

Review of progress and good practices in 2006

In June 2004, Legris Industries joined the UN Global Compact. In doing so, we undertook to uphold and promote, within our sphere of influence, the Compact's fundamental principles in the fields of human rights, labor standards and the environment.

In full keeping with our business project and its emphasis on societal value, this initiative reflects our Group's commitment to making business development the basis for a lasting contribution to the community at large. It also matches the conviction of Legris Industries managers that, while business performance and expansion are natural priorities, their sustainability hinges on the capacity of the business to make an equally sustainable contribution to its human, natural and economic environment.

To meet its commitments, Legris Industries publishes an annual review of initiatives taken and measures adopted in support of the Global Compact and its principles.

In 2006, there were a number of concrete initiatives.

1. Legris: Launch of environmental reviews at industrial sites in Muzillac and Baillé and at headquarters in Rennes in preparation for ISO 14 001 certification

Global Compact principle 8 - Initiatives to promote greater environmental responsibility

Specializing in connectors for fluid circuits in industry, Legris began preparation for ISO 14 001 certification with the launch of an in-depth review of environmental standards at its two production sites in 2006.

The guiding principle of ISO 14 001 is continued improvement, which means it calls for not only compliance with regulations but also ongoing progress.

The three sites concerned are:

- **The production site in Muzillac** (Morbihan - 56) with a workforce of 160 specialized in plastic injection and instant fittings
- **headquarters in Rennes** (Côtes d'Armor - 35) with a management, administrative and technical workforce of 200
- **the production site in Baillé** (Côtes d'Armor - 35) with a workforce of 120 specialized in assembly and order dispatch

In 2006, a full inventory of environment-related factors and impacts was completed at the Muzillac site and good progress was made on the review at headquarters in Rennes. The process will be getting under way at the Baillé site in 2007. Following completion of these assessments, the immediate priority will be to define targets and schedules for action to obtain certification no later than 2008. Looking further ahead, Legris aims to extend the certification process worldwide to cover all ten of our production and logistic sites.

This action has been backed up with a campaign to raise awareness of environmental issues and a new structure for technology and regulatory watch. All employees at the Muzillac plant have attended related training and the process continues.

2. **Savoie:** design and development of Jivaro®, an environment-friendly solution for automated packaging

Global Compact principle 9 - Development and diffusion of environmentally friendly technologies

Savoie, the Group Division specialized in automated warehousing systems and logistic equipment, has developed a ground-breaking automated packaging machine that limits the height of each package to the level actually needed for the contents. Reducing packaging volume and weight, this brings clear environmental benefits as well as savings on dispatching costs for Savoie's customers, with technology that combines speed and simplicity.

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