Progress Report

to UN Global Compact Board

2009-01-17

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I. Statement by Company's President and Company Profile

1.1 Statement by Company's President

We are grateful to UN Global Compact Organization for guiding us in cooperation with a great many units all over the world to protect the global environment and hoist the world-wide universal ethics standards. We have been setting great store by complying with the Ten Principles of Global Compact. The Ten Principles are of utmost importance in the internal and external operations of our company, we have been taking advantage of every opportunity to publicize them. As the Ten Principles are tightly connected with social, professional, business in particular, ethics, we have been exerting great efforts to promote employees' ethics consciousness. We include the Ten Principles in our corporate culture practice, in the meantime try hard to uphold, among other things, the excellent Chinese traditional culture, the core contents of which are ethics educations.

1.2 Company Profile

In 1993, the German Phoenix Contact Group, a commonly recognized "World Market Leader" in industrial automation field and a renowned supplier of electric connections, electronic interface technology and Industrial Automation products, invested jointly with Nanjing Automation Research Institute of the Ministry of Electric Power of China (NARI) in a joint venture—Nanjing Phoenix Contact Co., Ltd. Later on, other enterprises—solely German-funded Phoenix Contact Asia-Pacific (Nanjing) Co., Ltd., Phoenix Contact (Shanghai) Co., Ltd. and Phoenix Contact R & D Engineering Center (Nanjing) Co., Ltd.—were established. All these four companies are called collectively Phoenix Contact China (PC-CN). Currently PC-CN occupies an area of 94,000 m², with a registered capital of over 39 million US dollars and workforce of 1,000 odd people, annual sales over 1,2 billion yuan (US\$1.75 million). Since 1999, PC-CN has been certified by ISO9002 Quality System, the ISO9001 Quality System and the ISO14000 Environment System and OHSAS 18001 System.

PC-CN provides customers with the world top-notch Industrial Connection Technology- CLIPLINE, Printed Circuit Board Connection Systems-COMBICON, Industrial Connectors-PLUSCON, Signal Converters—INTERFACE, Surge Voltage Protection Systems—TRABTECH, and the integrated Ethernet and field-bus--INTERBUS systems. Bearing in mind the principle of "Customer



First" and the philosophy of "Inspiring Innovations", PC-CN has set up 22 offices across China and has been in partnership with over 100 distributors, offering first-class products and services to electrical power, communication, petro-chemical industry, transportation, auto-making industry, construction, IT technology, etc.

It is characteristic of PC-CN that the typical foreign-funded enterprise is composed of 100 % local employees and 100 % local management team. It has won a great deal of honorary titles and awards from Central, provincial and municipal governments and various business associations.

PC-CN is a unique foreign-funded enterprise not only in the abovementioned special features, but also in that among all of 298 outstanding pioneering entrepreneurs praised at all six sessions by the China Enterprise Confederation of and China Association of Entrepreneurs, I have been the only one representative from the enterprise with foreign investment, all others being from state-owned enterprises or domestic private companies. PCCN is also the sole foreign-funded enterprise to win the honorary title "Top 10 best employer in Nanjing" twice consecutively.

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2. Implementation of ten principles of Global Compact

2.1 Human Rights

Principle 1 Businesses should support and respect the protection of internationally proclaimed human rights.

Principle 2 Businesses should make sure they are not complicit in human rights abuses.

Our company, Phoenix Contact China, announces that we support and respect the protection of internationally proclaimed human rights without reservation. We are alien to complicity in human rights abuses. We advocate the two fundamental principles of



humanity of Confucianism: every human being must be treated humanely; do not do to others what you do not wish done to yourself. Our company regards backing educational cause as one of our major social responsibilities. We have been making use of various channels to do so. In 1994 when our company was just set up, it did help 10 dropped out children of poor families return to school. In 2001, we set up an educational foundation in Jiangning district, Nanjing, to help dropouts return to schools. Since 2001 we have been giving scholarships and student grants in a series of universities to help students from poor families with both good ethical and academic records. This undertaking involves more than 400 university students and expends more than 1.8 million yuan (US\$0.263 million). From 2003 to 2007, we sponsored 8 primary Hope schools in poverty-stricken remote regions in the country. In the past 15 years, the total fund used to repay the society amounted to more than 5.80 million yuan (.US\$0,847million).

We have recruited 5 disabled workers. Besides one female doctor of Peking University with high paralysis, who has applied widely but fruitlessly for a job, was offered a nominal job by our company. She has been granted special permission to work at home as her physical conditions permit and is paid decently, including social insurances, for her to establish herself as a respectable staff member. She repeatedly expressed her gratitude to the company for the treatment with humanity.

In 2008 Wenchuan, Sichuan province, earthquake relief campaign, our company donated a sum amounting to 2.1 million yuan (US \$ 0.31million), topping three categories of donation (firm's donation, employees' donation and individual's donation) in Jiangning district, involving approximately 3000 enterprises, including 36 worldwide fortune 500 big companies.

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2.2 Labor

Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4 Businesses should uphold the elimination of all forms of forced and compulsory labor.

Principle 5 Businesses should uphold the effective abolition of child labor.



Principle 6 Businesses should uphold the elimination of discrimination in respect of employment and occupation.

Contrary to some foreign-funded enterprises' practice in China, forbidding formation of trade unions in their enterprises, PCCN set up its trade union from the very beginning in 1993 in accordance with the Articles of Association of the company, the chairman of the first session of the union being the present General Manager of PCCN Mr. Gu.

PCCN's trade union aims at creating harmonious relationship between employees on the one hand and the investors and company's managing body on the other, and it has succeeded in achieving the goal and has been awarded the title of "Provincial Model Enterprise with Harmonious Labor Relationship" by the General Trade Union of Jiangsu province.

In the leadership body of the trade union of PCCN there is a special women workers committee to represent women workers' special interests.

PCCN has arranged all social insurances for every employee. The company grants tourism allowance, allowance to keep fit, traffic allowance etc to all employees, allots subsidy to employee of 3 years standing and above, buying the car,. Workers need to pay one tenth only for their board (that is one fifth for staff members).

PCCN employees work in a beautiful favorable atmosphere and circumstances. The company has built gorgeous canteens for employees and visiting guests, and spacious, bright, clean, thermostatic and well-ventilated workshops for workers.

The metal-processing shop is floored with static-electricity-proof epoxy materials and the injection-molding shop is equipped with absorption pipelines to avoid completely diffusion of plastic powder in the air.

There are also fitness center and playground for employees to do exercise and play sports during the break or in leisure time.

There is a General Manager's letter box for employees to put forth criticisms or proposals in daily life.

The company's trade union holds staff and workers representative conference annually for the representatives to hear and discuss the union Chairman's work report and reelect the union's leadership members.

The company makes a survey annually (normally at the end of the year by the lunar calendar) of employees' satisfaction with the company and asks employees to select 10 top disadvantages and 10 top advantages of the company.



PCCN always regards training employees and tapping human resources as its bounden duty and social obligation to bring up excellent workers.

PCCN carries on a dual channel system of employee's career development to face the prospective talent competition. Employees can choose their ways of development according to their interest, specialty, value orientation and career-planning, and the company allocates relevant resources to support the employees' self-improvement to meet the needs of the rapid development of the company and the strategic requirements of Transnational company Center of Competence (TNC CoC).

The training is subdivided into on-the-job training and employees' development training, including the entry guidance for a newcomer, general competence, job expertise, the state laws and regulations, position qualification, technical competence, management capacity and so on. Ways of training mainly consist of two: internal and external training. Specifically, there are five main practices: Online studying, on-the job training, working under instructor's supervision, reading professional books and practice/apprenticeship.

There is not any form of forced and compulsory labor or child labor in PCCN, nor is there sexual, racial, religious political discrimination in the company. The male and female sexes ratio of staff is 1,25: 1, and that of workers is 0,42:1. There are some employees of our company and students, obtaining the student grants from our company coming from minority nationalities, including Tibetans. There are also Catholics, Buddhists and atheists and other believers among the employees. They are of all kinds of politics and are weary of political debate. We recruit employees, just judging by their duty conscientiousness and talent, irrespective of their nationality, sex, religion or politics.

2.3 Environment

Principle 7 Businesses should support a precautionary approach to environmental challenges.

Principle 8 Businesses should undertake initiatives to promote greater environmental responsibility.



Principle 9 Businesses should encourage the development and diffusion of environmentally friendly

PCCN has an awareness of its responsibility in and attaches great importance to the protection of environment. The company has organized a special group to draw up specific detailed environmental protection plan and track its implementation in production process and daily life (see appendix I despite the substandard English there).

Because of the good results obtained by PCCN in the environment protection work, Nanjing municipal environment protection bureau conferred a medal on PCCN, which reads:" Environmental Behavior in 2007 Enterprise of Green Ranking Nanjing Municipal Environment Protection Bureau March, 2008". The conferment was held on June 5, 2008, "In Commemoration of 6.5 the World Environment Day "(see appendix II) as a result of an evaluation of environmental protection work across the city, initiated by Nanjing E-P Bureau according to the State General Bureau of Environmental Protection's "Notification of Speeding up Carrying Forward Evaluation of Enterprises Environmental Behavior" and the requirement of Provincial Environment Protection Bureau to promote enterprises environmental behavior, boost their consciousness of corporate social responsibility and enhance public enthusiasm to participate in environmental protection.

The medal was conferred to only 3 enterprises in the district involving some 3000 enterprises. The number of conferred enterprises in Nanjing city is 15 among tens thousand enterprises.

2.4 Anti-Corruption

Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery.

As is known from the media that at present some firms, including some famous foreign companies in China, were exposed to be



conducting malpractices in bribing government officials to win project orders for subway construction etc.

PCCN, as an upright and honorable enterprise, has profound hatred of all kinds of malpractices. We forbid any of our employees to effect bribery and corruption in relations with government officials or suppliers or customers.

In respect of relations with suppliers, we propagate our demands and beliefs through a serious letter to them before starting a deal (see appendix III), and

require them to sign and affix their firm seal to a form and return it to us.

With respect to relations with government officials, our magic weapon is firstly our ancient sages' teachings as contained in excellent Chinese traditional culture, and secondly, our corporate culture, cultivating people in spirit of company's core value, i.e., action principle: "To boost the national morale, serve the social public and build the harmonious society". And thirdly, it's our proclamation and publicity that our company is a member of UN Global Compact, one of which principles is battling corruption in all its forms.

Li Musong

President of Phoenix Contact China



Dear Mr. Supplier:

Phoenix Contact builds the relationship with its suppliers based on quality of products or services for them to purchase, credibility, reasonable price, on-time delivery and commitment to professional conduct. Only in this way, can we make sure that Phoenix Contact trades fairly with suppliers and provides the best value for them..

It is clearly stipulated by Phoenix Contact that Employees must not accept any gifts or presents from Suppliers at any time for any reason at the expense of the company's interests, trying to seek interests for themselves, the gifts or presents including but not limiting to Cash or any equivalents, or any other complimentary tickets, etc. Nor should they give out any gifts or presents to obtain their own unlawful profits. If the case is serious, it may constitute violation of the Criminal Law of PRC or other regulations (Clauses 163 and 164 of Penal Code).

We understand that giving customers gifts may be a custom and tradition in your company. But Phoenix Contact requires its employees all should strictly comply with the company's regulations, professional conduct and relevant Chinese laws. It is very important for our business. We surely need your understanding and cooperation in this respect.

To make sure that this rule is effectively implemented, we ask all of our suppliers hereby to make a promise that they will not offer any gifts or presents to any Phoenix Contact employee. We provide a Business Conduct Clause for you, attached to this letter. Please sign and affix your company's seal to the phrase "Acknowledged and accepted by " and send us the original. And please understand us that Phoenix Contact will not do any business with you before we get

Thanks for your cooperation and support.

If you have any questions, please do not hesitate to contact me or other persons listed as follows.

With best wishes!

that document.

Office Tel :025-52121888

E-mail: :

HR Manager :

Office Tel: :025-52121888

E-mail: :

Business Conduct Clause



It is forbidden for any Phoenix Contact employee to make use of their function's advantages to ask for or accept any bribes or gifts, also for Phoenix Contact suppliers to offer any bribes or gifts to Phoenix Contact employees. Any case of providing or asking for boodle or its equivalents should be reported to senior management, so that Phoenix Contact should take proper actions. According to the Criminal Law of PRC, those who ask for boodle sacrificing company's interests and those who provide boodle or gifts for company employees, may be brought to justice.

To strictly comply with company's regulation, business conduct and other Chinese laws, as a supplier of Phoenix Contact, we promise to obey the following clause.

In all business deals with Phoenix Contact or in the effort of trying to build up business relationship with Phoenix Contact, we shall not offer Phoenix Contact employees any gifts, complementary tickets, entertainment or other equivalents.

Any gifts or equivalents to Phoenix Contact employee's family member are regarded as that to the employee himself.

If the case mentioned above happens, Phoenix Contact will inform you of the situation and return the gifts or their equivalents.

And Phoenix Contact keeps the rights to terminate business with your company.

	Acknowledged and accepted by		
	Company Name:		
	Delegate:		
	Date:		
	Company Seal:		
	Please mail back or fax to HR Departme	ent of	Phoenix Contact
As	ia-Pacific (Nanjing) Co., Ltd.		
	Contact person:		
	Tol·	Eav:	



2007年度环境行为

绿色等级企业

南京市环境保护局二〇〇八年三月



Environment Management System

Presentation

by Phoenix Contact China

April, 2008

IMS: Sha Nuo



Overview

- Environment Management System development history
- Environment Policy, Target and Management Program
- Environment aspects identify, analyze and control
- Environment process establish and optimize
- Environment audit and daily check activity
- Environment inspect about wastewater and nosie, ect.
- > Environment Law and regulation accordance and compliance
- > Environemnt training and promotion
- Current problem

MQS

QUALITY SYSTEM CERTIFICATION

THE SECOND FOR THE CONTACT CO., LTD.

ISO 9002:1996

> 1999-2008 IMS development history



Next: Matrix Certification!



ISO9001:2000 ISO 14001:1996



ISO9001:2000 ISO14001:2004



ISO 9001:2000 ISO14001:2004 OHSAS18001:1999

INSPIRING INNOVATIONS

1999 2002 2005 2008

Environment Policy, Target and Management Program



Environment Policy:

- 1. Comply with law, regulation and other requirement
- 2. Economizing resource and energy, and preventing pollution and continue improvement
- Promoting environment protection, and improving supplier's environment consciousness.

- Ploeix Contact Corporate Management is responsible for development and practice of our Corporate Mission, Corporate Vision, Corporate Culture and assuring communication to all employees.
- Continuous Improvement of processes and products with respect to safety, reliability, functionality, costs, quality, reliability and environmental issues is the task of the Management and every employee.
- 3. High-quality and environmentally compatible products, as well as safe products, are achieved by efficient operating practices. Management is committed to entracing the qualification, creativity and motivation of the staff. In addition, provide the means necessary for continuous improvement of all production installations and corporate infacts occurrence.
- Enhancement of a customer-oriented docus by all employees is a permanent Management objective...
- Management's committo a respectful teatment of natural resources (water, air, material), as well
 as fora and farna, during the complete life cycle of our product including their disposal...
- Each Phoetix Contact facility will reduce a ution mental impact to such an extentias can be achieved by using the best bed nobgy available under economically is tittable conditions. This applies also for our suppliers.
- Occupational health and safety management objectives include preventing hazards, to granantee healthy, unharmed condition of all employees and failure-free operation.
- Occupational leath and carety is an indepensable part of the Management tasks. We take and inform our executives, specialist for occupational safety and all employees on all relevant subject.
- Phoenix Contact will require fulfilment of our Occupational Health and Safety Standards by suppliers...
- 公司管理者对公司使命,公司原及及公司文化起着示范作用,并有义务向公司所有员工进行宣传网展。。
- 公司所有管理人员及员工均负有责任使过程及产品在安全性、可靠性、功能性,乃至成本、质量与 环境力申请行缔维为等。。
- 优质环保的产品、安全的生产过程建立在拥有台格的员工、高效的改备的前提上。公司管理者负有 职责治养员工的技能,并调动其创造力和积极性。公司管理者同时有责任提供企业持续稳定发展所 完全。
- 引导所有员工建立以客户为导向的理念及行为准则是公司管理者永远的职责。
- 我们有责任在产品的生命周期内,包括产品的废置处理周期内,申慎地对待自然资源。包括水、大气、物质资源乃至动植物资源。。
- 我们将尽可能减少对环境的影响,比如在受济可替代的范围内,利用现有的最先进的技术实现对环境影响的最小化。这政策同样适用于我们的供应商。.
- 职业健康安全管理的目的在于采取预助性措施,避免危险发生,并保证员工的生命健康安全以及生产过程顺利无误地进行。。
- 职业健康安全是公司管理者不可推荐的责任。我们有责任对管理人员、职业健康安全方面的专业人员以及所有员工提供相关的信息和相关的培训。
- 9. 我们要求我们的供应商同样符合我们的职业健康安全标准。』



> Environment objective \tau target & program



Company Environment Policy



Company Environment Objective
(Scrap waste management、 Noise
、 promotion environment protect
consciousness、fire effect
environment、chemical management
etc,)

Company target (Total 5 unit target in company.)



Company program (Total 5 unit program in company)

	环境目标指标和管理方案								
	Environment Objective & Target & Program								
				Pro	gram				
No.	Objective	Target	Implement Step	Budget	Responsibility	Complete date	Assist departmen	Remark	
1	Prevent and reduce waste mix disposed , reduce the environment pollution	Scrap waste classify clarity . Target: 100%, hazardous waster deal with according to natiaonal laws. Target:100%	1. collete all departments scrap waste clssify. 2. IMS make up the trash bin stand (green :reuse the waste, gray: un-recycle the waster ,red: hazardous waste) 3. trash bin purchase and collocate in workshop 4. trash bin'd identify, correct place the waste		General departments	March			
L									
L									
	+								
\vdash									

Environment aspects identify, analyze and control



identify by: Company activity, production, service may be bring some effects for the environment.

Identity ways: Related department fill in the environment aspect form according to the departments status.

Analyze: IMS collected the related department environment aspect, and to the assessment, Make up the formal environment aspect list and significant environment aspects list.

Control: Environment program control significant environment aspects.







> Environment aspects identification, analysis and control



									annual of the last						
स्म स्ट	重大环境因素清单 Significant Environment Aspects List											FB-Nr.: FB F-7-1439 Ä-Index: -00-			
范围:				77-11 +			环	竟影	响						
序号	序号	部门	汇总重大环境因素	活动、产 品、服务	水	气	声		土襄	资 源	其它	目标	指标	控制措施	备注
	1	金工车 间	清洗单元废弃清洗剂排放	活动				,				预防和减少垃圾混放、 避免垃圾造成的环境污 染	废弃物100%的进行分 类,危险废弃物100% 按法律规定进行处置	按照环保局要求,统一由 资质单位进行回收处理	
2	2	金工车间	废乳化液的排放	活动				,				预防和减少垃圾混放、 避免垃圾造成的环境污 染	废弃物100%的进行分 类,危险废弃物101% 按法律规定进行处置	按照环保局要求,统一由 资质单位进行回收处理	
3	3	装配车间	车间火灾而造成的环境影响	活动							√	无火灾事故发生	火灾事故发生率为0	按照环保局要求,统一由 资质单位进行回收处理	
4 5 6	4	物流中心	油墨、稀释剂、天拿水的混合 使用排放	产品				,				预防和减少垃圾混放、 避免垃圾造成的环境污 染	废弃物100%的进行分 类,危险废弃物101% 按法律规定进行处置	作为一般生产危险废弃 物,由资质单位统一回收 处理	
7 8 9	5	物流中心	稀释剂及墨水、酒精的使用、 存储	产品						√		对化学品进行规范化统 一储存管理	各车间无化学品任意 摆放车间,100%符合 化学品管理规定	建立统一的化学品仓库	
10 11 12	6	模具车间	PME-0027车床废冷却液排放	活动				,				预防和减少垃圾混放、 避免垃圾造成的环境污 染	废弃物100%的进行分 类,危险废弃物101% 按法律规定进行处置	按照环保局要求,统一由 资质单位进行回收处理	
13 14	7	公共服务音	(良机)冷却水塔噪声排放	服务			√ ·					厂界噪音符合国家标准	噪声≤60分贝(白 天) 相关方投诉率为0	密封室,年度监测	
15 16	8	公共服务部	GA37P空压机(2台)噪声排放	服务			√					厂界噪音符合国家标准	噪声≤60分贝(白 天) 相关方投诉率为1	隔音棉,年度监测	
17 18 19 20	9	QC	粘度测试的废液排放	活动				,				预防和减少垃圾混放、 避免垃圾造成的环境污 染	废弃物100%的进行分 类,危险废弃物101% 按法律规定进行处置	资质供应商统一回收处理	
20															
22 23	Form sheet establishment		IM-inspection/IM-registration						IM-r	egis	tration	IM -inspection	on / IM -registration	Number of pages	
24	Date		2007. 8. 15	Date						20	07.	8. 15	Date:	2007. 8. 15	1
25	Name		Sha Nuo	Name					.J			iaodong	Name:	Wang Suning	Page1to1

> Environment process establishment and optimization



According ISO14001standard, combining the Germany company requirements, currently, Phoenix Contact China established 22 processes in total to Operate the Environment Management system.

Environment aspect identify and assessment 2-strategic Human Resource management Laws regulation and other requirements (Six processes) Information communication Policy , objective target and management program Purchase 4- Purchase Supplier management For the correlation partier infliction effect (four processes) Administration purchase process (indirect material) Internal audit Document control Record Scrap waste control Chemical, oil material management Pollution prevent 7- Support Emergency and response control Resource control (twelve processes) EHS performance measure and evaluation RoHS control

Circulate control

EHS corrective and preventive control

Management Review

Environment audit and daily check activity



 General IMS process audit, including ISO14001 standard requirements and combine the Germany company processes requirements (annual internal audit plan)



	IMS: 軍核计划→ (1990: 1997 - 1990) Audit Program: Integrated Management System ← (1990: 1997 - 1990)										
Ver step	ificatio	n		DIN EN ISO: OHSAS 1800	9001 : 2000 X., DIN 01., 2004		.a QS 9000 /.a .a VDA Band 6 4 QS 9000TE.a Part 1 to part 4.a	.a ISO/TS 1	16949 a a Other approva	als.1	4
Loc	eation:	. Ph	noenix (Contact China	a .i		Audit period: a = 2008.1.1~2008.12.31.a	.a			
	rget /eek	P*.	Actual	Week / Date	L)ead-Auditor (C)o-Auditor	Audit type.	Audit subject	Report no	audited processes	Cost centre / Team / Workshop.a	Remark.1
wH	7.1	.1	.1	a	DYL. W.M.	Process .1	ATEX.1	a	ATEX.1	QC/技能/制造技术。	ISO9001 & ATEX.1
will	9.1	ā	a	a	ar. war.	Process	Som (Mach),	.1	Quality target process control, documents and records control, measure and monitor, machine maintain/ Environment target, as pects, and hazardots states areas management of CIP.	金工/QC/制造技术/公共 服务/安全保障部。	ISO9001 & ISO 14001 & O HSAS18001.1
wh?	3.1	.1	a	л	DYL. St.	Process	Izaning Mangunout.	a	Training Request/Plan/Action/ Braitation.	人力资源/All Dept1	ISO9001 & ISO 14001 & O HSAS18001.1
wk?	5.1	-1	a	a	war. ar.	Process .1	IntgetMain gament:	a	Target Management -	AIL:	ISO9001 & ISO 14001 & OHSAS18001.1
wh2	S. ₁	ā	a	a	SN. DYL.,	Process .1	II&Other(Injection)	-1	Quality target process control, documents and records control, measure and monitor, machine maintain/ Environment target, aspects, and leasardors substances management (CIP).	注塑 QC /则造技术/公共 服务/安全保障部。	ISO9001 & ISO 14001 & O HSAS18001.1
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wE	3.1	.1	-3	a	DYL. St.	Process	Manufactus Issla.	a	Machice Design / Machine Maintain.a	制造技术/公共服务/安全 保障部.1	ISO9001 & ISO 14001 & O HSAS18001.1
wlß	(a	ā	a	a	DYL. SN.1	Process .1	Valme added corrido :1	a	Quality target process control, documents and records control, measure and monitor, machine maintain/ Environment agreet, and lazardous substances management OCP.	增值服务 QC /制造技术/ 公共服务/安全保障部。	IS09001.8 ISO 14001.8 OHSAS18001.1
wi#	2.1	,1	a	a	DVL. St.	Process	ICT (Assembly).	J	Qualify target process control, documents and records control, measure and monitor, machine maintain/ Environment target, aspects, and lazardous substances management/ CP.	被配 QC /利迪技术/公共 服务/安全保障部。	509001 & 50 14001 & O HSAS18001.a
wl#	5.1	.1	a	a	WAY, DYL.,	Process	Procumment/Supplier Management.	a	Proceine not Supplier Management Incoming Goods Inspection	战略采购 QC 。	ISO9001& ISO14001& OHSAS18001.1
wl	S. ₁	л	a	a	Germany Ambitons .1	System.1	Gennay Aulit.	a	All ₂	All 1	ISO9001 & ISO 14001 & OHSAS18001.1
	a	л	a	a	а	a	a	a	a	a	a
L	л	л	а	a	а	a	а	a	a	a	а



Environment audit and daily check activity



2. Audit by: process regulation implement \documents necessary \record integrity

Process audit –(IMS)

3. System audit type:

Annual special EHS audit – (IMS \security\ publish service and so on)

Monthly special EHS audit - (general department safety persons)





> Environment audit and daily check activity



	环境职业健康安全检查表	6.4	1 11 4		: FB F-7-1429 ndex: -00-
<u>Enviro</u> 适用部门:	nmental&Occupational Health and Sa	fety Ch	ecklist		
点检范围	点检项目	检查结果	整 改 持 加	预计完成时	完成效果验证或2 完成原因说明
ж. ш. т.	1.是否在没有生产的状况下设备关闭电源	12222)=O	光成原因说明
	2.空调温度设置是否正常 (正常为18-25℃)				
电自分的 未毛	3.在自然光线充足的情况下是否存在长明灯现象。 4.在无人的情况下,是否做到人离电断(办公区域、生产区域、会议				
	4. 在无人的情况下,是背做到人高电断(办公区域、生产区域、会议 室)				
	1.所有电气设备的电源线、插头都正确使用,避免错误拉拔				
用电安全	2. 所有的电源线、插头是否完好漏电 3.电线、插头附近是否有液体存在				
	4. 避免同一接线板上过多使用插头				
	1.在连续有噪音、粉尘等地方进行操作是否按规定佩带耳塞、面罩				
	2.个人防护用品是否完好有效				
防护用品	3.在进行化学品、油脂类物质操作时是否按规定佩带相对应的防护用品				
	4.在高温条件下是否准备佩带防高温手套				
	5.在进行焊接操作时佩带适当的防护眼罩 6.在滑倒危险存在的情况下是否佩带适合的防护用品				
空空 访問 沙世 原客	1 经证明是 否定在 氟 禾山昂 洲 氮 情 况				
废弃物排放	1.废弃物是香按照类别进行分类投放在不同垃圾桶内				
	 化学品及油脂类物质是否摆放在专用区域内 化学品及油脂类物质标识是否明显易辩识 	1		+	
	3.不同特性的化学品是否进行分区、分类储存				
	4. 遇火遇潮等易燃烧、爆炸的物品是否在露天、潮湿的地点存放			+	
	5.受阳光照晒容易自燃的化学品是否存放在阴凉通风的地方6.化学品存储柜是否有明显标识为化学品专用柜及易燃标识	 		+	
化学品及油脂	5. 化子品存储柜走自有多驱体区分比子面专用在交易燃体区 7.化学品存储柜在不需取用化学品时是否被锁				
类物质的使用	8.化学品及油脂类物质的MSDS或产品说明是否易获取易该				
	9.化学品及油脂类物质的摆放是否远离电源及火源				
	10.化学品及油脂类物质的废弃容器是否统一收集放置危险废弃物垃圾桶 或注明标识				
	以注明标识 11. 化学品柜内的化学品应安全整齐的存储				
	12.是否正确使用油品收集槽来防止油品的泄露				
	1.灭火器是否按规定位置摆放 2.灭火器是否符合使用标准 (主要是有效期、压力表、安全栓)				
消防设备	2.次久强定百行言使用标准(主头定有效期、压力表、安宝性) 3.消防水带、消防水枪是否缺失、有故障	+			
	4. 消防栓。 灭火器的配条数量是否充足				
	5.消防安全报警器是否齐备、完好 1.消防通道、安全出口是否被堵塞				
消防通道	2. 事故照明灯是否完好				
	3. 安全疏散标识是吞爬目清晰及配备安全逃生通道图 1. 设备是否有安全警示标志				
	1. 区亩定百円女王宣小你应 2.是否有操作指导书	t			
	3. 设备的运行状况是否良好				
电气设备	4. 设备是否被定期维护保养并保存维护记录 5. 电气设备的操作、维护保养人员是否被培训				
-E CAH	6. 设备电源、气源等是否连接可靠				
	7. 电气设备操作人员在必要时是否佩带防护用品				
	8. 电气控制柜是否被可靠的关闭 9.在设备正常运转状况下,设备电气箱不可任意敞开	1		+	
	1. 叉车操作人员是否经培训, 合格上岗				
	 2. 叉车是否按规定位置摆放 3. 叉车操作是否按照规章制度进行操作 				
	4. 叉车是否定期被保养维修,并保存记录				
机械设备	5. 充电设备是否连接可靠				
	6. 叉车等安全保护功能是否完善(主要是制动、喇叭、灯) 7.行车的制动装置、底盘吸盘、钢丝绳、吊钩是否完好无故障	1		+	
	8. 员工操作机械设备时是否严格遵守操作规程				
	9.在厂区内操作义车行驶速度在规定范围之内 1. 监控设备是否按规定位置安装				
安全监控设备	2. 监控设备是否正常运转				
	 门续系统是否正常 业工是否安排合适的工作岗位,而没有从事法律禁止的岗位 				
劳动保护	1. 女职上是首女排台道的上作岗位,而没有从事法律禁止的岗位 2.怀孕女工是否享受特有的权利	l		+	
	3. 是否为员工提供干净卫生的饮用水				
	1. 建筑物是否存在安全隐患 2. 货架存储是否存在安全隐患				
其它	 五架行随定百行任女主愿感 是否有足够受过训练的急救员和急救箱?必要时能否得到紧急医疗救护?及急救箱药品是否在有效期内? 				
如有不适应部门	条款请忽略,请结合本部门/区域的危险源情况进行其他条款补充				
k⇔ zts ∧					
<u>检查人:</u> 检查时间:	1			+	
安全保障部确	认:				
EHS确认:					
	I.		INA ima	pection / IM -	
	Form sheet establishment	sheet inspect	ion / r	pection / IM - gistration	Number of pages
Date:		Date:	Date:		Page1to2
Name:		Name:	Name:	LIZENIY	
				PHŒNIX /	

> Environment inspect about wastewater and nosie, ect.



Environment measure item: Wastewater and noise

(government require inspect item , and obtain the related pollutant

discharge permit.)

PHŒNIX OCONTACT INSPIRING INNOVATIONS
2000 EIIG 4 1 1

2008 EHS monitoring plan

	Environn	nent Mo	nitoring	g		Date	Noise at Boundary of Enterprises environment	Indoor environmentmonitoring item	
Monitoring item		Standard	2006	2007	2008		monitoring item		
	ph	6~9	6.59	6.91	6.9	Jan.			
	SS	≤400	22	22	36	Feb			
	CODcr	≤500	136	93	203	Mar	Noise, sewage		
Wastewater	Ammonia		29.3	5.18	7.5	Apr			
	Animal and	≤100	1.74	1.83	38.2	May Jun			
Noise	Vegetable Oil Noise intensity	≤60dB	55.4	55.75	52.87	Jul Aug			
TVOISC	1 TOBE Intellibring	₹ 000D	33.1	33.13	32.07	Sep			
						Oct			
						Nov		Assembly, Metal, Injection and value added service 's nosie ; Assembly workshop's leadfume; Injection workshop's dust	
						Dec			





According as: the active , production and service of company

Contents:

the national environment laws
International or national standard
industry regulation
legal laws and regulation
company environment policy
production standard





Obtain Routes:

national legislature

legal legislature publishing company

library

internet

environment professional consultation company

Conformity and compliance:

IMS annual to conformity review, ensure the latest revision and company actives compliance laws and regulation requirements





	环境相关法律法规	见和标准及.	其他要求合	规性评价表	FB-Nr.: FB F-7-1416		
	Conformity review for the en	vironment's r	elated law, re	egulation and standard	Ä-Index: -01		
	期: 2007.7.25				版本: 01		
一. 国	家法律法规性文件及环保规章		- ト / 3 + 3 + 1 回				
序号	名称	实施日期	法律法规是否有效	符合性	公司实际情况	纠正措施	评判结论
1.01	中华人民共和国环境保护法	1989.12.26	有效	适用第6条,24条,25条,26 条,27条,28条,29条,30 条,31条,33条,34条。符合	公司遵循并有效运行环境管理体系	-	符合
1.02	中华人民共和国节约能源法	1998.1.1	有效	适用第一章第7条,第三章第 21条和第22条,符合	进行相关节约能源的宣传,公司内部严格遵循资源能源控制程序	-	符合
1.03	中华人民共和国清洁生产促 进法	2003.1.1	有效	适用第一章第2, 3。第三章第 18, 19, 20, 26, 28条, 符合	垃圾分类进行处理,,可回收垃圾,不可回收及危险废弃物。公司已通过 ISO14000体系认证。	-	符合
1.04	中华人民共和国安全生产法	2002.11.1	有效	适用第一章第1, 2, 3, 4, 5, 6, 7条第二章第16, 17, 18, 20, 21, 22, 23, 24, 28, 29, 30, 32, 33, 35, 36, 37, 38, 39, 43。第三章第44, 45, 46, 47, 48, 49, 50, 51, 52条。第五章第70, 73, 74, 75条。	公司的安全生产责任制,安全生产宣传,每一部门根据安全点检项目进行自检。安全员及安全保障部定期的检查。公司内安全设施定期的维护与检点。对于操作人员的安全提供个人位员工缴纳工险一金。对于叉车等特种设备操作人员有经过专业的培训,并取得资格。	-	符合
1.05	中华人民共和国环境影响评 价法	2003.9.1	有效	适用第一章第4条第二章第10条,第三章第16,17,18, 24,25,26条。符合	公司具有建设项目的环境影响报告书	-	符合
1.06	中华人民共和国电力法	1996.4.1	有效	适用第一章第4条,5条第七章 第52条,第八章第58条,符合	定期对电力设施维护并检点,公共服务部专人负责配电房的管理,使用用电计量装置去控制电,按时交纳电费,积合配合电力部门的电力检查。	-	符合
1.07	中华人民共和国土地管理法	2004.8.28	有效	适用第一章第3,6条第二章第 9,12,13条,第五章第43条。 符合	公司具有土地经营许可证	-	符合
1.08	中华人民共和国水法	2002.10.1	有效	适用第一章第3,6,条第二章 第12条,第三章第33、38条。 符合	公司仅有生活用水,节约水资源,且定期水质测量,配合水政监督检查人员监督检查。	-	符合
1.09	中华人民共和国水污染防治 法	1996.5.15	有效	适用第一章第5条,第三章 13,14,15,22,29,30,31, 32,35,38条,符合	生活污水进入江宁区市政管道处理。且 有定期的污水检测。	-	符合
1.10	污水综合排放标准GB8978- 1996	1998.1.1	有效	适用表1,符合	生活污水进入江宁区市政管道处理。且 有定期的污水检测。	-	符合
1.11	中华人民共和国水污染防治 法实施细则	2000.3.20	有效	适用第一章第4,19条,符合	向环境保护部门提交《排污申报登记表 》,获得排污许可证	=	符合
1.12	地表水环境质量标准	2002.6.1	有效	适用,符合	节约水资源,定期的检测	-	符合
1.13	污水排入城市下水道水质标 准	1999.8.1	有效	适用,符合	排污许可证	_	符合
1.14	中华人民共和国大气污染防治法	2000.9.1	有效	第一章第1,5条第二章第11,12,13条第四章第32,33条第五章第36,42条。符合	工业废气主要为恒流焊接产生的废气、 移印时挥发的气味、注塑时挥发的气味, 以及废料头粉碎时产生的塑料粒子金工 车间清洗单元的气体排放,并且对废气 的排放通过建排放管道。并且定期检测 没有超国家标准。并且有排污许可证。	-	符合
1.15	中华人民共和国大气污染防治法实施细则	1991.7.1	有效	适用第一章第4,5条第二章第 6,7,8条,第四章第21,22条 。符合	工业废气主要为恒流焊接产生的废气、 移印时挥发的气味、注塑时挥发的气味, 以及废料头粉碎时产生的塑料粒子金工 车间清洗单元的气体排放,并且对废气 的排放通过建排放管道。并且定期检测 没有超国家标准。	-	符合

HIH



Related environment laws regulation. There have 57 laws and regulations suited our company..

综合	水和	废物	消防	化学品	大气管	噪音管理	建设项目	江苏省地方	南京市及江宁
							理	保法规、规	地方性环保法
				4					规、规章及规
Integ	Wate	Scra	Fire	Chen	Atmos	Noise	Constru	Ledge	范性文件(
man	sewa	conti	emer	mana	mana	manage	n progra	regulation	ledge
type	mana	man	mana	nt		ent	manage	standard o	regulations
laws			nt				nt	_	and standard
								province	of Jiangning
									area



Environemnt training and promotion



Aim: improve the employee's remind to push protect environment

Target:

5R's publicize

reduce the waster produce.

reuse the some material

recycle the some resource

repair some thing (tooling or fixture or other)

refuse to buy some un-compliance environment protect production.)



Environemnt training and promotion



ISO14001 Standard knowledge promotion.

Contents:

General center's EHS promotion manual(Manufacturing center 、 Administration office area、 General safety person 's environment audit training)

How to protect the environment

Saving the resource Reduce the noise
Chemical management The scrap waste



> Environemnt training and promotion







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Edit by: Sha Nuo Date : Nov.,2007 行政办公区域的EHS宣传手册
Administration office area Promotion Manual

March , 2008
IMS : Sha Nuo

INSPIRING INNOVATIONS

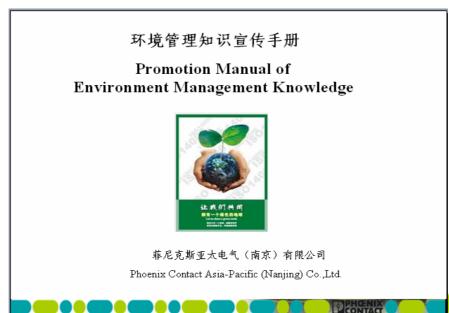
> Environemnt training and promotion



2008 Plan:

2008 Training Plan								
Training Course	Training Date	Training Object						
factory environment and		department manager\						
occupational health and	April ,25-26	surpvisor;\engineer\eam leader\safety						
safety special training		persons						
Administration office area	June	Offices persons						
Logistic EHS publiicize	Sep. 15	Logistic department persons						
EHS speical training	Nov.20	manufacturing\logistic \PS persons						

EHS promotion manual





Current problem



Chemical management

There is no chemical storage.

Chemical and fixture or tooling mix disposed in temporary placed

cabinet.

No MSDS placed in workshop.

No instruction for how to operate the chemical.



Audit

How to flexible to develop the environment audit?



Thank you!