

Saint-Cloud, on July 25<sup>th</sup>, 2013

Re. Adjustment Request

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to:

- Our 2009–2012 sustainability strategy have just ended,
- In September 2013, we will edit the results for the 2009–2012 period as well as the new Sustainability strategy for the 2013–2015 period and the new related internal and external communication objectives,
- In the 2014's first quarter, we will get our Afaq26000 revaluation on the ISO 26000 basis,
- Our annual report is edited end of April.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by May 31<sup>th</sup> 2014 at the latest.

Sincerely yours,



Mr. Gilles BOURBOIN  
Sustainability & Industrial Director

