



UN Global Compact Principles Index

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Introduction

BT is a signatory to the Global Compact. The Compact challenges business to operate according to ten principles covering bribery and corruption, human rights, labour and the environment.

BT's progress on the principles, and the experience we have gained in their application, is reflected in our independently verified Social and Environmental report.

This Communication on Progress (see table) summarises the key sections of our report as they relate to the Global Compact's principles. There are links to further information such as measures, lessons learned and next steps.

Global Compact Principle

BT information

Pages on the site

Principle 1:

Businesses should support and respect the protection of internationally proclaimed

The Human Rights section of the report summarises BT's approach to protecting human rights. BT's potential impact - both

[Human Rights](#)

Better Future Report 2013

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protection of internationally proclaimed human rights.	human rights. BT's potential impact - both positive and negative - on human rights is managed by a number of departments and units throughout the business.	
Principle 2: Businesses should make sure that they are not complicit in human rights abuses.	The Human Rights section of the report summarises BT's approach to protecting human rights. BT's potential impact - both positive and negative - on human rights is managed by a number of departments and units throughout the business.	Human Rights
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	The employee section of this report sets out our relationship with trade unions.	Communications and engagement
Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour.	Our Sourcing with Human Dignity standard, introduced in 2001, specifies the minimum standards we expect of our suppliers.	Assessing social risks
Principle 5: Businesses should uphold the effective abolition of child labour.	BT's Sourcing with Human Dignity standard, introduced in 2001, specifies the minimum standards we expect of our suppliers.	Assessing social risks
Principle 6: Business should uphold the elimination of discrimination in respect of employment and occupation.	We are an equal opportunities employer. The diversity and inclusion section of this report sets out our policies and practices relating to the elimination of discrimination in our employment practices.	Diversity and inclusion
Principle 7: Businesses should support a precautionary approach to environmental challenges.	Our environment policy and our products section set out our approach to this issue.	Environmental management

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Principle 5: Businesses should uphold the effective abolition of child labour.	BT's Sourcing with Human Dignity standard, introduced in 2001, specifies the minimum standards we expect of our suppliers.	Assessing social risks
Principle 6: Business should uphold the elimination of discrimination in respect of employment and occupation.	We are an equal opportunities employer. The diversity and inclusion section of this report sets out our policies and practices relating to the elimination of discrimination in our employment practices.	Diversity and inclusion
Principle 7: Businesses should support a precautionary approach to environmental challenges.	Our environment policy and our products section set out our approach to this issue.	Environmental management
Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility.	Our approach to environmental issues is outlined in the environmental management section of this report. Including our environmental policy and our work to reduce the impacts of our products.	Environmental management
Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies.	The Net Good section of this report provides information on our efforts in this area.	Net Good
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.	The ethics, compliance and anti-corruption and bribery section details our business principles (which apply world-wide to all employees, agents, contractors and others when representing BT) and progress on our implementation of them.	Ethics, compliance and anti-corruption and bribery