

ANNUAL REPORT FOR GLOBAL COMPACT



2013

OAKRIDGE

SCIENCES & SERVICES

COP 2013 / Statement by the President

Orleans, FRANCE : june the 27th, 2013.

As the President of OAKRIDGE SAS, I am proud to have embarked the company on this meaningful initiative, the United Nations Compact.

Such a commitment displays to all of our stakeholders that everyone has a role in advancing the 10 principles promoted by the UNGC. It can be done on day-by-day basis, with a little of willing and simple actions.

During the past year, I have initiate some projects, regarding the 10 principles, that has been implemented thanks to the volunteers in the company.

Today, I would like to declare again my complete and long term commitment to the Global Compact initiative. By doing so, I aim to promote its values and, thus, to get more employees and more partnering companies involved in the UNGC.

Cyrille MOLINA
President





This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact**.

We welcome feedback on its contents.

Oakridge has joined the United Nations Global Compact in July 2011. Since then, the company's stakeholders have been informed and involved when possible.



In accordance with our investigation perimeter and our international development, we have analysed all the principles and we have concluded that we can justify future actions for 6 principles. The 4 others are, for the moment, out of our perimeter of intervention (cf. Table under).

The first semester of 2014 will be dedicated to assess these actions done during the end of 2013 and the results.








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HUMAN RIGHTS		
Principles	Actions	Status/Deadline
Principle 1 Businesses should support and respect the protection of internationally proclaimed human rights	<i>We have checked which commercial partners have signed the UNGC or have undertaken others similar commitments regarding principle 1.</i>	 September 2012
	We will encourage our commercial partners that have not already signed the UNGC but have already undertaken others similar commitments regarding principle 1, to become signatory of the UNGC.	 December 2013
Principle 2 Make sure that they are not complicit in human rights abuses.	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	

LABOUR		
Principles	Actions	Status/ Deadline
Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	<i>We have organized new election of staff representatives.</i>	December 2012
	We will check which commercial partners comply with staff representation.	December 2013
Principle 4 The elimination of all forms of forced and compulsory labour	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	
Principle 5 The effective abolition of child labour	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>	

Principle 6 The elimination of discrimination in respect of employment and occupation.	<i>We have checked which commercial partners have signed the UNGC or have undertaken others similar commitments regarding principle 6.</i>		September 2012
	We will encourage our commercial partners that have not already signed the UNGC but have already undertaken others similar commitments regarding principle 6, to become signatory of the UNGC.		December 2013

ENVIRONMENT			
Principles	Actions	Status/Deadline	
Principle 7 Businesses should support a precautionary approach to environmental challenges	<i>We have included specific criteria in the purchasing process for a precautionary approach in the supply chain.</i>		September 2012
	We will organize a brain storming, to bring out ideas about applicability of principle 7 in our company		January 2014
Principle 8 Undertake initiatives to promote greater environmental responsibility	<i>1- We have included specific criteria in the purchasing process, in order to consider environmental impacts when purchasing office items</i>		September 2012

	2 – We have reduced electricity consumption by installing a time commanded heating system.	Discussed Decided Planed On-going DONE	December 2012
	3 – Keep Wireless Antenna off while not necessary	Discussed Decided Planed ON-GOING Done	March 2014
	4 – Ask our UNGC signatory clients to authorize our employees using their company transportation network	Discussed Decided Planed On-going DONE	July 2012
	5 – Install an insects housing in the terrace or our city center located premises (in order to facilitate flowers reproduction and bee species preservation)	Discussed DECIDED Planed On-going Done	September 2013
Principle 9 Encourage the development and diffusion of environmentally friendly technologies.	<i>In our current perimeter of intervention, we are not concerned by this principle.</i>		

ANTI-CORRUPTION		
Principles	Actions	Status/Deadline
Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery.	Write a charter	Discussed Decided Planed ON-GOING Done November 2013