

Le Directeur Général  
Chief Executive Officer

**Mr. Ban Ki-Moon**  
**Secretary General of the United Nations**  
**United Nations**  
**New York 10017**  
**U.S.A.**

O/Ref.: EP/vg/09-018

Paris, June 29<sup>th</sup>, 2009

Re : CEO commitment support to UNGC

Dear Mr. Secretary General,

I am pleased to inform you that sanofi-aventis strongly and continuously supports the spirit and intent of the 10 UN Global Compact principles related to human rights, labor laws, environmental protection and fight against corruption, within its business activities, focused on patient needs.

These principles are an integral part of its internal policies.

Acting ethically and responsibly, sanofi-aventis publishes its actions by editing a sustainability report complemented by additional information directly accessible on the website <http://en.sanofi-aventis.com/sustainability/sustainability.asp>.

Respectfully yours,



Chris Viehbacher



## Corporate Affairs

22 June 2009

Dear Stakeholders,

Today, the pharmaceutical industry business model is evolving. It's broadening its strategy to meet patient needs not just for 20% of the world's population but for all. In order to meet the challenges of our ever changing environment, sanofi-aventis is transforming itself with the goal of becoming a diversified healthcare leader.

Sanofi-aventis wants its stakeholders to know that we will always act ethically and responsibly in order to be a genuine healthcare partner, today and tomorrow. Our approach to sustainability is built with the patient at its core. Patient needs are what ultimately drive our business activities as well as our social, environmental and corporate responsibility commitments in a changing world.

As we transform our company, we continue to support the spirit and intent of the UN Global Compact principles. In our 2008 Sustainability Report, we provide several examples of how we continue to demonstrate our progress in adhering to the 10 GCP Principles.

Sanofi-aventis and its subsidiaries consider ethics to be a critical priority for our industry.

We have developed compliance programs at the Group and regional levels to assure that our employees comply with the ethical standards we have developed as well as existing rules and regulations. In 2008, we have taken steps to strengthen our anti-corruption policies in our Responsible Marketing practices that cover the following:

- presentation of information and arguments used by medical sales representatives;
- organization of congresses and seminars;
- promotional material content;
- relationships with patients and patient organizations.

Corporate Purchasing has developed a large program to ensure the implementation of the Supplier Code of Conducts as well as evaluating some 1300 suppliers which translates into about 25% of the total purchases for the company. These evaluations occurred in 27 different countries. Suppliers are evaluated according to the UN Global Compact principles dealing with Human Rights, labor standards, corruption, environment, health and safety matters.

Sanofi-aventis continually seeks to develop high-quality social dialogue with all employees in each country while also taking into account local laws and practices. The Group supports freedom of association and recognizes the right to collective bargaining; applying the principles of the United Nations Global Compact, to which it has subscribed.

In 2008, forums established to enable social dialogue in a certain number of countries where the Group operates were informed about the company's operations, its financial standing and the challenges it faces due to changes in its operating environment. Two examples include:

- In France, the sanofi-aventis Works Council met in June and December 2008 under the chairmanship of the Chief Executive Officer. During these meetings, the Council was informed about the Group's business activity, financial standing and employment trends. A number of agreements were made in 2008, including, manpower planning, gender equity, flexible working hours, and part-time employment.
- At the European level, the sanofi -aventis European Works Council, a forum for dialogue and consultation composed of 40 representatives from the 27 countries in the European economic area met in March and September 2008 under the chairmanship of the Chief Executive Officer. The Council addressed topics related to Group strategy, results and progress.

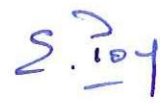
Sanofi-aventis continues its commitment to safeguard and protect employee health and safety. For example, since 2006, the Group has made considerable strides in order to reduce the number of motor vehicle accidents involving medical sales representatives. After two years of efforts, the results are encouraging: a 31% decrease in the number of injuries related to motor vehicle accidents and a 36% reduction in severity rates. On the environmental front, our priorities in 2008 have been focused on combating climate change, assessing greenhouse gas emissions (GHG) at certain industrial sites, and reducing the environmental impact of pharmaceuticals throughout their entire life cycle.

Sanofi-aventis will continue to strengthen its commitment to the UN Global Compact principles. They have been the standard that we use to develop our sustainability policies and practices. In supporting the Global Compact initiative we continue to demonstrate our responsibilities in protecting Human Rights, abiding by core labor standards, supporting freedom of association, protecting against child and forced labor, combating discrimination and protecting the environment.

For more information, please consult the website <http://en.sanofi-aventis.com/> to have direct access to the sanofi-aventis 2008 Sustainability Report.



Philippe Peyre  
Senior Vice President Corporate Affairs  
sanofi-aventis



Elisabeth Poy  
Vice President, Sustainability  
sanofi-aventis