

26 June 2013

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the fact that our UN Global Compact point of contact (Rasminder Sehmi) was on annual leave and was under the impression that the deadline date was 30th June. It was only when she returned to the office to complete and submit the COP that she saw the deadline had already passed.

We sincerely apologise for this mistake, and are very keen to get back on track as participants and have this sorted as soon as possible.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 22 September 2013 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read "P. Sehmi".

Mr. Pritpal S Sehmi

Director