

United Nations
UN Global Compact Office

Date

March 20, 2009

Dear Sirs,

Through our on-going support for the United National Global Compact and our involvement with its regional Nordic Network, we aim to continue to move our agenda forward on performance relating to Human Rights, Labor Rights, Business Ethics and the Environment in line with the ten principles of the Global Impact.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Johan Karlström', with a large, stylized initial 'J' and a long horizontal stroke extending to the right.

Johan Karlström