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Progress on UN Global Compact

Adrian Penfold, Head of Planning and Corporate Responsibility, confirms our ongoing support for the United Nations Global Compact.

The Compact is an initiative for businesses committed to aligning their operations with ten universally accepted principles governing human rights, labour, the environment and anticorruption. When our Chief Executive, Chris Grigg, signed the Compact in December 2009, he expressed our intent to advance those principles within our sphere of influence. I am pleased to publish our latest communication on progress.



We continue to support the Compact principles through our corporate responsibility programme. Recent performance highlights include 38% landlord-influenced energy reductions since 2009, saving £5.2 million for occupiers and 39,600 tonnes of carbon. We have also made strong progress on our

Community Charter commitments, benefiting 14,800 people through education, employment, training and other initiatives.

For more information, please see our UN Global Compact Index 2013, which:

- Signposts where information on our progress against the Compact principles can be found, including in our 2013 Corporate Responsibility Report
- References our planned future actions, such as supporting an industry project to further our supply chain understanding of embodied carbon and introducing initiatives to support gender diversity.

The UN Global Compact is one of a range of benchmarks and initiatives we use to measure our performance and inform our approach. We are listed on both the Dow Jones Sustainability Index and the FTSE4Good Index. We are also the only REIT globally on both the CDP Carbon Performance Leadership Index and Disclosure Leadership Index 2012.

For our UN Global Compact Index 2013, please visit our Full Data Report

The Ten UN Global Compact Principles are:

- 1. Businesses should support and respect the protection of internationally proclaimed human rights, and
- 2. Make sure that they are not complicit in human rights abuses.
- 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining,
- 4. The elimination of all forms of forced and compulsory labour,
- 5. The effective abolition of child labour, and
- 6. The elimination of discrimination in respect of employment and occupation.
- 7. Businesses should support a precautionary approach to environmental challenges,
- 8. Undertake initiatives to promote greater environmental responsibility, and
- 9. Encourage the development and diffusion of environmentally friendly technologies.
- 10. Businesses should work against corruption in all its forms, including extortion and bribery.

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