

Our ref KP

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Mr Simon Gargonne
Communications on Progress Analyst
United Nations
Global Compact Office

ARUP

Dear Mr Gargonne,

UN Global Compact COP: Request for Grace Period

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to heavy business deadlines.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 9 November 2009 at the latest.

Yours sincerely,



Karen Patey
Associate Director