uganda, Liberia and Angola.

