

UNGC correspondence table

UNGC criteria (advanced level)	Content	Section of the report
Statement of continued support to UNGC		Page 38
Comment regarding assessment of accuracy and completeness of information by a credible third-party: Tarkett is planning to progressively put in place a verification of its annual report by independent auditors. In 2012, as a first step, an internal audit process is being rolled out to prepare for external verification.		
Implementing the Ten Principles into Strategies & Operations		
1	Tarkett’s vision, mission and strategy; Tarkett’s overall Corporate Sustainability Strategy; Tarkett Sustainability dashboard	Pages 1, 10, 11, 17, 34, 45, 46
2	Promotion of UNGC principles to suppliers; Indicator related to % of raw material purchases with suppliers committing to UNGC principles	Pages 34, 46
Robust Human Rights Management Policies & Procedures		
3	Code of ethics; ‘Safety’ pillar; commitment to UNGC ten principles; Description of strategy ‘Work for the long term’	Pages 12, 34, 38, 43; 46
4	Promotion of UNGC to our suppliers; compliance program and deployment of code of ethics	
5	% of raw material purchases with suppliers committing to UNGC principles; future indicator on code of ethics is planned to be published; internal auditing and Executive Committee review of individual accident reports	
Robust Labour Management Policies & Procedures		
6	Description of strategy ‘Work for the long term’; Code of ethics; Compliance programs; ‘Safety’ pillar; ‘Talent development, empowerment and diversity’ pillar; ‘Proactive communication and dialogue’ pillar	Pages 12, 38 to 40; 43; 46
7	Employee survey; meetings with European Works Council (Tarkett Forum); Tarkett Awards	
8	Systematized accident root cause analysis with CEO review of each accident report; results of employee survey; Sustainability dashboard; internal auditing and Executive Committee review of individual accident reports	
Robust Environmental Management Policies & Procedures		
9	Description of strategy ‘Work for the long term’; Eco-Innovation strategy; overall Corporate Sustainability Strategy; Environmental strategy; commitment to Cradle to Cradle, commitment to Ellen McArthur foundation; commitment to KKR Green Portfolio program	Pages 12, 17, 34 to 37, 43, 45 & 46
10	Life Cycle Assessment; work with EPEA institute; Eco-design; World Class Manufacturing	
11	Sustainability dashboard: environmental indicators; Cradle-to-Cradle certifications	
Robust Anti-Corruption Management Policies & Procedures		

12	Code of ethics; Internal control; compliance policies; commitment to UNGC ten principles	Pages 42, 43, 46
13	Deployment of code of ethics and compliance training programs (anti-corruption, anti-competitive practices); risk assessment; stated support for anti-corruption by Group General Counsel	
14	Systems to track signature of Code of ethics and training on compliance by each targeted employee are scheduled for completed implementation by end of 2013; indicator on % of businesses audited	
Taking Action in Support of Broader UN Goals and Issues		
15	Innovation processes and product design oriented toward sustainability (Cradle-to-Cradle, LCA, Ellen MacArthur Foundation); all Environmental and Social Strategy pillars	Pages 17; 34 to 41
16	Tarkett Academies; Partnerships with Claude Pompidou Foundation, France's Handisport Federation, "Tarkett Fund" in Serbia, U.S. Soccer Foundation	Page 41
17	Commitment to circular economy and Cradle-to-Cradle	Page 35
18	Partnerships with EPEA and Ellen MacArthur Foundation	
Corporate Sustainability Governance and Leadership		
19	CEO interview; Statement of continued support to UNGC	Pages 9, 10, 34
20	Processes in relation to Corporate Sustainability monitoring (dashboard); Corporate governance structure	Pages 42, 43, 45, 46
21	Employee feedback 2012 (employees), Corporate governance bodies (shareholders), Tarkett Consumer Lab and Tarkett Observer (customers)	Pages 18, 19, 40, 41