



FLIGHT REPORT 01/2007

Communication on Progress to the Global Compact



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HELOG Lufttransport KG

EDITORIAL

HELOG has now been an active member of the Global Compact for six years. For our company these years have been a period marked by challenges and many changes, characterised by our aim to implement the Global Compact's 10 Principles. The 10 Principles are essential guidelines for our business and have led to many positive developments. The improvements and changes made within our company thanks to the implementation of the core values of the Global Compact are being presented in this report. As a small company HELOG was not able to focus on all of the Global Compact's 10 Principles at once. However, in the last two years we decided to focus on core values in the field of Human Rights, Environment as well as Sustainability. Within these fields of activity we believe to have made some decisive improvements and we feel these improvements should be publicised now. By doing so, other companies will be able to realise that the Global Compact's guideline "Who cares wins" is not only a guideline for a better future but a deep conviction and a concept for success.

Overall, this Flight Report relates recent company activities whilst applying some of the Global Compact's 10 Principles to our projects in

- **Sudan:** Fighting for Human Rights within a humanitarian mission

- **Pakistan/Spain:** Taking over our environmental responsibility
- **Sierra Leone:** Striving for protection of the maritime environment
- **Ghana:** Initiating a sustainable development in the country

We hope that this Flight Report will help stimulate a constructive dialogue and subsequently encourage even more companies to think about the Global Compact's 10 Principles and perhaps to participate in this initiative, too. Furthermore we warmly invite our customers, employees, partners and stakeholders to read about our activities and our participation in the United Nations Global Compact.

WOLFGANG ZIGEL
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TAKING OVER OUR ENVIRONMENTAL RESPONSIBILITY: MISSIONS IN PAKISTAN AND SPAIN

Natural disasters and manmade disasters are constantly increasing worldwide. Consequently HELOG decided to help to protect the environment by fighting against the negative effects of these disasters. It is not the traditional way of working for the protection of the environment, it is however urgently needed. With its big helicopter fleet HELOG is able to react to almost every emergency. This year HELOG took over two big missions, in Pakistan and in Spain.

Pakistan

In 2006 a heavy earthquake destroyed wide parts of the countryside in Pakistan. Many people were left homeless. The International Red Cross, together with HELOG, decided to provide all-round aid for the crisis torn region. HELOG offered air based aid by sending one helicopter, type KA 32 A 12 to Pakistan. On behalf of the International Red Cross the crew flew goods (e.g. food and building material in order to protect the damaged

houses from the cold) to remote regions in the Kashmir mountains. As a result the negative effects of this earthquake were moderated.

Spain

In July 2006 HELOG sent two helicopters type SA 330 J and K-Max to Spain in order to assist in the fight against the vast forest fires. This mission helped to bring one of the most terrible natural disasters of this year to a halt. By taking over missions like this HELOG wants to assume its environmental responsibility and work for a better environment for our generation as well as the next one.



STRIVING FOR PROTECTION OF THE MARITIME ENVIRONMENT: THE MARITIME SURVEILLANCE PROJECT IN SIERRA LEONE

In April 2006 a request from the FAO (Food and Agriculture Organisation) reached the HELOG offices asking whether we were able to build up an efficient fishery protection and coastal surveillance system in the Republic of Sierra Leone. The background of this request is the difficult situation concerning illegal fishing vessels which are increasingly taking advantage of non-existing fishery surveillance measures along the coast of Sierra Leone. The Sierra Leonean fishing grounds and its products are very important for export, as well as to feed the local population.

Over-fishing of the Oceans – a global problem

Every year 12.5 million fishermen on more than 3 million fishing boats worldwide catch approximately 90 million tons of fish. 20 million people live directly or indirectly from the fishing industry. FAOs data shows that more than 60 % of the most important fish stock is already over-fished. Today and in the future neither the pollution nor the increasing marine traffic are the most dramatic problems but the extreme over-fishing that will result in the complete extinction of fish.

This form of fishing really threatens the maritime environment, thus a solution has to be found. The main problem is, however, that illegal fishing vessels catching a big quantity of fish every day threaten the income of the traditional fishermen. In general traditional fishing boats are far smaller than the illegal boats and therefore catch far less than the modern illegal fishing vessels at present. The traditional fishermen cannot protect them-

selves from the illegal fishing vessels, yet. For this reason HELOG has been working on the Fishery Protection Project since March/April 2006 to implement effective fishery and coastal surveillance measures in Sierra Leone in order to protect the fishing grounds and the maritime environment in this region. The coastal surveillance will be carried out by using modern aircraft to operate patrol and surveillance flights many times a day.

Illegal fishing vessels in the EEZ

First of all a fleet of speed patrol boats is to be set up for this project which will patrol the maritime area. From the air, the surveillance aircraft will patrol the area and send data regarding probable illegal fishing vessels to a Dispatch Centre on land. The Dispatch Centre then collects and evaluates the data and decides what has to be done with the illegal vessels fishing in the EEZ. Furthermore, a modern satellite-based Vessel Monitoring System (VMS) will be used to precisely locate all the vessels' positions. The VMS-system can be pre-set to determine a vessel's position on a regular basis, or set to „poll“ a vessel thought to be acting suspiciously. This combination of land-, sea- and air- based assets are an efficient means to monitor this large coastal and maritime area.

As a result this project for fishery surveillance offers efficient measures to stop piracy-fishing in the EEZ of Sierra Leone in order to protect this fragile maritime region.



WEST AFRICAN RESCUE ASSOCIATION

OUR CONTRIBUTION TOWARDS A SUSTAINABLE DEVELOPMENT: TRAINING FOR A PROSPEROUS FUTURE

WARA

The idea of founding West African Rescue Association e.V. (WARA) was born from the conviction that it is possible to implement a rescue system of the highest possible standards in developing countries. We make it possible to evacuate seriously injured people and provide them with the best medical treatment and most efficient transportation possible on 24/7 basis.

West African Rescue Association e.V. is a German based non-profit charity organisation. WARA was founded by HELOG, still a leading and supporting partner of WARA. The project of WARA is targeted towards the expansion within the whole of West Africa, using Ghana as a hub and medical competence centre for all further West African operations. WARA aims to contribute to the development of better public health systems in West Africa.

Training facilities in Accra

Within the last year WARA built up extensive training facilities for medical rescue staff in the capital of Ghana. Together with the Ministry of Health and in strong collaboration with the Ghanaian National Ambulance Service, WARA created various training facilities in order to improve the medical system in the country. The aim of this initiative is not to strive for profit but the certainty that the health situation and the emergency situation can be efficiently improved. WARA's employees work in Accra because of their belief that this ambitious aim can be reached over all by training medical staff to be deployed throughout the country. Thus WARA does not intend to recruit highly skilled personnel for its own Rescue Association, but for the medical system of the country itself, since we believe that well skilled EMTs,



Paramedics, nurses and doctors are the basis for an efficient health system, which is what WARA intends to establish.

EMT training

In collaboration with the National Ambulance Service WARA trains EMTs (Emergency Medical Technicians) in order to work in ambulance cars for the purpose of supporting the ambulance car system in case of emergencies. The training takes four months and is available for all Ghanaians. WARA trains about 120 EMTs per year. The EMTs who have been trained already by WARA are so far all Ghanaians, which reflects the idea of building up the basis for a sustainable development in the medical sector in Ghana. Therefore it is important that mainly Ghanaians are offered these training opportunities. In future WARA plans to train these EMTs on a second level to full Paramedics together with the National Ambulance Service. These Paramedics would then be additional support personnel for the EMTs for special rescue missions.

DISCLAIMER

The matters discussed in this Report to the Global Compact which are not historical facts include forward-looking statements. These statements are based on the company's current expectations and involve numerous risks and uncertainties. Many factors could affect the company's actual results, causing results to differ, possibly materially, from those expressed in any such forward-looking statements. These factors include, but are not limited to: the company's ability to realise in a timely manner the anticipated benefits of restructuring initiatives; the effect of economic conditions;

WARA additionally offers First Aid Trainings, as well as a Basic Life Support and Paediatrics Life Support trainings. These courses are available for the general public. Furthermore WARA organises, finances and coordinates the training of instructors who are then able to conduct First Aid Courses.

Especially for nurses and doctors WARA offers Advanced Life Support Training provided by WARA trainers at all interested medical facilities within Accra.

WARA demonstrates that a modern rescue and medical training system can be implemented in a developing country by breaking new ground by transferring know-how and supplying state-of-the-art equipment. By doing so WARA strives for the implementation of a sustainable medical development in the country and tries to give assistance to self help.

technological developments in the healthcare field; advances in environmental protection processes; and other factors. The company disclaims any current intention to update any forward-looking statements as a result of new information, future events, changed assumptions or otherwise and all forward-looking statements in this Report speak only as of the date of this Report. References in this Report to the Global Compact are intended to refer only to HELOG Lufttransport KG and not the entire COMPACT Group of which HELOG is a participant.

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HELOG - A MULTICULTURAL AND MULTINATIONAL TEAM TO FACE WORLD-WIDE MISSIONS HUMANITARIAN MISSION IN THE SUDAN

Nowadays HELOG is known as one of the leading helicopter operators in Europe. Apart from its established business activities, heavy air transport, special transports and construction work with specially equipped helicopters, HELOG has been operating also in the international field as specialist for humanitarian assistance operations, rescue operations in areas hit by natural disasters and peace-keeping missions. HELOG helicopters are presently carrying out operations in Ghana, Sierra Leone, Pakistan and the Sudan for the United Nations, the World Food Programme, the International Red Cross and other customers. Since 2005 HELOG has been carrying out a very demanding mission in the Sudan for the UN. HELOG is operative with 8 helicopters in the crisis areas of the Sudan.

The background of this mission is the conviction that also political minorities should be guaranteed at least their Human Rights. Within this mission HELOG tries to assist the United Nations.

In order to carry out this mission successfully a special team with the ability to understand national and cultural diversity is needed, people who can recognise and evaluate cultural and political differences. World-wide missions require a world orientated team. Thus we

built up a multi-cultural team. For a small company this means breaking with the old habits and procedures. It means that management and staff have to change their behaviour. Everyone has to lose the fear of globalisation and the presumed threat that comes with it. We had to focus altogether on our new aim in the Sudan. A major point for the realisation of our goal is the understanding towards the other culture.

After the process of transformation which – thanks to a very tolerant staff – did not take that long, HELOG can now present itself as an international company that has successfully handled this challenge.

At HELOG, from the trainees to the long-standing staff members, understanding multinational and multicultural issues is nothing special anymore. Moreover, many staff members are proud to be part of such an international company which stands up for core values like striving for Human Rights.

Today, within our company, 16 different nationalities work efficiently together, mainly for the humanitarian mission. With this national expertise we are in a position to carry out missions like the one in the Sudan in the most effective way. Our multi-cultural team was our success factor for his humanitarian mission.

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Der Technologiekonzern RUAG

...ist ein international tätiges Unternehmen für Aerospace und Defence mit einer hohen Technologiekompetenz. RUAG ist ein führender Lieferant und Integrator von Systemen und Komponenten für die zivile und militärische Luft- und Raumfahrt mit Produktionsstandorten in der Schweiz und in Deutschland. RUAG ist im Flugzeugstrukturbau sowie im Unterhalt und in der Ausrüstung von Flugzeugen und Helikoptern tätig. Die Engineeringkompetenz sichert RUAG die Basis für eine dynamische Rolle in Entwicklung und Produktion. Die langjährigen Erfahrungen in der Herstellung und im Unterhalt von Flugzeugen und

Helikoptern sind auf den Betreuungsauftrag der Schweizer und Deutschen Luftwaffe zurückzuführen – umfassende Leistungspakete, die wir neben zivilen Kunden auch anderen Streitkräften anbieten. Nebst dem technischen Unterhalt übernehmen wir auch Engineering-Aufgaben für Systemintegrationen und -verbesserungen, Entwicklungen von Hard- und Software bis hin zur Projektleitung als Generalunternehmer. Die eingeführten Systeme werden nicht nur unterhalten und repariert, sie werden auch den neusten technischen Anforderungen angepasst. So ist gewährleistet, dass die Systeme stets mit dem neusten Stand der Technik mitziehen

können. Unsere Kernkompetenzen setzen wir auch für den Unterhalt an Subsystemen ein. So haben wir verschiedenste Zulassungen um Triebwerke in den eigenen Werkstätten zu unterhalten. Nach dem Zusammenbau werden diese auf den werkeigenen Prüfständen getestet. Weitere Subsysteme sind Avionik und Geräte, Propeller und Rotoren diverser Flugzeugtypen.

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