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# KHALEEJIEH



Newsletter issued by Gulf Petrochemical Industries Company





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#### Message from the President ...

It gives me immense pleasure to present to you the new issue of Khaleejieh following a series of significant achievements made by the Company during the first quarter of 2013 in the areas of productivity, operations, exports, maintenance and occupational safety. Such results have further enhanced the Company's prestigious position.

We are indeed delighted that GPIC started the new year with another achievement which is the first of its kind in the Company's history. GPIC has been able to achieve the highest daily production of ammonia, urea and methanol following the successful completion of the plant turnaround, which was the biggest ion the Company's history, in terms of investments and manpower.

On another level, GPIC has been particularly active in serving the Bahrain community through conveying a clearly defined social message as part of community service strategy that focuses on serving the community members. As part of this policy, GPIC provided its diamond sponsorship of the Bahrain International Corporate Responsibility Conference and Show 2013, which was held in Bahrain during March 2013. This event attracted a large number of prominent corporate social responsibility experts and specialists from around the world to discuss issues related to corporate social responsibility throughout the world.

Meanwhile, GPIC continued its efforts to strictly apply the highest standards of occupational safety, health and the environment while developing productivity without any contradiction with sustainable development or damaging the surrounding environment. In recognition of such efforts, the Bahrain Health & Safety Society has decided to nominate me personally to receive the Safety Personality Award 2013, which is to be given for the first time ever. There is no doubt that such recognition reflects positively upon GPIC's achievements in this regard. We hope that our industrial organization will continue its successful efforts for achieving further gains due to the prevailing one family spirit enjoyed by its staff members.

Abdul Rahman Jawahery



#### GPIC President Takes Part in Economic Delegation during HM the King's Visit to Kingdom of Thailand



Mr. Abdul Rahman Jawahery, GPIC President accompanied His Majesty King Hamad bin Isa Al Khalifa, King of the Kingdom of Bahrain during His Majesty's visit to Thailand during the period from 17 to 20th April, 2013.

Mr. Jawahery was selected to be part of the economic delegation that accompanied His Majesty the King during the visit to Thailand which resulted in fruitful discussions with businessmen and economists in Thailand.

In a statement on this occasion, Mr. Jawahery said he was very proud to be part of His Majesty's delegation during the visit. He added the trip gave him the opportunity to learn about His Majesty's views on a number of key issues. His Majesty the King has maintained that fruitful relations based upon mutual respect amongst nations were very important. During the visit, His Majesty the King has given an example of how friendly relations nations amongst should be maintained. Such cooperation, he added, can result in exploring new ways of furthering significant economic and trade opportunities.

Mr. Jawahery underlined the positive results of this visit that has opened up broad horizons opportunities and initiatives that would contribute furthering bilateral operation and promoting joint strategic interests between the two countries. Given Bahrain's with concern promoting private sector and major responsibilities for the enhancement of its contribution to economic development and strengthening economic relations with all countries of the world, Mr. lawahery said the two sides discussed means of promoting co-operation and strengthening bilateral relations and seeking to further trade exchanges in view of the available fertile soil for further growth and development.

Mr. Jawahery added that the Bahraini economic delegation agreed with its Thai counterpart

setting up several joint ventures in addition to the existing projects in both countries the agricultural, medical, trade and industrial fields. He underlined the keenness of the governments of both countries to further promote initiatives undertaken by the private sector and providing them with all the elements of growth in addition to the exchange of experts and expertise between the countries. He emphasized the important of His Majesty the King's visit and the other visits exchanged by officials in both countries. This plays an effective role in the enhancement of joint co-operation and co-ordination between them given the increase in Bahrain's imports of foodstuffs and other products from the Kingdom of Thailand.

GPIC President revealed that the Bahrain economic delegation reviewed with the Thai counterparts the investment opportunities offered by the Government of Bahrain to investors from all parts of the



world in view of the significant facilities and simplified procedures allowed for investment opportunities especially in the areas of industry and commerce. The Bahraini group, he added, explained the different benefits enjoyed by Bahrain making it the main destination for business in the Middle East. He pointed out that Bahrain could benefit from the Thai expertise in various areas of industry.

Speaking about the chemical fertilizers and petrochemical industry and its prospects in Thailand, Mr. Jawahery said the chemical fertilizer industry has played a very important in Thailand's economic development and it is expected to remain that way in the next few years. Chemical fertilizer have contributed to boosting productivity. agricultural significance lies in the light of the steady reduction of agricultural areas in Thailand in addition to the strong competition in the world market for agricultural crops. A study about chemical fertilizers in Thailand has shown that there is a significant prospect for growth for this industry in the next few years, as it is expected that the overall use of chemical fertilizers in Thailand's agricultural sector

will reach, according to experts, around 6 million tons annually which would open up new prospects for GPIC to further the existing co-operation in this area to meet the growing demand for chemical fertilizers in Thailand.

GPIC President added that the Thai side has expressed its admiration of the advanced steps taken by the Kingdom of Bahrain for the development of the economic sector and attracting huge capital for investment through industrial projects and financial institutions that would further strengthen the economic side. Meanwhile, the Thai side expressed strong interest in motivating the business sector in the country through studying the launch of joint investment projects with the Bahraini private sector.

Concluding his remarks, Mr. Jawahery expressed the hope to reap the benefits of this visit for the consolidation of relations with Thai companies operating in the chemicals and petrochemical industry. He also expressed his sincere thanks to the GPIC Chairman and members of the Board through their co-operation with the executive management and Company's staff, which

enabled the Company to have a presence at all forums through underscoring their responsible role in serving the society and the country as a whole.

Thailand is a major trading partner of GPIC since the Company started its exports to the outside world and has a long-term contract for export of 100,000 to 120,000 tons of urea granules to Thailand in every year under the patronage of Petrochemical Industries Company Kuwait, the authorized marketer of GPIC's urea product.

In Thailand, chemical fertilizer markets are divided into two main categories: private sector markets and public sector markets.

As for chemical industries, they are one of the most dynamic industries in the country. Such industries enjoy the soundness of the infrastructure starting with production and ending with logistics services. Thai chemical companies play a vital role in supporting the food processing industry, plastic, detergent, textile, auto, furniture, pharmacology and water purification industries.





#### GPIC realizes 212 Million Dollars in net profits during the year 2012. The General Assembly decides to distribute dividends in full to the shareholders

His Excellency Shaikh Isa bin Ali Al-Khalifa. Advisor to His Highness the Royal Prime Minister for Industrial and Oil Affairs and Chairman of the Board of Directors of the Gulf Petrochemical Industries Company (GPIC,) announced that the Company had managed, thanks to the efforts and initiatives of GPIC's management employees, to realize net profits to the tune of 212 million US Dollars for the year 2012, besides several record achievements and important awards during the year 2012.

This information came in a statement made by His Excellency at the end of the 34th Meeting of the Ordinary General Assembly, held on 13 March in the Kingdom of Bahrain.

His Excellency the Chairman of the Board of Directors expressed his sincere thanks, recognition and appreciation to His Majesty, King Hamad bin Isa Al-Khalifa, King of Bahrain, His Royal Highness Prince Khalifa bin Salman Al-Khalifa, the Prime Minister, and to His Royal Highness Prince Salman bin Hamad Al-Khalifa, Crown Prince. Deputy Supreme Commander and First Deputy Premier, for their

unwavering support and ongoing care extended to the various operations and activities of GPIC.

His Excellency also expressed his profuse thanks and appreciation to the shareholders, members of the Board of Directors and of the Executive Management, the Trade Union of GPIC Employees and to all employees of the Company for their efforts, which yielded record profits and spawned these outstanding achievements. He expressed his deep pride in the solid relationship between the Kingdom of Bahrain and shareholders in the Kingdom of Saudi Arabia and the State of Kuwait, which enables the Company to be such a successful model of joint GCC cooperation.

His Excellency also expressed his full satisfaction with the outstanding achievements made during the year 2012, including sustained operation production at the usual levels of efficiency and quality, coupled at the same time with the highest safety and security standards, adding that the company committed to its amazing safety record by completing a total of 14,417,194 man-hours without any lost time accidents, both among Company workers as

well as contractors' personnel. He reasserted the Company's outstanding performance in the issues of safety, occupational health and the environment. which has become synonymous with the Company's name at local and global levels. In 2012 Company the implemented several projects and procured sophisticated equipment which contributed to enhancing safety, occupational health and environmental elements both the workers and the plants, in addition to implementing an intensive programme whereby awareness levels of all employees were heightened as to the importance of strict compliance with safety, occupational health and environmental issues.

In conclusion, His Excellency Shaikh Isa bin Ali Al-Khalifa thanked the shareholders, of the Board the members of Directors, the Executive Management Company and employees for their sacrifices and efforts exerted during the year 2012, which enabled the Company to attain advanced standards in all fields, whether related to operational processes or training and development programmes. He renewed his invitation to all to redouble these



efforts in order to preserve these achievements which represent such a source of pride and dignity.

The 34th ordinary general assembly meeting was presided over by His Excellency Shaikh Mohammed bin Khalifa Chief Executive Khalifa, the Officer of the National Oil and Gas Holding Company, as the representative of the Bahraini side, while the Kuwaiti side was represented by His Excellency Talal Isa Al-Sultan, the Financial of Petrochemical Manager Industries Company in the State of Kuwait, and the Saudi side was represented by His Excellency Fawaz bin Mohammed Fawaz, Vice President of Finance of the Saudi Basic Industries Corporation (SABIC).

During its recent meeting, the general assembly approved the report of the Board of Directors on the Company's operations for the year ended 31 December 2012, the Auditor's report, as well as the general budget, the final corporate accounts, distribution of dividends allocated to the shareholders, appointment of an auditor and absolved the Board

of Directors of liability during the year 2012.

The general assembly of the Company shareholders also decided to distribute equally all of the 2012 profits in the amount of US\$212 million to the shareholders, taking into consideration the outstanding financial position of the Company.

The general assembly also lauded the efforts of the Board of Directors, the Executive Management and all employees of the Company who demonstrated exceptional performance worked hard in the spirit of a single team, and were so committed to the success of the Company's operations, all of which had a great effect on realizing the achievements and record profits made by the Company during the year 2012.

The board of directors renewed during the meeting its full faith in and support for the Company's ambitious plan, which targets expansion of its plants and the implementation of new projects in accordance with its 2020 strategic plan.

#### Record Figures in Production, Exports and Safety

Mr. Abdulrahman turn, lawahery, President of GPIC, explained that the Company continued in the year 2012, as in previous years, to realize one achievement after another. During the year 2012, the Company managed to achieve all of the production objectives set by the Board of Directors, headed by His Excellency Shaikh Isa bin Ali Al-Khalifa. The Company also managed to achieve record figures during the year 2012. The Company managed to produce 1,454,298 tons of ammonia, urea, and methanol combined, which represents the highest annual production level since the inception of the company.

GPIC managed over the past year to achieve the acme of its performance which has made it an object of admiration of all those interested in petrochemical industries at global level, thanks to the direction and support it receives from the wise political leadership of the Kingdom of Bahrain, its shareholders and Board of Directors.

## GPIC supports and participates in Bahrain International Garden Show 2013



Within its policy to support the environment and encourage all that will increase green areas and promote interest in the agricultural sector in the Kingdom, GPIC participated in the ninth Bahrain International Garden Show 2013, held under the patronage of H.M. King Hamad bin Isa Al Khalifa and with the generous support of H.R.H. Princess Sabeeka bint Ebrahim Al Khalifa, President of the Supreme Council for Women, Chairman of the Advisory Council National Initiative the for development of the agricultural sector, honorary president of the Supreme Committee of the Organization for the Bahrain International Garden Show, from February 27 until March 3 at the Bahrain International Exhibition Centre.

The exhibition, which is held this year under the theme "Investing in Agriculture," carried an important message to encourage investment in the agricultural sector and to highlight the

importance of achieving the economic growth of this sector in order to increase its contribution to GDP, while contributing to reducing the food gap, and helping to achieve food security in Bahrain .

H.R.H. Princess Sabeeka bint Ebrahim Al Khalifa opened the exhibition on behalf of H.M. the King and kindly visited the GPIC stand, accompanied by VIP guests and dignitaries, where she was greeted by Mr. Abdulrahman Jawahery, GPIC President and a number of members of the executive management of the Company. Mr. Jawahery conveyed the greetings of H.E. Shaikh Isa bin Ali Al Khalifa, Advisor to H.R.H. the Prime Minister for Oil and Industrial affairs and **GPIC** Chairman, expressing the Company's pride at Her Royal Highness's visit to the stand, which included models of environmental projects that reflect the Company's environmental stewardship areas and industrial pollution control.

**Princess** Sabeeka listened to a brief explanation of the Company's environmental projects, reflect which the Company's commitment to full protection the environment and sustainable industrial development, Highness also viewed the most important achievements of the Company, in particular awards and won in this regard.

Princess Sabeeka praised the efforts of the Company's management and its continued keenness to support the Bahrain International Garden Show on an annual basis, expressing admiration for the Company's leading environmental contributions, established in the service of Bahraini society.

In a statement on the occasion, Mr. Abdulrahman Jawahery, GPIC President, expressed his gratitude to H.R.H. Princess Sabeeka for honoring the Company's stand, praising the role of Her Highness to achieve Bahrain's



Economic Vision, through its sponsorship of the National Initiative for the development of the agricultural sector, which aims to spread awareness of agricultural culture and the development of educational systems and training and support farmers.

Mr. Jawahery said that this annual event allows the Company to meet directly with the public to promote environmental education, noting that it has become one of the most important events being highlighted annually in the Kingdom of Bahrain. It is also an important occasion in the calendar year for the Company.

At the conclusion of his statement, Mr. Jawahery thanked all those involved in organizing and preparing the exhibition, led by the General Coordinator of the Bahrain Garden show Shaikha Mariam bint Isa Al Khalifa.





#### Princess Sabika Praises GPIC's Support to Working Women

On Wednesday HRH Princess Sabika bint Ebrahim AL Khalifa, wife of His Majesty the King and Chairperson of the Supreme Council for Women received at the SCW headquarters Mr. Abdul Rahman Jawahery, GPIC President who introduced to Her Highness a number of female employees who had taken part in the plant turnaround in the Company.

During the meeting, Her Royal Highness praised the significant role played by GPIC in supporting empowering working and women in the Company and providing training opportunities and participation of women in all the Company's programmes and operations. Such efforts, she said, have culminated in winning Her Highness' Award for Empowerment of Bahraini Women in the Private Sector 2008.

The wife of His Majesty the King praised in particular the



involvement of Bahraini working women in the plant turnaround which was the biggest maintenance operation undertaken in the Company's history. She pointed out that women were now actively engaged in the petrochemical and fertilizer industry which was until a short time ago limited to men only. The fact that women can now join chemical engineering colleges has paved the way for women to be attracted to work in this field.

Her Highness also said that GPIC is considered as a tangible example of the private companies' commitment to social responsibility towards the Bahrain community.

Meanwhile, Mr. Abdul Rahman Jawahery expressed his sincere thanks and appreciation to HRH Princess Sabika, wife of His Majesty the King and her concern with the Company's programmes and activities which would further motivate the management to contribute to building up Bahrain's future and would give a significant incentive to female employees to carry out their duties properly with this strong backing from Her Highness.

#### Sheikh Ali Bin Khalifa Al Khalifa, visits GPIC stand in MEOS



On Monday, March II, H.H. Sheikh Ali Bin Khalifa Bin Salman Al Khalifa, Deputy Prime Minister, made an inspection visit to the GPIC stand, on the sidelines of the eighteenth Middle East oil conference, on behalf of H.R.H. Prince Khalifa Bin Salman Al Khalifa, Prime Minister.

Accompanying him during his visit to the Company's stand was H.E. Shaikh Ahmed bin Mohammed Al Khalifa, Minister of Finance and supervisor of the National Oil and Gas Authority. They were received by Mr. Abdulrahman Jawahery, President of GPIC, who welcomed their Excellencies and their entourage and explained briefly to them the Company's operations, whereby high-quality materials are exported to most world markets, according to the high standards of occupational safety, health and the environment. Jawahery stressed the desire of the Company to participate in such exhibitions where the latest industrial technology in the field of oil industries is displayed.

H.H. Sheikh Ali bin Salman Al Khalifa expressed his admiration for the petrochemical industry in Bahrain, praising the achievements of the Company on regional and global levels. He further expressed his great appreciation for the management of the Company and its shareholders and all the Bahraini employees, whose efforts are a source of great pride.

His Highness remarked that the government is sparing no effort in providing a fertile environment that makes the Kingdom attractive to various investments, including investments in the industrial and oil sectors, expressing his admiration for the high quality and sophisticated levels of the Company that contribute to the GCC industrial sector. He also pointed out that the Company is a model and witness to the success of joint ventures organised by the Gulf Cooperation Council (GCC).

For his part, Mr. Jawahery said that this visit by the Deputy Prime Minister dignified the Company's stand, stressing that the functioning of major industrial companies in the Kingdom, particularly GPIC, proves year after year that excellence and success is not just at the level of profits, but also through its growing contribution to community service and care institutions.



## GPIC achieves Outstanding results in 2012



Mr. Abdulrahman lawahery, GPIC President, expressed his great pleasure at the Company's achievements distinguished during the year 2012. ln particular, he highlighted record numbers in terms of production, export, maintenance and safety, all of which make the Company a good example of international cooperation and a shining model of excellence.

He identified safety as one of the key elements of success and described this aspect as the backbone of the remarkable continuity witnessed Company's ln operations. the unique achievement, Company attained more than 3,900 working days without a lost time incident, boosting levels of productivity. He added credit goes also to the durability of precautionary safety measures adopted by the Company and the ongoing evaluation of these procedures whenever the need arises, according to the best global standards approved.

With regard to the Turnaround, Mr. Jawahery stressed that maintenance. comprehensive performed on a regular basis, had contributed to ensuring the continuity of plant operations for more than 30 months, indicating that the Ammonia and Methanol plants have been able to maintain continuity of work since September 2010, more than 900 days without stop and the urea plant more than 600 days, which confirms the effectiveness of the safety procedures and maintenance plans pursued by the Company.

Mr. Jawahery said that 2012 had seen the implementation the largest Turnaround the Company's history, whereby maintenance work was successfully and safely completed and, through the grace of God, no lost time incidents were witnessed in spite of the huge numbers of workers present (3,800), in addition to the presence of a large amount of equipment and machinery at the site.

He explained that, in terms production and exports, GPIC had managed to produce approximately 1.5 million tons of Ammonia, Methanol and Urea at a rate about 0.3% higher than planned. The Company's products are of high quality, so the Company was able to export everything produced, exceeding the quantity planned export to various global markets by I.I million tonnes. He explained that this was nearly 1% higher than planned.

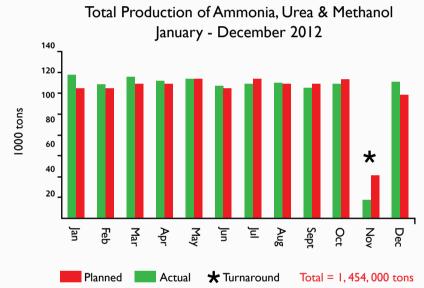
The United States took the Highest share of exports, about 40% of the total exports of the Company for the period in question. The U.S. market imported nearly 445 thousand tons of methanol and urea, including 380,000 tonnes of urea, this figure accounting for 60% of the Company's total urea exports, with the People's Republic of China being the largest importer of methanol, with a share of about 62% or approximately 258 thousand tons of the Company's

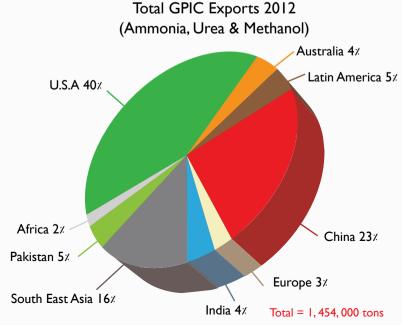


total exports. This year GPIC also provided the local Bahraini market with 1,285 tonnes of Urea fertilizer in response to farmers' needs.

With regard to financial targets, Mr. Jawahery explained that the Company achieved high returns on sales of Ammonia, Methanol and Urea, which increased returns by 20% over the planned budget. He stressed that all these achievements were the result of joint efforts and continuous cooperation between the relevant departments of the Company itself and its marketers, Saudi Basic Industries corporation and Petrochemical Industries Company of Kuwait.

At the conclusion of his statement, Mr. Jawahery praised the support extended by the Company's Board, chaired by H.E. Shaikh Isa bin Ali Al Khalifa and distinguished members of the Board, in addition to the unrivaled team spirit of the Company's family of workers, in order to achieve all the objectives set.





### GPIC Record Output of Urea and Methanol Production





GPIC has announced a record daily output of its ammonia, methanol and urea production in a single month for the first time in its history. This is considered as a major achievement for the Company since its plants went on stream in 1985.

In a statement given on this occasion, Mr. Abdul Rahman Jawahery, GPIC President expressed pride in this remarkable achievement which is a first in the Company's history with the production of the highest daily output of 1,352

tons of ammonia, 2,024 tons of urea and 1.269 tons of methanol. This achievement has been made possible following the successful completion of the turnaround which was the biggest in the Company's history in terms investments, manpower involved in the operation and the modifications to the technical equipment. The primary purpose of this huge operation was to raise the operational efficiency and reliability of the Company's plants.

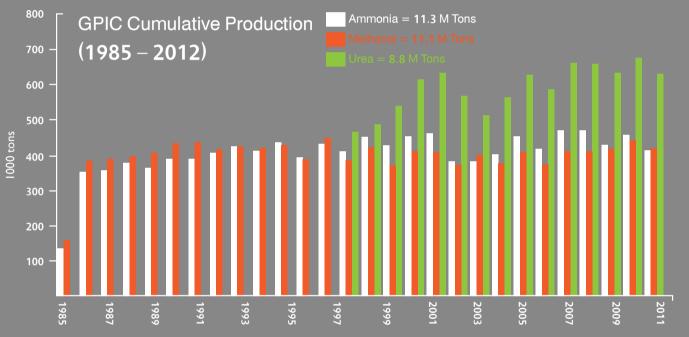
Mr. Jawahery added according to its strategic plans the Company has sought to complete a strict remedial and preventative maintenance programme and making certain enhancements to optimize the operation of the plants at their highest capacity to maintain the planned production levels. He reiterated that this exercise resulted in making up for the costs of improvements made by the Company to its plants including the projects carried out in the ammonia and methanol plants to ensure the continuation

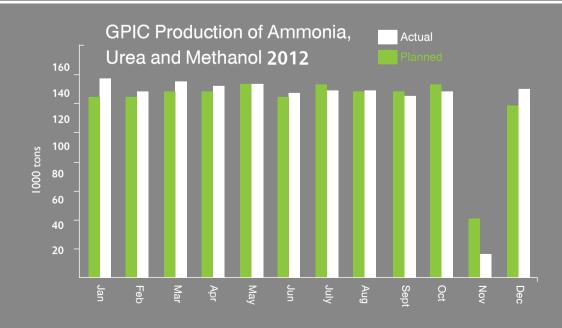
of their operation for a period in excess of that achieved last year. Both plants have been in operation continuously without any stoppage for more than 900 days.

It should be noted that GPIC produced 61,549 metric tons of urea granules, 39,995 metric tons of ammonia and 38,714 metric tons of methanol during January 2013 which added a cumulative output of 140,258 metric tons which was the highest production level registered in any single month of the Company's history.

The monthly production figures registered for the plants, especially the methanol and urea plants, at the end of January 2013 were 38,714 tons and 62,549 tons respectively or the equivalent of 1,249 tons of methanol and 1,985 tons of urea on a daily output basis. These are the highest production levels since the GPIC plants went on stream in 1985 which was a tangible evidence of the Company's success in achieving its planned targets.







#### GPIC Provides Diamond Sponsorship of Bahrain International Corporate Responsibility Conference and Show



H.E. Shaikh Isa bin Ali Al Khalifa

GPIC has signed an agreement to provide diamond sponsorship of the Bahrain International Corporate Social Responsibility Conference and Show 2013 which was scheduled to be held from 3-6th March under the patronage of HE Shaikh Ahmed bin Mohamed Al Khalifa, Minister of Finance and the Minister in Charge of the Oil and Gas Affairs in the Kingdom of Bahrain.

The Conference, which was due to be held at the Gulf Convention Centre at the Gulf Hotel, was organized by the Bahrain Society of Engineers in co-operation with Forum 6 Communications and Bahrain Social Responsibility Association with the support of the National Oil & Gas Authority, Tamkeen as Strategic Partner and Arabia CSR Network.

Commenting on this occasion, Mr. Abdul Rahman Jawahery, GPIC President said the Company's sponsorship of the Bahrain International Corporate Social Responsibility Conference and Show 2013 was taking place under the directives of HE Shaikh Isa bin Ali Al Khalifa, Advisor to HH the Prime Minister for Industrial and Oil; Affairs and GPIC Chairman to support this event in the belief that such initiatives were part of the top priorities of the Company and its Board of Directors.

Mr. Jawahery, who will chair the next Conference, said GPIC was one of the most active companies in the area of corporate social responsibility and sought to make positive contributions for the good of all sectors of the Community. The Company looks upon social responsibility as one of the reasons of its success.

Speaking about the Conference and the relevant topics on its agenda, Mr. Jawahery said that this gathering provides a unique forum for government and private sector organizations, experts and members of the public to get together and discuss key issues related to corporate social responsibility worldwide. Also to be discussed at the

method and technologies that would ensure the improvement of sustainable programmes inside and outside the Kingdom of Bahrain.

Concluding his remarks, GPIC President said he was pleased with this partnership with the Conference's Organising Committee that would enhance public awareness through the Bahrain International Corporate Social Responsibility Conference and Show.

On the other hand, Mr. Abdul Majeed Al Qassab, Bahrain Society of Engineers Chairman and Organising Committee chairman expressed his sincere thanks to GPIC officials led by HE Shaikh Isa bin Ali Al Khalifa, Mr. Abdul Rahm,an Jawahery, GPIC President for their diamond sponsorship initiative.











#### Sheikha Hessa bint Khalifa Al Khalifa:

# "INJAZ" focuses social responsibility in an innovative way



H.H Sheikha Hessa bint Khalifa Al Khalifa, CEO of INJAZ Bahrain, raised great interest in social responsibility recently, both at the level of individuals and institutions.

In the speech given by H.H Sheikha Hessa on the morning of Monday, 4 March during the opening of the CSR Conference at the Bahrain International Exhibition Centre, she said that great strides in many developed countries have had a significant impact on the level of development and confirmed that it is not possible for any nation to achieve its development goals without attention to this area, which is a fundamental pillar of overall development.

Reviewing her personal experience in the field of social development and its role in the establishment of InJAz Bahrain, Her Highness pointed out that this institution upholds the principles of social responsibility in an innovative way, in order to pave the way for the private sector to contribute to community service in a professional manner.

Speaking about the challenges of social responsibility, Her Highness said that professionalism in the practice and application of social responsibility is one of the most important challenges. The second challenge is to promote the culture of this concept and the definition of everybody's duties towards the society in which they live and belong. Third, youth awareness of the importance of giving and helping everyone who needs it, not only within the country but also outside its borders.

H.H supports the private sector which was not limited to providing volunteers only, but included financial support, vital to the continuity of the institution and its expansion, expressing pride in the achievements made at the level of volunteer development, with a total volunteer 1173 volunteers who had benefited from their experience in involving a total of 42,000 students.

H.H. Sheikha Hessa bint Khalifa Al Khalifa thanked at the end of her speech, H.E Shaikh Ahmed bin Mohammed Al Khalifa, Minister of Finance, Minister in charge of Oil and Gas Affairs for his patronage of the Conference, and Mr. Abdulrahman Jawahery GPIC President, of the organizing committee, for his attention to every detail, as well as Mr. Abdulmajeed AlGassab, President of the Bahrain Society of Engineers and all members of the organizing committee on their good organization and preparation of this important conference.

At the conclusion of the meeting, the Mr. Abdulrahman Jawahery Chairman of the organizing committee honoured H.H Sheikha Hessa bint Khalifa Al Khalifa, CEO of inJAz Bahrain, praising her success in establishing inJAz Bahrain, a model in the development of volunteer work.

The conference took place at the Bahrain International Exhibition Centre during the period from 3 to 6 March.

HE Shaikh Ahmed bin Mohamed Al Khalifa Visits GPIC Stand at the Social Corporate Responsibility Show 2013 & praises GPIC Initiatives for the Enhancement of Social Activities



HE Shaikh Ahmed bin Mohamed Al Khalifa, Minister of Finance and the Minister in Charge of Oil and Gas Affairs accompanied by senior officials visited the GPIC stand at the exhibition held on the sidelines of the 1st Bahrain International Corporate Social Responsibility 2013, which was hosted by the Kingdom of Bahrain during the month of March.

Upon arrival, His Excellency the Minister was welcomed by HE Dr. Ahmed Al Sharyan, HE Mr, Saad Al Ajami, members of the Board of Directors, Mr. Abdul Rahman Jawahery, GPIC President and a number of executive management members. The prominent visitor was briefed on the Company's operations and high quality products that are exported to most world markets according to high standards of occupational safety, health and the environment. The Finance Minister was acquainted with the Company's role in the area of corporate social responsibility and its effective contribution to community service.



Meanwhile, HE Shaikh Ahmed bin Mohamed Al Khalifa expressed his admiration of what he had seen in terms of high development and efficiency in the Company's operations and good quality of its products. He praised the GPIC achievements in the area of corporate social responsibility and the clear vision adopted by the Board of Directors in this particular area.

On the other hand, Mr. Jawahery expressed his sincere thanks to HE Minister of Finance and the Minister in charge of the Oil and Gas Affairs for kindly visiting the GPIC stand and praising the Company's corporate social responsibility efforts and its growing contribution in serving the community sectors.

Mr. Jawahery added that any serious transformation on the level of development requires effective participation all community sectors as no challenges facing community development could be dealt with individually. This is positive concept that should be adopted by corporations through a responsible approach to the community and clearly defined community initiatives. He stressed that GPIC assumes an ideal role through the wide range of programmes that primarily focus upon the development of human resources and qualifying youngsters to succeed on the level of the local and global economy.

### QAPCO delegation visits GPIC



On the sidelines of a visit to the Kingdom of Bahrain to participate in the CSR Conference and Exhibition 2013, a delegation from Qatar Petrochemical Company Ltd. "QAPCO" made an inspection visit to GPIC.

The delegation was received by Fadhel Ansari, General Manager Manufacturing, who passed greetings from the Company's chairman, H.E. Shaikh Isa bin Ali Al Khalifa and Mr. Abdulrahman lawahery, President. During the meeting the two sides exchanged experiences and enhanced coordination between the two companies. There were also discussions of systems and applications adopted by GPIC in the area of social responsibility.

The QAPCO delegation expressed a high regard for GPIC's programmes which focus primarily on the development of the human element and prepare young people for success at the level of the local and global economies.

The visiting delegation was briefed on operations and exports, including a review of the most important achievements of the Company in the areas of safety, quality and environmental

preservation, as well as being given a summary of the role of the recently launched CDR unit. Training programmes and activities of the Academy of Leadership and Learning were also displayed.

The guests toured the complex and inspected the harmonious arrangement of industrial plants and environmentally sensitive projects, during visits to the Sheikha Sabika garden of aromatic plants and medicinal herbs, the fish farm and the bird sanctuary.

The Qatari delegation expressed deep pleasure at this impressive blend of the industrial and the environmental. They described the visit as a good opportunity to look closely at a model Bahraini company, one that is successful and committed to safeguarding the environment, praising the special attention paid by the Company to support and encourage social responsibility programmes.



#### Bahrain Health & Safety Society names Mr. Abdulrahman Jawahery as the Safety Personality of the Year



At a gala dinner held in the presence of a number of dignitaries and under the patronage of H.E Mr. Jameel Humaidan, Minister of Labour, the Bahrain Health and Safety Society named Mr. Abdulrahman Jawahery, President of GPIC, as the recipient of the award of Safety Personality of the Year.

Mr. Jawahery expressed his pride in receiving this prestigious award, which is dedicated to a champion of safety, one who is active in the field of safety education and awareness. Mr. Jawahery stated that the honour was received not merely in recognition of his personal dedication to a culture of safety, but also in recognition of GPIC itself. The award, he added, witnesses the success of the Company's efforts in the strict application of the highest standards of safety and environmental care, consistent with sustainable development, the production process proceeding without damage to the surrounding environment.

He added that the Company is ever mindful of the objectives of the Health and Safety Society, spreading the concept of safety and health at work and the concept of environmental protection in order to achieve economic and social development, while seeking always to enhance and upgrade safety and occupational health in the workplace and promote the prevention of accidents and occupational diseases.

Mr. Jawahery also praised the role of the Health and Safety Society in its efforts to establish the concepts of health and safety within Bahraini society, wishing the Association even more success in continuing its path of excellence in community service. He reserved particular praise for Assembly Chairman Dr. Mustafa Al-Sayed for elevating the level of safety through the implementation of many ideas and successful programmes, as delivered by the Society.

For his part, H.E Dr. Al-Sayed offered sincere congratulations to Mr. Jawahery for winning the Safety Personality of the Year award for the year 2012, stressing that the achievements of Mr. Jawahery in this demanded that he be the first to receive this new award, after more than a decade of efforts to spread the culture of occupational safety, improve the working environment and support the ordinary worker. H.E Dr. Al-Sayed described GPIC as the leader in the development of the green economy, calling upon all national companies to implement more serious programmes that will contribute to maintaining the safety and security of everyone.

Since he assumed the leadership of the Company in January 2004, Mr. Jawahery has committed himself to the application of a distinct style of leadership which has enabled the Company to soar in its achievements. Mr. Jawahery won last year's Excellence Award from the British Royal Society for the Prevention of Accidents, the first time a prize of this magnitude has been awarded to a figure in the Arab world.

## GPIC discuss action plans and strategies for 2013



GPIC's annual Strategic Management Meeting showcased the Company's strenuous efforts to upgrade the quality performance, increase productivity and achieve further excellence at all levels. meeting was held on Saturday, January 19th, in the presence of a number of Heads of Departments with the participation of a number of staff from all Departments and Sections of the Company, as well as some new employees.

The annual Strategic Management Meeting, which extends for the entire day, studies the past year in detail with the aim to take advantage of the lessons learned, in order to develop strategies and priorities for the coming year. The meeting highlighted significant achievements of 2012, and addressed group plans and short-term strategies to be implemented within 2013. Long-term strategies for the next five years were also reviewed.

Mr. Abdulrahman Jawahery, GPIC's President, opened the meeting with praise for the efforts of employees of the Company and their loyalty as shown in the performance of their work, noting in particular significant commitment made during the Turnaround in November, which was the largest in the history of the Company and an unprecedented success. He commended the remarkable success of this huge project, which saw the participation of large numbers of company employees and contractors, as well as many skilled workers brought in from abroad specifically for the process. As always, safety was the Company's major concern, closely followed by the smooth operation of administrative which offered processes Company leaders opportunities to raise levels of efficiency, profitability, productivity and precautionary measures, to reduce costs and expenses.

The President also praised the positive attitudes taken by the Labour Union in the Company during the past year towards various topics, stressing that the cooperation between Union and Management is always for the benefit of workers and employees and the protection of their earnings, a source of pride for all of the company.

Mr. Jawahery went on to say, "The record figures achieved by the Company over the past year in productivity and safety are as achievements that everyone must preserve," stressing the importance of policies to help the Company keep pace with global developments in the petrochemical industry.

The meeting reviewed the achievements of the Company during 2012, which saw a continuation of a record of remarkable successes stretching over decades. Participants reviewed the plans, strategies and







proposals for 2013 and discussed targets for all departments of the Company, identifying growth to be achieved during the current year with respect to operations and management systems.

The attendees also discussed the plans for the expansion projects and its implementation mechanism. Programmes of employee development and safety regulations were also addressed, as were sick leave and the integrated management system. The main purpose was to identify the best ways to ensure the effectiveness of these programmes.

At the conclusion of the meeting, members of the Executive Management and Department Heads all agreed to continue to support the policy of modernization and development, and to enhance productivity and adopt innovation as established principles in the performance of assigned tasks.

#### Governor of Southern Governorate visits GPIC



In promoting the growth of the community through a broad perspective on successful work practices, GPIC received on Thursday, 21 February, H.E Shaikh Abdullah bin Rashid Al Khalifa, Governor of the Southern Governorate, accompanied by the Deputy Governor and a number of officials in the Governorate.

At the beginning of the meeting, Mr. Jawahery welcomed H.E Shaikh Abdullah bin Rashid Al Khalifa and passed on the greetings of H.E Shaikh Isa bin Ali Al Khalifa, Advisor to HH the Prime Minister for Industrial and Oil Affairs and Chairman of the Company. Mr. Jawahery further expressed the thanks of the Company's management for the cooperation shown by the Governor and officials of the Southern Governorate to the Company at all levels.

Then H.E. the Governor and the accompanying officials were briefed on the vision and principles of the Company and the management systems that the Company applies, in addition to the considerable investment of the Company in programmes that aim to care for and preserve the environment. He also briefed the Governor on the Company's activities in the field of community partnership such as support for charities, providing training opportunities for students of local universities and educational institutions and training institutes, as well as the Company's major support for Crown Prince's International Scholarship Programme and the Company's annual sponsorship of the Ministry of Education's **Environmental** Research Competition.

The guests then Briefed about the Company's operations and achievements in the fields of production and quality, environment and occupational health and safety, as well as the training programmes and activities of the Academy of Leadership and Learning, including the E-Learning Centre and plant simulator.

H.E the Governor and his entourage then toured Company's complex, inspecting the extraordinary integration of the industrial plants and environmental projects. Later H.E Shaikh Abdullah planted a palm tree in the gardens of the Company, after which the delegation inspected the charity fish farm, reflecting the Company's interest in maintaining marine wealth and welfare.

At the conclusion of the visit, H.E Shaikh Abdullah Bin Rashid Al Khalifa expressed his pleasure and mentioned how impressed he was with the projects set up by the GPIC, praising the remarkable care for the environment, thus limiting the extent of any adverse effects resulting from industrial processes.

He continued by thanking H.E Shaikh Isa bin Ali Al Khalifa, Advisor to H.R.H the Prime Minister for Oil & Industrial Affairs and Chairman of the Company, expressing his great appreciation to the Company's





President and members of the executive management for the warm reception and generous hospitality, wishing the Company even more success and excellence in future projects.

For his part, Mr. Abdulrahman Jawahery expressed his appreciation to H.E the Governor for his great efforts to enhance cooperation and create a community partnership with GPIC, stressing that the Company is delighted to play a prominent role in community care and the care of the environment, in accordance with the wise policies set by the Board of Directors, chaired by H.E Shaikh Isa bin Ali Al Khalifa.





#### GPIC hosts British Ambassador to the Kingdom



On the morning of Sunday 13th January, GPIC hosted HE lain Lindsay, the British Ambassador to Bahrain, accompanied by Ms. Debra Dixon, Head of UK Trade and Investment at the British Embassy. During an inspection visit to the Company's complex, they were briefed about the nature of the Company and the quality of products that GPIC exports to the world's markets.

Upon his arrival, Mr. Lindsay was received by Mr. Abdulrahman Jawahery, GPIC President, members of the Executive Management team and the Deputy Head of the Labour Union, as well as a number of senior officials of the Company.

The Ambassador was then given a detailed explanation of the Company's operations and exports, including a review of the most important achievements in the areas of safety, quality and environmental care, as well as a summary of the Carbon Dioxide

Recovery Unit launched recently, in addition to the training programmes and activities of the Academy of Leadership and Learning, including the e-learning Centre within the Academy.

Accompanied by the President and senior officials. HE the Ambassador was then taken on a tour around the Company's industrial during complex, which he was able to admire the harmony achieved between **GPIC's** production facilities and environmental projects. The British Ambassador planted a tree to mark his visit and make a contribution to support environmental efforts. He continued his visit by inspecting other environmental projects, such as the Charity Fish Farm and Bird Sanctuary.

Upon leaving the complex, HE the Ambassador said how very pleased he was to have made his visit. He remarked on how GPIC was a good example

of cooperation among GCC countries and described the visit as having been a good opportunity to look closely at a model Bahraini company: one that is successful, yet committed to safeguarding the environment through the creation of a variety projects which confirm the Kingdom's leadership and commitment to clean industry. He added his belief that there are excellent prospects for promising between cooperation British companies operating in the petrochemical field and GPIC, praising the quality of products that the Company produced, and their compliance with the best international standards.

The Ambassador also congratulated the Company on having been presented with the highest awards in the fields of Occupational Safety and Health, including the major RoSPA award for the chemicals sector, won by the Company for twelve successive years, along with







other awards achieved by GPIC, such as the British Standards Institute ISO 31000 Accreditation and NEBOSH Certificates.

The British Ambassador thanked the President and members of the Executive Management and all the staff for the warm reception he had received, expressing his happiness at the excellent performance of all employees and their sincere dedication which has resulted in the Company being widely recognised for excellence. For the Company and those who have made it what it is today, he wished continued success and progress.

## Royal Charity Organization delegation visits GPIC



On Tuesday, 19 February, a Royal delegation from the Charity Organisation chaired by HE Dr. Mustafa AlSayed visited GPIC. Along with the Secretary-General of the Royal Charity Organisation were HE Mr. Juma Mohammed Al Kaabi, Chairman of the Public Utilities Commission and the Shura Council's Environment and HE Mr. Mohamed Hassan Bager, member of the Public Utilities Commission and the Shura Council's Environment Committee.

At the beginning of the meeting Mr. Jawahery welcomed the honoured guests and passed on the greetings of HE Shaikh Isa bin Ali Al Khalifa, Advisor to HH the Prime Minister for Industrial and Oil Affairs and Company Chairman. Mr. Jawahery also praised the significant role played by HE Dr. Mustafa AlSayed during his presidency of the company in 1987 - 2004, explaining that the success of the Company today was due to his wise leadership and his sincere and tireless follow-up of all projects and that

GPIC is now picking the fruits of the seeds sown then.

The guests were presented with information about the Company's operations and achievements in the fieldsof production and quality, environment and occupational health and safety, as well as the training programmes and activities of the Academy of Leadership and Learning and E-Learning Centre and simulator room.

The delegation toured the Company's complex, inspecting the plants and environmental projects scattered throughout the complex, and to mark the occasion of his visit to the company, HE Dr. Mustafa Al Sayed planted a palm tree in the gardens of the Company, after which the delegation inspected the charity fish farm.

At the conclusion of the visit, HE Dr. AlSayed stated how very pleased and impressed he was with the projects carried out by the GPIC within its complex, praising the remarkable environmental





projects and pointing out that the Company's experience in this regard proves the possibility of the reduction of any negative effects that may result from industrial processes.

For his part, made Mr. Abdulrahman Jawahery GPIC President praised his deep thanks and appreciation to H.E. Dr. Mustafa Al Sayed for his great efforts to enhance cooperation and community partnership with GPIC, stressing that the Company plays a prominent role in community care and the environment, in accordance with the wise policy set by the Board of Directors chaired by HE Shaikh Isa bin Ali Al Khalifa.

The GPIC President said that the Company will continue to harness all its means to achieve the welfare of society by improving environmental conditions, will also continue to fulfill its mission of community through the auspices of charities and volunteer work, and contribute to the support of clubs and sports competitions and cultural events.







# Undersecretary of Agriculture and Marine Resources visits GPIC Stand at BIG Show



H.E. Sheikh Khalifa bin Isa AI Khalifa, Undersecretary of Agriculture and Marine Resources, visited the GPIC stand at the Bahrain International Garden Show, which was opened by H.R.H. Princess Sabeeka bint Ebrahim AI Khalifa, wife of His Majesty the King and Chairperson of the Supreme Council for Women, on Wednesday 27 February.

Shaikh Khalifa was greeted by Mr. Abdulrahman Jawahery, GPIC President and a number of members of the company executive management and briefed on the diverse environmental projects set up by the Company in its industrial complex. Further, Shaikh Khalifa was informed about the Company's plants and future projects that reflect GPIC's commitment to the full protection of the environment and sustainable

industrial development, a commitment which has won the Company many awards.

#### GPIC donates 1000 bags of Urea fertilizer to Bahraini farmers

At the end of the visit, Shaikh Khalifa thanked the Company's management for continuous efforts in support of the Bahrain International Garden Show on an annual expressed basis and admiration for the Company's environmental programmes as well as its continuing contribution to the Bahraini community.

Shaikh Khalifa also praised the Company initiative in providing a large number of Urea fertilizer bags and booklets for distribution to Bahraini farmers.

For his part, Mr. Jawahery expressed his deep thanks to H.E. Sheikh Khalifa, praising the role of the ministry in spreading awareness of agriculture and supporting farmers, stressing that the Company will continue to cooperate with the Ministry of Municipalities Affairs and Urban Planning in order to support the agricultural sector and its development. Under the ambitious vision of Her Highness, Bahrain is witnessing a boost in the agricultural sector in the Kingdom, making it a career option for the workforce in the future.

## Mr. Jawahery Attends GPCA Meeting Gulf Fertilizer Industry's Achievements in Record Time







GPIC President Mr. Abdul Rahman Jawahery recently attended the regular meeting of the Gulf Petrochemicals & Chemicals Association's Fertilizer Committee which was held in the Jubail Industrial City, Saudi Arabia.

Mr. Jawahery said he was pleased with attending the meeting with fellow members of the Committee and praised the high level of organization and preparation for the meeting. In particular, he thanked the officials of Saudi Basic Industries Corporation (SABIC) for their hospitality and warm welcome.

Speaking about the Fertilizer Committee meeting, he said it discussed the topics on the agenda prepared by the GPCA General Secretariat including the global demand for fertilizers in general and key topics related to food security. He added the meeting also dealt with technological developments in the area of manufacturing fertilizers. He noted the sense of responsibility and co-operation amongst the Committee members who were very keen on adopting the best recommendations for the enhancement of the fertilizer industry in the Gulf states.

In his remarks, Mr. Jawahery said the Committee members were keen on adopting topics that would further develop the Gulf industry that has been able within a record time to realize numerous achievements until it became a symbol of responsible industry not only on

the manufacturing level but also with regard to its concern for the environment and assuming corporate social responsibility to Gulf communities.

Mr. Jawahery called for carrying out the required tasks with the highest levels of efficiency to prove the competence of Gulf companies and their ability to further advance this industry through the development of a workforce that has the necessary awareness of its role in achieving the required development.

The Fertilizer Committee is one of the active groups in the GPCA and its membership comprises CEOs and marketing managers in the fertilizer manufacturing companies.

# GPIC President Launches Diploma Certificate in Environmental Management



Mr. Abdul Rahman Jawahery, GPIC President and NEBOSH Ambassador has launched for the first time in the Middle East the Diploma Certificate in Environmental Management, which is recognized by NEBOSH.

The launch took place at a major ceremony held at the Emirates Tower Hotel in Dubai, UAE in the presence of prominent figures and specialists in occupational health and safety including the NEBOSH Chief Executive Mrs. Theresa Pedworth and senior specialists in health, safety and the environment in industrial companies and specialist companies.

In a speech on this occasion, Mr. Jawahery said he was pleased with this unique event in the area of training and education on environmental Management in the Arab world which would increase the number of recipients of this international qualification in the area of preserving the environment and occupational health and safety. However, he

noted that obtaining a qualification in environmental Management has always been characterized by certain difficulties that prevented many Gulf citizens from, getting jobs related to this vital field.

Mr.Jawahery praised the great role played by NEBOSH in upgrading the standards of education and training on occupational health and safety to which are added courses in environmental Management. He added such specialized courses will reflect positively on the behavior of staff who get the opportunity to attend such courses.

During the ceremony, Mrs. Theresa Pedworth expressed

her pleasure with this event that would help promote a culture of preserving the environment and occupational health and safety in Bahrain and Middle East. Mrs. Pedworth also praised the efforts and contributions of Mr. Jawahery in supporting this ambitious programme.

The National Examination Board in Occupational Safety and Health (NEBOSH) is an independent authority established in 1979 and seeks to develop occupational safety, health and environmental management courses and their applications. There are around 180,000 people around the world who obtained the NEBOSH Certificate.





#### GPIC participates in the Nineteenth annual Fertilizer Forum

A high-level delegation from GPIC attended the Nineteenth annual Fertilizer Forum and Exhibition, organized by the Arab Fertilizers Association in Sharm El-Sheikh, Egypt, from 26 to 28 February.

In a statement on the occasion, Mr. Abdulrahman Jawahery, GPIC President, stressed the importance of the Company being an active member of the Fertilizers Association, Arab in addition to being one of the most important industrial entities that export fertilizers in the region, where the Company has a presence in the various committees of the forum and the specialists to meet and exchange experiences with them.

He noted important topics touched on in the forum and the exchange of views, including the future of the fertilizer industry and the extent of the observance of safety standards

and conservation of the environment, as well as discussion of fresh water supplies and the need to increase the training of the workforce in the field of fertilizers.

Mr. Jawahery said that the Arab fertilizer sector is gaining increasing importance, as it consolidates its position in the global market, as a result of the abundance of raw materials, including natural gas, phosphate rock and potash. He noted that the share of the Arab region alone represents about a third of the global inventory of gas and 70% of the stocks of phosphate rock.

Mr. Jawahery also said that the Forum was a good opportunity for the participants to gain insights on global issues of various related areas, such as agriculture and food security and the issue of shipping fertilizers, as well as the local situation for some key countries such as India,

North America, Latin America, and Australia, Eastern Europe and Central Asia, describing this international gathering as an important event which threw light on many important topics including policies, fertilizers, and an overview of the market and global food security and the balance of supply and demand, in addition to the rationalization of energy consumption in the fertilizer industry and making the most of water and nutrients, logistics and the global outlook for shipping.

He stressed the importance of this event at regional and international levels as it highlights the status of the trade of fertilizers, which occupies, as he put it, a leading position in the export of fertilizers and raw materials to the global market. This event has become a date eagerly awaited by producers and the relevant bodies each year.



#### GPIC Supports GCC 29th Traffic Week

Jawahery: We are keen to Combat use of Mobiles while Driving

On 19th February, 2013 HE Lt. General Khalid Salem Al Absi, Undersecretary of the Ministry of the Interior received at his office Mr. Abdul Rahman Jawahery, GPIC President and senior managers of the Company.

During the meeting, the GPIC President conveyed the best wishes of HE Shaikh Isa bin Ali Al Khalifa, Advisor to HH the Prime Minister for Industry and Oil Affairs and GPIC Chairman and his appreciation of the Traffic Directorate's officials for their efforts to serve the safety of all road users.

Mr. Jawahery presented a financial contribution from GPIC to the 29th Traffic Week which was held during the period from 10

to 18th March under the theme of "Your Safety is our Aim".

HE Lt. General Al Absi expressed his sincere thanks and appreciation to HE GPIC Chairman and the Company's recalled President and numerous contributions of the Company towards the various events and activities held by the Traffic Directorate as part of its efforts to promote awareness of traffic problems with the resulting human and material losses.

Commenting on the launch by GPIC of its campaign for combating the use of mobiles while driving, Mr. Jawahery said that combating the use of mobiles while driving was a national social responsibility that required the combined efforts of all groups and organizations in the Kingdom to promote awareness in the community towards the seriousness of this trend especially amongst the young people who were the real wealth in the country.

Concluding, Mr. Jawahery expressed the hope of realizing the objectives of the Traffic Week for the good and safety of all road users.

GPIC has earlier launched a campaign for combating the use



of mobiles while driving and seeks to promote this campaign throughout the Kingdom as part of the Company's keenness to protect the citizens' safety on the roads following the increased use of mobiles while driving. The increase in this breach of the rules especially amongst inexperienced young drivers makes them susceptible to serious accidents.

# University of Bahrain supports the GPIC initiative to ban the use of mobile phones



Mr. Abdulrahman Jawahery



Dr. Ebrahim Janahi

H.E Dr. Ebrahim Mohammed Janahi, President of University of Bahrain, expressed support for the initiative put forward by GPIC on the prohibition of the use of mobile phones while driving.

In a comment on the Company's initiative, he underlined the great importance involved in this initiative in view of the growing use of mobile phones while driving, whether to call or to write text messages or browsing and surfing the Internet, especially when stopped at traffic signals and then continuing this behaviour during driving.

He explained that the use of mobile phones contributed to a large extent in distracting the attention of the driver, leading to deviation of the vehicle and then accidents, stressing the need to take into account the requirements of safe driving that require full focus while driving.

The President of University of Bahrain expressed deep

thanks and appreciation Mr. Abdulrahman lawahery, GPIC President, for adopting this important approach to an issue which has become a great concern to the responsible authorities, not only in Bahrain, but in all countries of the world, noting in this connection the global statistics that warn all of the danger of using mobile phones in any way during driving, stressing the support of the University of Bahrain for this good initiative, especially in the university community, which he described as the biggest single community in the kingdom, as it numbers nearly 17 thousand students, adding that the ages of the students at the university makes them the most likely to use mobile smart phones.

He added that the students' experience in driving is modest given their age, which he considered a further cause for accidents, pointing also to the presence of about two thousand people associated with the academic and administrative

body, which increases the number of users of vehicles.

Mr. For his part, made Abdulrahman Jawahery, **GPIC** President, expresses sincere thanks to Dr. Janahi, for adopting the initiative to ban mobile phones while driving, adding that the Company had launched its initiative out of its interest in the safety of workers and members of their families. GPIC is keen to adopt a culture of safe behavior on the road through a personal commitment not to use phones while driving. The Company is trying to build ideas regarding health and safety, as well as concepts and programmes that aim to protect employees and their families, visitors and contractors, whether inside or outside the work environment.

Mr. Jawahery invited all other state institutions to give serious consideration to the Company's initiative and to adopt similar initiatives in order to unite the efforts devoted to the culture of traffic safety on the road.



#### GPIC Club and InJaz Bahrain: Together for Bahrain's Future

## Jawahery: GPIC Takes Pride in its Volunteers for the InJaz Success



As part of GPIC policy for the development of Bahraini citizens and the community and as part of its care for the students as recommended by the Board Chairman HE Shaikh Isa bin Ali Al Khalifa, who is His Highness the Prime Minister's Advisor for Industry and Oil Affairs, the Company entered a social and strategic partnership with InJaz Bahrain, which is run by Her Highness Shaikha Hessa bint Khalifa Al Khalifa.

Through this move, the Company seeks to support this growing organization in a bid to set an ideal example of co-operation

between Bahraini private and government organizations.

Mr.Abdul Rahman Jawahery, GPIC President and also InJaz Bahrain Chairman met a group of the Company's volunteers involved in the InJaz Bahrain programmes and praised their participation in supporting InJaz and contributing their time and efforts for transfer of their experience to other school students. He underlined the vital importance of volunteer work which is the mainstay of the community.

Meanwhile, Mr. Jawahery reiterated that the Company

would continue to provide all the necessary facilities to the volunteers to carry out their mission and urged them to make more concerted efforts owing to the need of the future generations to learn from their practical experience. Concluding, he praised the efforts made by the GPIC volunteers towards the success of Injaz Bahrain by the development of a similar environment as the actual working environment in terms of work ethics and professionalism.

GPIC plays a pioneering role in the area of human development and has contributed to supporting







the programmes that further enhance human potentials for achieving the required objectives.

The selection of GPIC President as Chairman of the Board of InJaz Bahrain is a testament of the appreciation of the Company's contribution in the area of human development on various levels.

GPIC has always given its support to numerous educational and cultural programmes designed to develop human resources including but not limited to the HH the Crown Prince's International Scholarship Scheme for which the Company's

provides significant contributions. This scheme is essential for the education and qualification of the future management leaders.

With a sense of responsibility towards the country and its citizens, GPIC continues to select some of its most experienced employees in various departments to voluntarily participate in InJaz Bahrain's programmes and offering all the necessary support to this organization.

InJaz Bahrain is a non-profit organization which seeks to insopire and prepare youngsters for keeping abreast of developments and to acquire the necessary skills for the job market and educating promising youngsters about the job market conditions and available opportunities in the Kingdom of Bahrain.

with local Injaz co-operates businessmen and concerned professionals for opening up new horizons for students to discover concepts related to free enterprise and assisting them to understand the significance of pioneering projects providing job opportunities and development of standards of living.







### As Part of Support to InJAz Bahrain ...

### GPIC Offers Training to "The Company" Competition Participants



As part of its support to InJAz Bahrain programmes and within the framework of its partnership with this pioneering organization, GPIC departments hosted a group of InJaz Bahrain students participating in "The Company" programme to prepare and qualify them for the competition that will take place on both local and regional levels.

Such support demonstrates GPIC's efforts and close partnership with InIAz Bahrain with respect to its constructive initiatives designed to support the youth sector in the Kingdom, especially school students, and educate them in business and economic skills in order to be armed with the necessary knowledge and acumen needed for their future in the Kingdom's promising job market.

During a meeting with the students, Mr. Abdulrahman Jawahery, GPIC's President, urged them to take advantage of the InJAz Bahrain programme,

the facilities provided to them by GPIC, and to exploit this opportunity to acquire the practical experience that will provide them with the skills needed for the future.

Mr. Jawahery, who is also InJAz Bahrain's Chairman, expressed his pride at the role played by GPIC as one of the leading supporters of this organisation. He added he was pleased that GPIC could provide the opportunity to help students in the project companies they set up according to the rules of the programme.

Meanwhile, he paid tribute to the significant efforts made by HH Shaikha Hessa bint Khalifa Al Khalifa, InJAz Bahrain's Chief Executive, in giving backing to this future generation and the aspiring leaders of tomorrow. He stated that GPIC, under the directives of its Chairman HE Shaikh Isa bin Ali Al Khalifa, was keen to support the InJAz Bahrain programmes by all means.

"The Company" programme is one of the key constructive programmes offered by volunteer government organizations, public and private companies to the Education Ministry school students.

"The Company" volunteers participate in implementing InIAz Bahrain programmes relaying their practical by experience to the school students and acquainting them with the business environment and market requirements within the framework of interaction commitment, against a background of the continuous need for well trained and qualified national manpower.

GPIC sponsors "The Company" competition on an annual basis and the winners are selected by a panel of judges consisting of professionals from various sectors. The winners then take part in the major competition held on the pan-Arab level and worldwide.



#### GPIC Club Plays Host to InJaz Bahrain Co-ordinators

On Tuesday 11th March, GPIC played host at the GPIC to a meeting between Injaz Bahrain management and co-ordinators of the companies sponsoring this organization.

Speaking at the opening of the meeting, Mr. Abdul Rahman Jawahery, InJaz Bahrain Chairman thanked the participants at the meeting and conveyed to them the best wishes of HH Shaikha Hessa bint Khalifa Al Khalifa, InJaz Bahrain Chief Executive and her best wishes for success of the meeting.

GPIC President praised the vital role played by the co-ordinators in co-ordinating between the volunteers in the sponsoring companies on the one hand and both InJaz Bahrain and Ministry of Education on the other hand.

He lauded their co-operation and their efforts and time for achieving perfect co-ordination among all the concerned parties. He also thanked the sponsoring companies for their unlimited support to this organization.

In his speech, Mr. Jawahery praised the support given by the private sector in the Kingdom of Bahrain to InJaz Bahrain. He added the support lent by this sector was not only limited to providing volunteers but it also included the material support that was vital for the organisation's continuation and further expansion.

Concluding, he expressed his sincere thanks to the Ministry of Education in its excellent cooperation with InJaz Bahrain and creating the conditions that enabled students benefit from the wealth of programmes offered by the organization.

The meeting discussed a number of key topics included in its agenda with the aim of furthering

the mechanism of co-operation and co-ordination between corporations and InJaz Bahrain. It also dealt with the challenges faced by each co-ordinator with the volunteers to be overcome.

On the other hand. Mrs. Badreya Yousuf Nagi, Inlaz Bahrain Development Director expressed her thanks to Mr. Jawahery, Injaz Bahrain Chairman for his successful management of the meeting. She also thanked him for GPIC's hosting of this meeting which involved co-ordinators of the sponsoring companies with Inlaz. She noted that the prudent vision of the Board members would play a role in overcoming all difficulties that may be faced by co-ordinators from time to time. She also praised the positive results achieved by this joint meeting.

InJaz Bahrain is a non-profit organization which was launched to for serving the community in 2005 and is a member of the worldwide organization Junior Achievement.

#### Newly Employed Engineers Learn about Turnaround Processes



The recently completed GPIC Plant Turnaround was a good opportunity for staff members, especially newly employed engineers, to learn about the procedures of the maintenance operation, as well as the follow up and monitoring required in such processes.

The new engineers learned about the details of the work involved in the maintenance operations on the Company's utilities and plants. These scheduled procedures attracted the participation of a large number of experts and specialists brought in from abroad to work side by side with local companies and the Company's employees.

The Turnaround was a good opportunity for fresh graduates in various departments in the Company to have a close look at the maintenance procedures and processes with all the precise and careful follow up and monitoring of sensitive areas including tests of the Ammonia and Methanol reactors and upgrading of the Urea reactor and high pressure pipes at the Urea plant.

GPIC uses this turnaround as a forum for training and enriching the experience of the trainee engineers and technicians of both sexes in maintenance activities in general and test methods in particular by involving them fully in the maintenance operations. This process helps to enhance their basic skills and proficiency.

To ensure optimum benefit and learning from the turnaround process, the management requires each trainee engineer to present a brief report about his or her involvement in the maintenance work. A trainee must comment on how their particular task helped to make production more effective, in addition to how he or she coped with the resulting work pressures and challenges.

Commenting on this step, GPIC President Mr. Abdulrahman Jawahery praised the keen desire of the new engineers to learn and to gain experience. He considered the turnaround as an excellent opportunity for practical training and learning about the intricate details of such processes. Such an opportunity allows the engineers to improve their learning curve and enables them to carry out their duties even better in the future. In brief, it is a learning process and a means of developing their capabilities.





### GPIC supports Bahrain Chamber of Commerce

H.E. Mr. Ebrahim Zainal, first Deputy Chairman of Bahrain Chamber of Commerce, met in his office on Wednesday morning February 20, Mr. Abdulrahman Jawahery, GPIC President, accompanied by a number of members of the executive management of the Company.

During the visit, the GPIC president conveyed the greetings of H.E Shaikh Isa bin Ali Al Khalifa, Advisor to H.R.H. the Prime Minister for Oil & Industrial Affairs and GPIC Chairman. Mr. Jawahery provided financial support as sponsorship of various activities organized by the Chamber of Commerce.

Mr. Ebrahim Zainal expressed his sincere gratitude, recalling in this regard the many contributions made by GPIC in support of various activities and events within Bahrain.

Mr. Jawahery expressed his thanks for

the good reception for the Company's delegation, noting the efforts of all members of the Chamber of Commerce in support of the movement of trade and the promotion of Bahrain, enhancing the Kingdom's competitiveness at the regional level.

The Bahrain Chamber of Commerce and Industry has accompanied the process of economic development in the Kingdom of Bahrain since the beginning of its establishment, highlighting the importance and role of the private sector in the commercial and industrial development process. Since it was founded BCCI has contributed to the progress of society through the development and support of different commercial and economic activities, in addition to providing various services and expanding its remit in order to comply with the objectives of economic growth in the Kingdom of Bahrain.

### GPIC supports Royal Charity Organization



Under the guidance of H.E Shaikh Isa bin Ali Al Khalifa, Advisor to H.R.H the Prime Minister for Oil & Industrial Affairs, GPIC Chairman, as part of the company's plans and programs geared to support charities, Mr. Abdulrahman Jawahery GPIC President presented GPIC support to the activities of the Royal Charity Organization on the sidelines delighted to visit the company recently complex.

On this occasion, H.E Dr. Mustafa Mr. Secretary-General of the Royal Charity Organization, deep thanks and appreciation to HE Shaikh Isa bin Ali Al Khalifa, and Mr. Abdulrahman Jawahery for the generous and constant support provided by the company, noting in turn supportive and important

to the various institutions of society charity and humanity in our beloved country.

For his part, Mr. Abdulrahman Jawahery praise his pride company providing support to the Royal Charity Organization, adding that this contribution is in line with company policy and direction in support of community service in various categories, particularly those categories most vulnerable in society, also comes in response to the directives of His Excellency the President Company's Board of Directors, Sheikh Isa bin Ali Al Khalifa.

Mr. Jawahery praised exceptional role and outstanding play this leading institution in the social and charitable work in the Kingdom of Bahrain and its support for the principle of communicating with orphans and widows Bahrainis who sponsored the directives of His Highness Sheikh Nasser bin Hamad Al Khalifa, Chairman of the Board of Trustees, which has contributed to every positive community support and advancement.

Royal Charity Organization was founded by H.M the King in July 2001 to ensure Bahraini orphans A second order was issued by H.M the King, is to spend commissioned institution bail widows who do not host them. Then issued a royal order of His Majesty the reorganization of the Royal Charity Organisation to be Majesty president emeritus.





#### **GPIC** supports the Bahrain Journalists Association

Mr. Abdulrahman Jawahery, GPIC President, received in his office at the Company's headquarters the Bahrain Journalists Association Board of Directors, chaired by Mr. Mones Mahmood Al Murdi.

During the visit, Mr. Abdulrahman Jawahery passed on the greetings and appreciation of H.E. Shaikh Isa bin Ali Al Khalifa, Advisor to the Prime Minister for Oil and Industrial Affaires and GPIC Chairman, and also provided financial support for **lournalists** Association of Bahrain, as a contribution from the Company to help the association to play its important role in the development of skills of journalists, honing their talents via the establishment of training sessions and workshops aimed at improving the journalistic skills of those working in this field.

Mr. Jawahery noted in this regard the freedom of the press institutions operating in Bahrain and in particular the launch by

H.M. the King of the reformist democratic project, which includes support and care for the press. This initiative has led to the promotion of the Bahraini press which has therefore become an influential force, inviting greater cooperation among journalists and opening doors for them to achieve their lofty mission in the service of the nation and society.

Mr. Jawahery highlighted the role of the press in community awareness and the dissemination of culture and knowledge, while also raising awareness among citizens. In promoting national journalism to be sincere about the homeland and its citizens, he praised the efforts of the Board of Directors of Bahrain Journalists the Association, headed by Mr. Mones AlMardi and its quest to develop its programmes and activities through workshops and training courses held to enhance the development of the performance of journalists.

For his part, Mr. Mones AlMardi expressed his deep thanks and appreciation to HE Shaikh Isa bin Ali Al Khalifa, for providing financial support for the Association to achieve its goals. He also gave thanks and appreciation to Company Abdulrahman president Mr. and Jawahery the executive management for receiving the Board of Directors and providing support, expressing wishes for the Company to continue its successful and distinguished direction at all levels.

The Bahrain Journalists Association protects the interests of journalists and works to forge closer ties with press federations in the Arab, regional and international arenas as well as other media. The Association enjoys extensive relations with with organisations concerned freedom of expression and organizes activities and courses and workshops in common with other such organisations.

### Bahraini Lemon Trees distributed to GPIC employees



In line with the invitation of H.R.H. Princess Sabeeka bint Ebrahim Al Khalifa, wife of the His Majesty the King and Chairwomen of the Supreme Council for Women and Head of the Advisory Council of the National Initiative for the development of the agricultural sector, GPIC distributed Bahraini lemon trees to all the Company's employees.

Commenting on the occasion, Mr. Abdulrahman Jawahery, GPIC President, said that the Company's initiative came following the recent meeting. H.R.H expressed admiration for the Company's environmental initiatives and its participation in the annual Garden Show. H.R.H hoped that the Company's efforts would reinforce the advancement of sustainable agricultural development, line with in the Economic Vision 2030.

Mr. Jawahery thanked H.R.H Princess, adding that the Company's initiative in distributing lemon trees was aimed primarily

at encouraging employees and affiliates to develop their gardens at home, develop them and diversify what is sown in them, in addition to inviting all citizens to plant all that can be grown in Bahrain from trees and plants, fruits and vegetables, and beautify the face of the Kingdom by planting trees and gardens.

Mr. Jawahery said he was fully aware that many of the employees passion have a for gardening and hoped that providing seedlings lemon lemon would encourage more of them to adopt such a useful hobby, stressing that attention to the agricultural sector is a priority among all officials in the Kingdom in the development of the national economy.

Mr. Jawahery thanked H.R.H. Princess Sabeeka bint Ebrahim Al Khalifa for her support for the great progress of the agricultural sector and its benefit to economic development in the Kingdom, directing

employees to benefit from the Company's initiative by planting the seedlings in their homes, contributing to increasing the green areas in the Kingdom.

It is worth mentioning that GPIC operates a number of programmes and activities to support the agriculture sector and contributes to many events that enhance the preservation of the environment. The Company has made a point of taking the lead in this respect through the implementation of a variety of environmental projects green its industrial complex.

H.R.H. Princess Sabeeka bint Ebrahim Al Khalifa, during her recent visit to the Company, opened one of the largest and most important parks within the industrial complex, which was launched in her name.

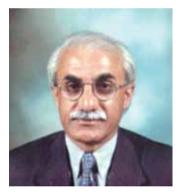


### GPIC Supports Bahrain Historical & Archaeological Society





Mr. Abdulrahman Jawahery



Dr. Issa Mohammed Amin

As part of its programme of corporate social responsibility and within its special interest in maintaining the history of the Kingdom, GPIC recently offered support to the Bahrain Historical and Archaeological Society.

Mr. Abdulrahman Jawahery, GPIC President, said that the Company is happy to support the Society, which operates to highlight the tremendous history of ancient Bahrain through the establishment of a variety of events and development projects related to historical research and heritage, noting in this context the efforts of the Society and those who created it, to encourage future generations to continue the spirit of a national identity, so relevant during the current renaissance in our dear Kingdom.

Mr. Jawahery added that it is a genuine pleasure for the Company to provide support for this Society, which is an important community institution. He and expressed hope that the Society would long preserve the antiquities of Bahrain in its national collection date and encourage future generations to continue the feeling of national belonging in keeping with the nation's glorious heritage.

For his part, Dr. Issa Mohammed Amin, President of the Bahrain Historical and Archaeological Society expressed sincere thanks to H.E. Shaikh Isa bin Ali Al Khalifa, Advisor to H.R.H the Prime Minister for Oil and Industrial Affairs and GPIC Chairman and Mr. Abdulrahman Jawahery, GPIC President, for the generous donation which will contribute to the support of programmes and activities of the Assembly and achieve its objectives. He reiterated that the Society aims to document the cultural traditions that emphasize the nobility of the history and civilization of the Kingdom of Bahrain, pointing out that the heritage of a people is part of their identity.

The Bahrain Historical and Archaeological Society is non-profit organization that aims to raise awareness of the importance of the history of Bahrain and the Arabian Gulf lectures organizing scientific sessions regarding the history and heritage of the Kingdom of Bahrain and the Gulf Cooperation Council (GCC) and the organization of field visits to sites and museums, monuments and sites of historical interest, as well as setting up exhibitions.



# GPIC supports scientific award ceremony and accompanying symposium organized by the Information Centre for Women and Children

Sheikha Hind Bint Salman Al Khalifa

Sheikha Hind Bint Salman Al Khalifa, President of The Association for Child Care and Maternity, and Chairperson of the Board of Trustees of the Information Center for Women and Children offered sincere thanks to GPIC, chaired by H.E Shaikh Isa bin Ali Al Khalifa, Advisor to H.H the Prime Minister for Industrial and Oil Affairs and Chairman of the Board of Directors on this

generous support, recalling past contributions from the Company.

For his part, Mr. Jawahery said that the Company will put all its capabilities at the disposal of those who support and empower Bahraini women and encourage will efforts either through the establishment of joint programmes aimed at empowering women and helping them to enter new opportunities

or through the support of programmes and events organized by the association with regard to supporting Bahraini women's potential. He praised the outstanding efforts undertaken by Sheikha Hind in her work to overcome the difficulties that women may face and assist them in the performance of their positive role in the development of Bahraini society.

#### Bahrain Free Labour Union Federation honours GPIC Ladies



Coinciding with International Women's Day, Bahrain Free Labour Union Federation honoured 16 GPIC ladies, in a celebration held on the morning of Thursday, March 6, 2013 at Alba Club and attended by heads of member Unions in the Federation, in addition to a number of companies' officials and the workers who received recognition.

Mr. Jawahery noted the achievements and initiatives for women during the prosperous era of His Majesty the King, where no effort has been spared to promote Bahraini to the highest positions in political, social and even diplomatic roles. GPIC is keen to respond the invitation of His Majesty the King, as well as Her Highness Wife of His Majesty the King and Chairwoman of the Supreme Council for Women, to empower women and encourage them to achieve further gains.

Mr. Jawahery noted that the Company's ladies unfailingly perform their duties to the fullest, just like the man although there are additional duties, family burdens placed on the ladies. They nevertheless manage to defy all such difficulties and prove their worth in the industrial domain, which is no longer dominated by men.

# GPIC supports the International Conference of Management Sciences



Under the guidance of H.E. Shaikh Isa bin Ali Al Khalifa, Advisor to H.R.H. the Prime Minister for Oil and Industrial Affairs and Chairman of GPIC, and as part of the Company's support for civil institutions, the Company provided financial support to the Institute of Public Administration order to contribute to the International Conference Administrative of Sciences, organized by the Institute from June I to 6, under the patronage of H.R.H. Prince Khalifa bin Salman Al Khalifa, Prime Minister.

Mr. Abdulrahman Jawahery, President of the Company, stressed the importance of providing all forms of support development, community noting that GPIC, as one of the leading industrial ventures in the Kingdom of Bahrain, is proud to offer backing for this conference that discusses the importance of human resources training.

Mr. Jawahery praised the efforts of the event's organizers, adding

that the conference's success will certainly be ensured by presence of numerous the consultants and international experts, professionals in national, regional and international public administration, the participation of more than 600 people, including Ministers and Heads in the public sectors, in addition to a group of Academics and Directors of Government Directorates from around the world.

He also noted that organizing this conference in Bahrain confirms the prestigious position enjoyed by the Kingdom in its capacity to host the largest gatherings and conferences, and he added that the International Conference of Management Sciences is in fact one of the largest gatherings on government administrative science in the world.

The President emphasized the eagerness of the Company to provide such a service in order to fulfill a responsibility to the community, one of the main

principles of its ethical code, and expressed his wishes for the Conference of Administrative Sciences to enjoy every success.

For his part, Dr. Raed Bin Shams, Director of the Institute of Public Administration, gave sincere thanks and appreciation to H.E. Shaikh Isa bin Ali Al Khalifa, Chairman of the Company, for this support, adding that GPIC is one of the institutions pioneering support for activities of the community. He also expressed his deep appreciation to the Board of Directors and the Executive Management for what they are doing to create a renaissance of care within society, expressing that the his best wishes Company achieves further success in the petrochemical sector. He also expressed his hope that the upcoming conference would achieve positive results and its desired objectives.



### GPIC supports library project for the Bahrain Medical Society

Under the guidance of H.E. Shaikh Isa bin Ali Al Khalifa, Advisor to H.R.H. the Prime Minister for Oil and Industrial Affairs and GPIC's Chairman, Mr. Abdulrahman Jawahery, GPIC's President, announced the Company's latest initiative in support of civil institutions, educational Bodies and medical missions aimed at community development; the Company will provide financial support to the Bahrain Medical Society for a proposed electronic medical library project. He spoke of GPIC's continued support for various civil society organizations and professional associations, in fulfillment of the Company's corporate social responsibility programme and stressed that this support is no less important than the everyday operational responsibilities of the company.

Mr. Jawahery expressed his happiness at supporting this great project, explaining the importance of improving the quality of health care in the Kingdom through scientific research that enriches specialist medical fields. He recognised the important role played by the Bahrain Medical Society in improving and developing national health services, producing

highly skilled staff of different medical specialties, in addition to the role of the Society in supporting doctors in the Kingdom of Bahrain through its eagerness to organize meetings and scientific conferences.

The President of the Bahrain Medical Society reiterated that the virtual medical library project will support ground-breaking medical research and ensure the easy availability of medical information to doctors, medical staff and medical students. He added that the project is in itself a major achievement in the field of medicine, as members will now be able to get the required information in record time, which will contribute greatly to improving the quality of services provided and the numbers of patients seen.

The virtual medical library project is one of several projects which the Ministry of Health seeks to accomplish, with the objective of developing Bahrain's health services and disseminating health awareness among citizens in order to reduce diseases, especially genetic ones.

### GPIC Sponsors HH Shaikh Khalid bin Hamad Al Khalifa's Horse Racing Contest for Special Needs Persons





H.H. Sheikh Khalid bin Hamad Al Khalifa



H.E. Shaikh Isa bin Ali Al Khalifa



Mr. Abdul Rahman Jawahery

In keeping with GPIC's corporate policy of social responsibility towards various Bahraini community groups, the Company has provided sponsorship for special needs persons taking part in the Khalid bin Hamad Horse Racing Cup Festival 2013. The race is being held for the second year running, thanks to the support of GPIC and a number of private sector companies and firms.

In this context, Mr. Abdulrahman Jawahery, GPIC's President and member of the Supreme Council for Youth and Sport, praised the tremendous success of the previous championship and underlined the importance

of this sports event, designed to give Bahrain's horsemen the opportunity to engage in fair competition and enhance their skills in this beautiful sport.

GPIC's President praised the prominent role played by HH Shaikh Khalid bin HamadAl Khalifa in supporting and nurturing the sport of horse racing and preserving the high qualities of Arabian thoroughbreds through organizing exhibitions and races that contribute to familiarizing the general public with equestrian activities. He praised the initiative of His Highness for dedicating a special Cup for people with special needs.

Mr. Jawahery praised the effective role played by Bahraini companies and businesses in lending support to the sports movement.

Concluding, the GPIC President expressed his sincere thanks to HRH Shaikh Khalid bin Hamad Al Khalifa, First Deputy of the President of the Supreme Council for Youth and Sport and Chairman of the Royal Equestrian and **Endurance** Racing Federation, for his praise of GPIC and its sponsorship of the Championship which is hoped to attract a large audience and create many new fans of this sport.



H.H. Sheikh Khalid bin Hamad Al Khalifa



### GPIC President Praises Shaikh Khalid's Contributions to Special Need Persons

Mr. Abdul Rahman Jawahery, GPIC President praised the kind gesture of HH Shaikh Khalid bin Hamad Al Khalifa, First Vice President of the Supreme Council for Youth and Sport and Chairman of the Royal Equestrian & Endurance Race Association by offering scholarships for persons with special needs who won in the Second Horse Racing Cup Competition.

He added this humanitarian initiative from His Highness is not at all surprising and will have a positive impact upon persons with special needs as it will motivate them to take up horse racing as a hobby. He said this part of the efforts of His Highness to promote and support this group of people who have tremendous energy and potentials enable them to realize significant achievements for themselves and their country. He pointed out that this policy stemmed from the

directives of His Majesty King Hamad bin Isa Al Khalifa, King of the Kingdom of Bahrain who is always keen on providing total care for persons with disabilities including their rehabilitation to ensure their integration in the community.

GPIC President also praised the significant keenness of HH Shaikh Khalid bin Hamad Al Khalifa as clearly demonstrated by adopting the idea of holding a Horse Racing Cup Competition for Persons with Disability. This event is designed to provide care for them and to ensure their integration in the community as effective citizens in the country as laid down in the Constitution and the National Action Charter.

Mr. Jawahery said all the developed and advanced communities show care and concern for all members of the community and seek to provide

all the possible facilities to make use of their potentials and skills. He further said the Kingdom of Bahrain is proud of this group of citizens and seeks to mobilize all kinds of support to ensure their prosperity and enjoyment of their full rights on an equal footing with others as provided for in the national and international laws and legislation. The Kingdom also strives to enhance awareness that ensures the integration of disabled people in various social, cultural or sports fields.

Meanwhile, Mr. Jawahery praised the continuous efforts made by HH Shaikh Khalid bin Hamad Al Khalifa in support of horse racing and equestrian sports in the Kingdom of Bahrain. He also praised the tremendous efforts made by officials in charge of such activities and events.

### Bahrain Girls Shine at 3rd GCC Tournament for Women's Sports



Bahraini female athletes won several gold, silver and bronze medals during their participation in the 3<sup>rd</sup> GCC Tournament for Women's Sports which was recently concluded in the Kingdom of Bahrain. Star of the event was the national bowling team player Noora Sultan who is also a GPIC employee who won the gold medal in the doubles event.

In a statement, GPIC President Mr. Abdul Rahman Jawahery congratulated the tournament's organizing committee and all the participants especially the Bahrain national team of girls for their outstanding results. He added the remarkable results of the Bahraini female athletes were the results of the tremendous efforts made by the Supreme Council for Youth and Sport by encouraging women's sports and by giving Bahraini women the opportunity to participate in local and regional competitions. Such encouragement, he said, has given Bahraini women the edge in sports competition in this tournament.

Mr. Jawahery, who is also a member of the Supreme Council for Youth and Sport, praised the significant encouragement received by Bahraini women from HRH Princess Sabika bint Ebrahim Al Khalifa, wife of His Majesty the King and Chairperson of the Supreme Council for Women and her numerous initiatives for empowerment of women. This was demonstrated by Her Highness' dedication of a Bahraini Women's Day in 2012 to honour women at this important annual event. Within this

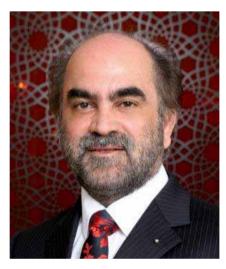


framework, he praised the great efforts made by HE Shaikha Hayat bint Abdul Aziz Al Khalifa, member of the Supreme Council for Youth and Sport and Chairperson of the Women's Sub-committee at the Bahrain Olympic Committee. He described Shaikha Hayat as a remarkable symbol of Bahraini women's contribution to sports activities. She has been able to overcome many social and economic difficulties to enable Bahraini women to realize such significant achievements at this Gulf tournament, he added.

He noted with appreciation the high technical standards witnessed by this tournament which confirmed the tangible development of Bahraini women in the Arabian Gulf region, which gives reason for optimism about women's ability to compete on the pan-Arab, regional and international levels.

Mr. Jawahery
Congratulates
Leadership on the
Success of the 21st
Gulf Cup Championship





Mr. Abdul Rahman Jawahery, GPIC President and Shura Council member sent cables of congratulations to the Bahrain leadership on the successful conclusion of the 21st Gulf Football Cup Championship which was hosted in the Kingdom of Bahrain.

In a cable sent to His Majesty the King, GPIC President expressed his sincere congratulations for the remarkable success of this event which embodied Gulf unity at its best. He praised His Majesty the King's patronage of this Championship which was first held on the Bahrain turf.

In other cables sent to HRH Prince Khalifa bin Salman Al Khalifa, Prime Minister, HRH Prince Salman bin Hamad Al Khalifa. Crown Prince Deputy Supreme Commander and HRH Shaikh Nasser bin Hamad Al Khalifa, President of the Supreme Council for Youth and Sport and Chairman of the High Organising Committee of the Gulf Cup, he expressed his sincere congratulations for this remarkable success which was the result of the care and focus given by the leadership to the youth and sports sector in the Kingdom.

In his messages, Mr. Jawahery reiterated that the Gulf Cup Championship was an opportunity appropriate to emphasize Bahrain's security and stability and the available youth and sports facilities that gave ideal examples to highlight Bahrain's progressive image. He noted the significant media coverage of this event that demonstrated the ability of Bahraini nationals to organize major sports events

on the regional or international levels.

Mr. Jawahery, who is also a member of the Supreme Council for Youth and Sports, stressed in his cables to the Bahraini leaders that the outstanding success achieved by Bahrain is represented in the ability of its organizing teams to properly organize and host such major sporting event. He also praised the huge attendance by the crowds at the sports stadiums and their show of high levels of sportsmanship.

He added the significant successes on the organization level was the result of the tremendous efforts made by the Bahrain Football Association led by HE Shaikh Salman bin Ebrahim Al Khalifa and various committee members who demonstrated the ability of Bahraini citizens to stage such youth and sports events that bring together Arabian Gulf nationals.

### Tariq Hadi achieve first place in Doha Drag Race



GPIC Drag Race Tiger Racing team driver Tariq Hadi, achieved the first place in the fourth rounds of the Arabian Drag Race tournament which was held recently in Qatar.

Hadi won on board a car he had built himself, a 1969 Model Camaro, which has a 706 cubic inch engine producing 1250 horse power in its naturally aspirated form and almost 1850 HP with the nitrous oxide system in place. In the final he beat his Kuwaiti rival, after facing other strong competition in the 4.50 competition index category.

On the sidelines of a visit to GPIC by H.E Dr. Mustafa AlSayed, Secretary-General of the Royal Charity Organization, the GPIC President Abdulrahman Jawahery honoured Tariq Hadi on his Outstanding Achievement and expressed his deep pride in yet another performance of excellence by a company employee, commenting on the pride one feels to see the flag of Bahrain raised over one of the most important world championship Drag Racing events.

Mr. Jawahery added that the company boasts a large number of talented Bahraini sportsmen and women. The company has worked to provide all the support and assistance needed to develop their talents, so that they may pursue their sports.

The GPIC President hoped for continued success for Mr. Hadi, the Bahraini champion and reiterated



that GPIC will remain, God willing, a strong supporter of athletes who excel and thereby raise the company name in so many sports competitions at home and abroad.

Tiger Racing team driver Tariq Hadi expressed his great pleasure at his heroic achievement and praised the talented young Bahrainis who are working in the team. He expressed his gratitude to the GPIC President for the great support provided by GPIC to the development of sport in the Kingdom of Bahrain.

The tournament was held at the Arabian Drag Race club circuit for racing cars and motorcycles in the Qatari capital, Doha, with the participation of a large sector from the American Sports Drag Racing community and a large number of participants from the Gulf. Sizeable audiences stayed on for the final race. The race meeting saw many records broken as the drivers raced at and beyond previous limits.

#### GPIC Sponsors Study on Vitamin "D" Deficiency in Bahrain

Dr. Fadheela Al Mahroos Lectures on Findings of the Study



GPIC Health Committee organized a lecture entitled "Why the sunshine Vitamin "D" is Deficient among the People of Sunny Bahrain" delivered by Dr. Fadheela Al Mahroos, Pediatrics Consultant at Salmaniya Medical Centre.

During the presentation, Dr. Al Mahroos expressed her thanks and appreciation to GPIC for its support to this vital health study and noted in particular the remarkable co-operation of Mr. Abdulrahman Jawahery, GPIC President, for enhancing awareness not only amongst the

Company's employees but also throughout all the community groups in the Kingdom.

The lecturer underlined the great importance of the subject of this study as vitamin "D" deficiency results in the occurrence of several diseases for children such as rickets, tibia vara and osteoporosis among adults and dental, skin and hair problems as well.

Dr. Al Mahroos said that the subjects of this study were taken at random, covering a wide range of groups and ages, to find out the

true reasons for the deficiency of this particular vitamin in the body while it can be easily obtained from sunshine which is available all the time.

During her talk, the speaker spoke about ways of treating vitamin "D" deficiency by exposure to the sun, dairy products and cod liver oil, which contains vitamin D in a natural form. Vitamin "D" supplements may be taken as tablets or capsules.

Meanwhile, **GPIC** President Mr. Jawahery underlined belief in the importance of the Company's role on the social by supporting events, societies and civil organizations. He also praised the study carried out by Dr. Fadheela Al Mahroos to whom support has been given by the Company. The latter has played a significant role in outlining the detrimental effects of vitamin "D" deficiency and ways of preventing various diseases caused by the deficiency of such a vitamin amongst children and adults.



# GPIC pays special attention to the health and safety of its workforce



As part of GPIC's care and attention to its employees and awareness of the importance of their health and safety, the Company is pursuing a strategy to strengthen awareness amongst its staff of the importance of eating healthy foods and maintaining an active lifestyle.

The company is keen to provide nutritious meals which include all the ingredients necessary to ensure that staff enjoy healthy and tasty food, by conducting a periodic evaluation of the meals that are served in the Company's canteen. What is more, the Company's Health Committee has taken over direct supervision of the caterers, to ensure hygienic and healthy conditions, as well as the quality of the food served to the employees.

Within its quest to raise awareness and educate staff about healthy eating, GPIC has organized several lectures for its employees that focus on the areas of health and nutrition. The lectures cast a spotlight on all

issues related to healthy eating and the need to avoid daily bad practices and poor decisions, which could lead to serious diseases.

GPIC also implemented a onenutrition programme for enhance employees, to awareness of the importance of healthy food and a balanced diet, in conjunction with a sports programme which was organized at the Company Club, where a team of professional trainers spoke to large numbers of Company employees, both male and female.

Commenting Mr. on this, Abdulrahman Jawahery, President of the Company, said that the Company's Management are always keen to provide an appropriate environment their employees, and pointed out that the provision of proper nutrition and promoting sporting activities are two of the most important pillars of a healthy life. He went on to say that a healthy, varied and balanced diet,

combined with regular exercise, are essential ingredients in the prevention of diseases.

Dr. Mohamed Salem Jibril, company Doctor and Chairman the Company Health Committee, offered his sincere thanks and appreciation to the President and members of the Executive Management for their interest in the good health of all Company employees, and for promoting awareness about ways to prevent the adoption of unhealthy practices that may adversely affect general health, thus also affecting performance He also expressed at work. his pleasure that the Company provides health insurance for employees and their families, as well as the programme of regular health checks for all staff, stressing the significant role played by the Health Committee through their periodic activities throughout the year. The Committee works intensively to spread health awareness among the through the implementation of a wide variety of activities.

### Blood donation campaign at GPIC



Under GPIC's policy of supporting government and civil institutions in the Kingdom of Bahrain, the Company's Medical Centre, in collaboration with the blood bank at the Ministry of Health, ran a blood donation campaign at the GPIC complex on Tuesday 5th March.

87 employees donated blood, which shows a real desire to contribute to such a humanitarian cause, and a deep understanding of the noble meaning behind this donation.

Mr. Abdulrahman Jawahery, GPIC President, praised the considerable efforts made by the medical centre in providing medical services during the campaign. He thanked those employees who donated blood for enabling a culture of good health and giving to those outside the workforce, noting that the donation will contribute to saving the lives of people in the future. He considered this as stemming from an institutionalised culture of saving the lives of others through the practice of mutual care at work.







### GPIC Plays Host to Discover Bahrain 2 Delegation





As part of its focus on the promotion of cultural exchanges and as a model example of the Bahrain oil industry, GPIC played host to the delegation participating in the Discover Bahrain 2 Programme.

The delegation members included delegates from China, Mexico, the United States of America, Germany, Indonesia, Malaysia, Algeria, Costa Rica, Peru, Canada, South Africa, New Zealand, India and France as well as a number of other countries, all of whom had expressed a desire to have a closer look at the traditions of the Bahrain community and to learn about the Kingdom's progress and development.

Upon arrival at the GPIC Complex, the visiting team was welcomed by the executive management and senior officials of the Company. This was followed by a briefing about the Company's operations and its concern with the development of human resources, in addition to GPIC's positive achievements in the areas of the environment and community service.

During the visit, the delegation asked questions about leadership, management and the nature of the Company's operations at a discussion session held between both sides. This was followed by a tour of the plants and utilities, to familiarise the group with manufacturing operations and exports. The group also had a close look at the environmental projects within the Complex.

At the end of the tour, the visiting team was invited for a luncheon at the Company Club. Before their departure, they expressed their thanks for the warm hospitality shown to them and expressed their admiration for the advanced operations and plants that they had visited.

In a statement marking this visit, GPIC President, Mr. Abdulrahman Jawahery, said the Company was pleased with the visit of this international delegation. He added that GPIC was delighted to be able to offer them a close look at the significant developments witnessed in Bahrain in the area of petrochemicals and fertilizers, through the medium of GPIC, with its modern facilities and highly qualified national workforce.

#### **GPIC Annual Camp 2013**





As part of GPIC's policy to promote the one family spirit and to enhance social and family interaction amongst all its employees, the Company held an annual evening for its staff members at the Spring Camp in Sakhir in recognition of staff loyalty and hard work during the year.

The event was held in a pleasant spring climate and was attended by members of the Executive Management, Labour Union Board members and a large number of employees in addition to a number of invited guests.



On this occasion, Mr. Abdulrahman Jawahery, GPIC President, praised the high level of organization at the camp site this year, considering it as a quality improvement. He praised in this regard the efforts of the Social Activities Committee and everyone who had contributed to the organization of this annual social and recreational event. He stressed the management's support for everything that is recreational for the workers and employees, to enable them to continue their contributions to the Company, which achieved excellent results in 2012.

It should be noted that GPIC has an annual and regular tradition of holding such social and recreational events and has become one of the most famous spring camping sites in the desert area.



#### GPIC organises family trips to Al Areen Wildlife Park



In just one of the many recreational events organised by the company Social Activities Committee, employees and their families at GPIC are enjoying a series of trips to the Al Areen Wildlife Park.

In a fun family atmosphere, the groups enjoyed seeing the protected park animals and indigenous rare birds; all were impressed by the diversity of flora and fauna to be seen at the Al Areen Wildlife Park.

The employees and their families, at the end of the visit, thanked those in charge of the Committee for Social Activities of the company for their services and good organization, which contributed

to everyone having a good time, confirming their desire to participate in more programmes and activities organized by the Committee in the future.

On this occasion, Mr. Abdulrahman Jawahery, GPIC President, also thanked the members of the Social Activities Committee for their excellent efforts to provide educational programmes and entertainment for employees of the company and their families, thus contributing to the promotion of social ties between employees.

Al Areen Wildlife Park was opened in 1976 and has made a significant impact in the care of many wild animals wild, rare birds and the maintenance and the protection of plants and herbs.











