

A.Raymond & Cie – Scs
113, cours Berriat - BP 157
F 38019 Grenoble Cedex 1
Tel. : +33 4 76 33 48 40
Fax : +33 4 76 33 48 47

Société en commandite simple
au capital de 3.203.200 €
RCS Grenoble B 057 501 256
NAF 6420Z

www.araymond.com

contact@fr.araymond.com



Grenoble, December 1st, 2009

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that we have recently acquired an American company, which has generated a heavy additional workload for everybody.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by March 1st, 2010 at the latest.

Sincerely yours,

Antoine RAYMOND
C.E.O.

More than fastening