

## **Communication on Progress**

### **PROTINA**

**April 2013**

Our business is doing well. The United Nations is helping us to export. We have formed a consortium with four other cereal businesses. We will attend the food fair in October in Cologne in Germany.

### **Human Rights**

We have continued the study of the Declaration of Human Rights with the employees.

We were challenged with the issue of child labor in our shop. Many children sell water and bread in the gas station where we rent a shop. Two of them started to help us unload soft drinks, stock shelves, help customers. In exchange they hope to remain as vendors in the gas station.

We decided to tell them not to help us.

### **Protection of the Environment**

We do not use any chemicals. We try to keep the trash area tidy.

We have started recycling plastic. Children come and collect the plastic to sell to factories. We have established partnerships with two farms. One takes the egg shells, soy paste left after making soy milk and the fruit and vegetable peelings for their chickens, sheep, agouti and snails. Another farm takes the cardboard boxes to use as roofing for their rabbits.

### **Right of workers to negotiate**

We have started giving workers paid vacations. This was not possible before due to the economic situation.

### **Fight against Corruption**

We have noted that there are much less police check points. This has led to a decrease in expenses. Some town hall employees still come to get small amounts of money.

We do not give money to supermarkets employees who stock the shelves, although many people say they do and that we would get more orders and a better place on the shelves. Only one employee asks for money. He still places orders even if we don't give him money. However it makes sense to give a small amount as they use their cell phones to place the order.