



Message from the Managing Director

Ravi Kant
Managing Director

Tata Motors re-affirms its commitment to take all the necessary actions on a continuous basis in order to adhere to the principles of Global Compact. In this spirit, Tata Motors presents its second Communication on Progress Report, for 2005-06.

Keeping in line with the Tata traditions and in the light of contemporary developments, Tata Motors identifies its social responsibility as an integrated effort to see how business as a whole addresses human, social, economic, environmental and developmental goals of the country.

Our social responsibility is central to 'who' we are and it is a part of our corporate persona. Tata Motors' approach of comprehensive social sensitivity stems from a deeper meaning where the society has been acknowledged as the very central purpose of our enterprises rather than just another stakeholder. It is then that all strategic decisions at Tata Motors are vetted for social and environmental considerations, contributing substantially to enhancing the quality of life of people in India. This report also includes Company's initiatives to improve the health of community at large.

All the ten principles of the UN Global Compact are incorporated in the Tata Code of Conduct, which is the guiding principle for Tata Motors to conduct its business ethically. Tata Motor's adherence to the Code, in letter and spirit, ensures that global principles of Human Rights and Environment Protection are not violated. Tata Motors has formulated, in 2005, well defined policies on Human Rights, as enunciated by International Labour Organization. There are also policies on Equal Opportunity, Non-Discrimination in Employment and Sexual Harassment. These policies have been displayed prominently so as to make Company's intentions in this regard absolutely transparent.

Tata Group has been a signatory to Global Compact since 2002 and Tata Motors, the flagship company of the Group, strives to engage in concrete projects to meet the broader societal challenges, in line with the ten principles enumerated in the Global Compact.

A handwritten signature in blue ink that reads 'Ravi Kant'.

Ravi Kant
Managing Director

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