



2007

# Communication on progress



**GRIS** s.a.s.  
DÉCOUPAGE



[www.unglobalcompact.org](http://www.unglobalcompact.org)

[www.gris-decoupage.com](http://www.gris-decoupage.com)



# Communication on progress as part of its adhesion to the Global Compact

## GRIS DECOUPAGE's commitment to the Global Compact

GRIS DECOUPAGE, founded in 1984 and based at Lesménils (54, France), is specialised in the manufacture of mechanical components and flat or conical die-cut washers in medium or large runs.

GRIS DECOUPAGE decided to adhere to the Global Compact in 2006, thus demonstrating its commitment to the essential values of human rights, labour standards and environmental protection. GRIS DECOUPAGE has generally taken account of the ten Global Compact principles, even well before its adhesion.

As the latter is in keeping with the continual improvement process adopted by the company for a number of years, firstly in the sectors of industry, quality and management, confirmed by the ISO 9001 and ISO TS 16949 certifications obtained as early as 1993, and then in the early 2000s in the sectors of environment and sustainable development, confirmed by the awarding of ISO 14001 certification in June 2007.

GRIS DECOUPAGE has therefore wished to illustrate Principles 7, 8 and 9 concerning the environment for its first communication on progress.

Francis GRIS  
Président



## ILLUSTRATED PRINCIPLES

GRIS DECOUPAGE has chosen to communicate on the principles concerning the environment:

- Principle 7** Businesses should support a precautionary approach to environmental challenges;
- Principle 8** Undertake initiatives to promote greater environmental responsibility;  
Encourage the development and diffusion of environmentally
- Principle 9** friendly technologies.

### 1. Objectives defined for 2007

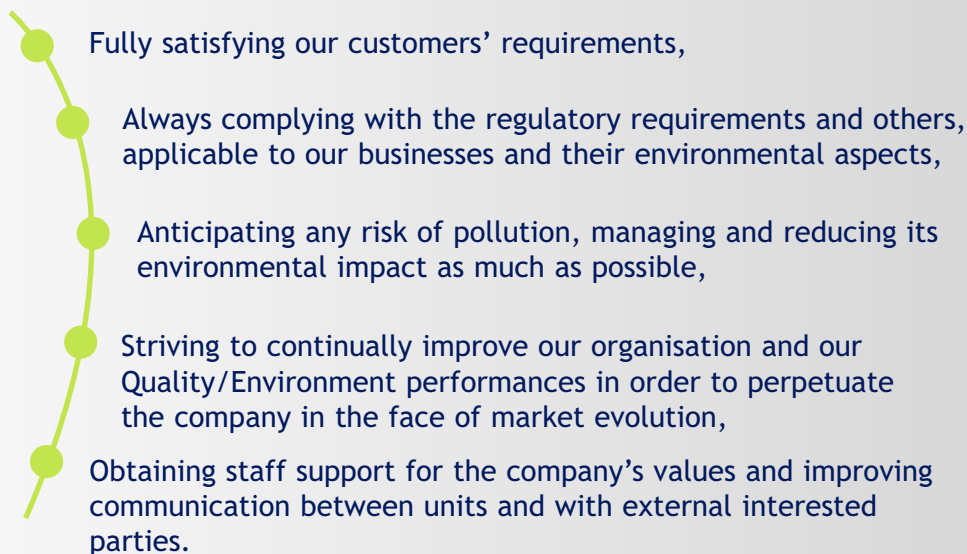
Following adhesion to the UN's Global Pact (or Global Compact) on 25/05/2006, the main objective from an environmental viewpoint has been the implementation of an Environment Management System and obtainment of ISO 14001 (version 2004) certification for the GRIS DECOUPAGE site based at Lesménils (54, France).

### 2. Description of the actions undertaken in 2007

ISO 14001 certification, an international reference for environment management, is naturally in keeping with the continual improvement process adopted for a number of years by Gris Découpage within the more general context of the company's sustainable development.

The starting point for the implementation of an Environment Management System was the definition of an environment policy integrated to quality, marking the Management's commitment.

# The major areas of GRIS DECOUPAGE's environment quality policy



In order to limit as much as possible our activity's impacts on the environment, various actions have been defined and implemented in 2007.

The performance of all of these actions have allowed us to obtain ISO 14001 certification on 19/06/2007.

It marks the conclusion of a process that has already been adopted for several years with the acquisition in 2001 of a refinery station limiting water consumption and any discharges into the natural environment.

Likewise, the coverage of scrap iron skips has prevented rainwater runoffs from greasy metal chutes from dispersing into the environment.

Finally, energy savings have been achieved in compressed air consumption.

To date, Gris Découpage is therefore a company presenting "zero discharges" into the natural environment.

The environment management system is reviewed each year by Management in order to ensure correct operation (analysis of indicators, regulatory compliance, etc.). It defines new objectives and action plans and may also revise the environment quality policy with the aim of improving our company's global environment performance in coherence with our environment quality policy.

## *Workflow and implementation*

### **ISO 14001 ENVIRONMENT MANAGEMENT SYSTEM**

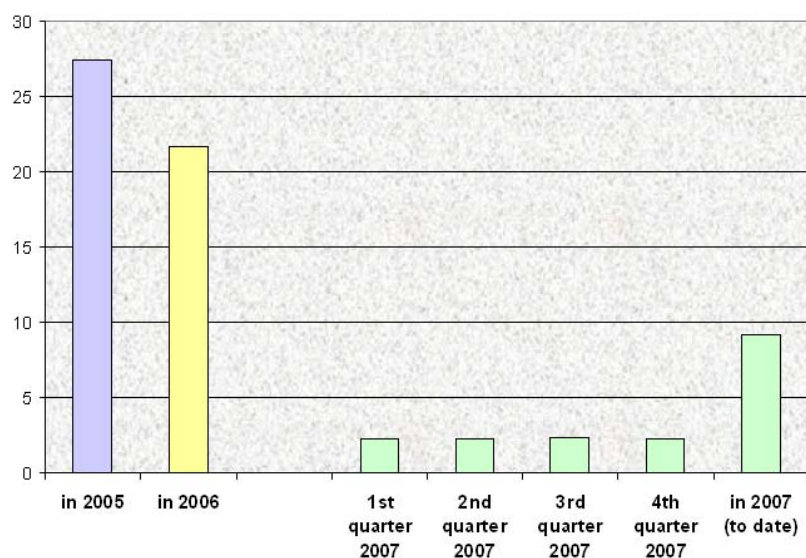
- 1 ▶** Identification of the impacts of the GRIS DECOUPAGE site's activity on the environment,
- 2 ▶** Identification of the regulatory texts applicable to the company and compliance with these requirements from an environmental viewpoint;
- 3 ▶** Definition and development of action plans aiming to reduce as much as possible our company's impacts on the environment;
- 4 ▶** Creation of procedures, workstation instructions, communication tools on the theme of the environment;
- 5 ▶** Improving awareness of good environmental practices among all GRIS DECOUPAGE staff and their involvement in the environmental process;
- 6 ▶** Involvement of suppliers and sub-contractors in the process;
- 7 ▶** Performance of internal and external audits for checking the system's efficiency and its compliance with the ISO 14001 standard.

# ACTIONS ACHIEVED IN 2007

- The retention of all dangerous product containers (in compliance with the regulations) in order to prevent any dispersion onto the ground in the event of a leak;
- The implementation of selective waste sorting in order to separate recyclable non-hazardous industrial waste from non recoverable waste;
- The identification of hazardous industrial waste generated by our activity and their elimination in adapted and approved treatment lines;
- The implementation of regulatory monitoring of the environment and verification of GRIS DECOUPAGE's compliance with the applicable texts,
- The replacement of a former blanking press with a more environmentally-friendly machine limiting oil consumption and any potential discharges into the environment;
- The replacement of 67% of CRT computer screens with flat screens consuming less energy;
- Increasing awareness of staff and any new staff in the company to the ISO 14001 standard, significant environmental aspects and impacts and good environmental practices to be implemented at Gris Découpage.
- Raising awareness includes : presentation of the environment quality policy ; definition of the different types of wastes and their treatment lines ; presentation of the environmental impacts of our activity and the environmental instructions applicable on the workstations

## MEASUREMENTS OF THE RESULTS OBTAINED

Monitoring of the production of Non-Hazardous Industrial Waste (NHIW) similar to household waste (in tonnes)



The implementation of selective waste sorting in January 2007 resulted in the separation of recyclable waste (cardboard, plastics, wood, ink cartridges) from non-recoverable waste.

This explains the significant reduction in the tonnage of Non-Hazardous Industrial Waste (= similar to household waste) in 2007 compared 2005 and 2006.