



**United Nations
Global Compact
COMMUNICATION ON PROGRESS (COP)
June 2012 – June 2013**



Company Name	<i>CESVA instruments, s.l.u.</i>
Address	<i>C/ Maracaibo, 6 08030 Barcelona</i>
Country	<i>Spain</i>
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Contact Position	<i>General Manager</i>
Contact phone no.	<i>(+34) 934 335 240</i>
Date	<i>1 June 2013</i>
Membership date	<i>9 June 2008</i>
Number of employees	<i>24</i>
Sector	<i>Metallurgical</i>

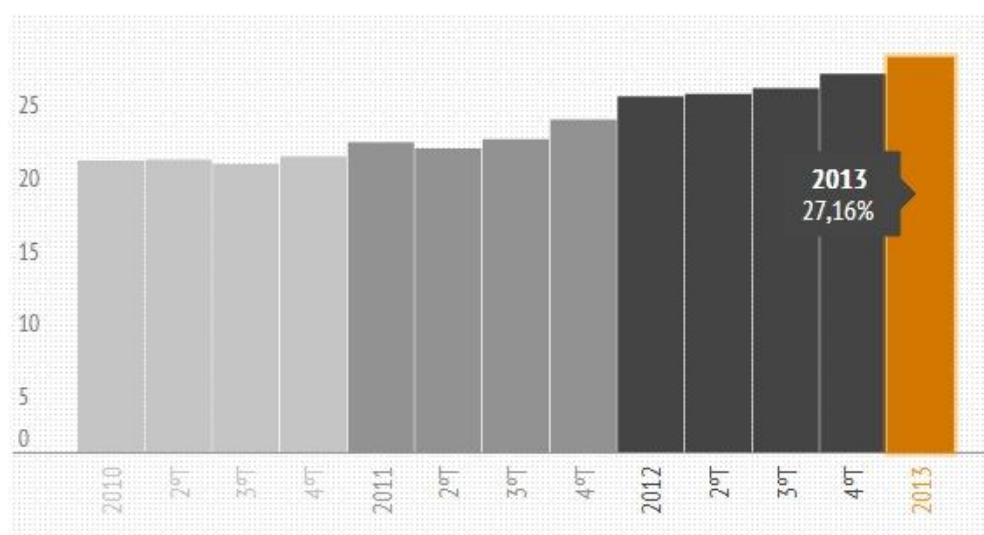
BRIEF DESCRIPTION OF NATURE OF BUSINESS

We design and manufacture instruments for the measurement and control of noise and vibration.

GENERAL MANAGER'S STATEMENT OF SUPPORT

CESVA instruments, s.l.u. has an ongoing commitment to the 10 principles of the United Nations Global Compact. We operate in a world of fierce competition, and at a time of economic crisis which has put pressure on many companies of all sizes to find ways of making savings, cutting costs and increasing profitability.

The past year has been especially hard in the south of Europe: Greece, Italy, Portugal and Spain, where adjustments, cuts and tax increases have frozen the economic activity in these countries.



The number of unemployed in Spain increased by 237,400 people in the first quarter of 2013, reaching 6,202,700, and the unemployment rate rose 1.14 points from the fourth quarter of 2012 and stood at 27.16% of the working population.

In the past year, unemployment has increased by 10%, with 563,200 more unemployed while 800,000 jobs have been lost, 4.6%.

CESVA has suffered this climate of recession and lack of trust that has paralyzed our closest and most important markets. Competition and price adjustments have been on every day agenda. But we keep committed to facing this without ever taking recourse to actions that would infringe on the 10 principles.

Our goal for the past year has been to keep the entire human team that constitutes our company, which we have achieved. We think that this fact is very important for our immediate future.

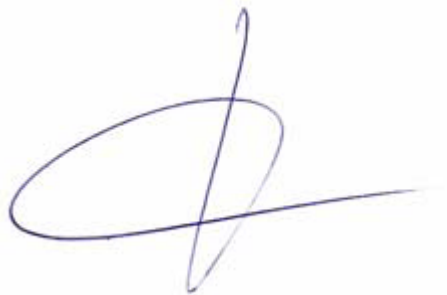
We therefore remain firmly opposed to any form of corruption, supporting fair play in a competitive market and the protection of

workers' rights and conditions, not only in our own company, but also all those we deal with. We are equally committed in our support of environmental protection, especially in the field most closely connected with our line of business; noise pollution.

We also have an active paper on the WEEE Directive for collecting, and recycling electrical and electronic equipment.

We support the work of the United Nations Global Compact wholeheartedly, and without reservations, and we hope that by doing so we may be a positive role model for those in our spheres of influence.

Signature

A handwritten signature in blue ink, consisting of a large, stylized loop followed by a horizontal stroke extending to the right.

Joan Casamajó Monclús, General Manager.

HUMAN RIGHTS

1: Businesses should support and respect the protection of internationally proclaimed human rights; and

2: make sure that they are not complicit in human rights abuses.

The first two principles cover the area of **Human Rights**: Businesses should support and respect the protection of internationally proclaimed human rights; and make sure that they are not complicit in human rights abuses.

Policy and Processes

In order to ensure that CESVA is not complicit in human rights abuses, we have adopted a policy of not sourcing materials from countries with a systematically poor human rights record.

Results

In 2012 CESVA did not import goods from, nor do business with any companies in countries with a systematically poor human rights record.

LABOUR

3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

4: The elimination of all forms of forced and compulsory labour;

5: The effective abolition of child labour; and

6: The elimination of discrimination in respect of employment and occupation.

The second area covered by principles 3 to 6 is that of **Labour Rights**: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced and compulsory labour; the effective abolition of child labour; and the elimination of discrimination in respect of employment and occupation.

Policy and Processes

CESVA has a policy of recruitment based strictly on qualification and ability.

Factors such as sex, religion or sexual orientation play no part in the recruitment process. Salary increases are in line with the collective agreement reached by the Unions and the Employers' Association for the sector.

In addition, in line with the policy described in reference to Human Rights, we ensure that our suppliers do not use child labour in their production processes.

Results

In 2012 CESVA did not import parts from companies that use child labour in their production processes.

Employees and Management have taken training courses to improve their knowledge and skills.

All CESVA employees are paid according to their qualifications and the work that they carry out, independent of factors such as sex or religion, etc.

As a result of a great effort and counter to Spanish indicators for active population, we were able to keep all people in the CESVA team.

ENVIRONMENT

7: Businesses are asked to support a precautionary approach to environmental challenges;

8: undertake initiatives to promote greater environmental responsibility; and

9: encourage the development and diffusion of environmentally friendly technologies.

Principles 7 to 9 pertain to the area of **Environmental Protection**: Businesses are asked to support a precautionary approach to environmental challenges; undertake initiatives to promote greater environmental responsibility; and encourage the development and diffusion of environmentally friendly technologies.

Policy and Processes

At CESVA we keep with the policy of “reduce, reuse and recycle” in the factory.

We continue being active members of ECOTIC

ECOTIC Foundation is a non-profit private organization that works towards environmental protection and sustainable development through the awareness and training of manufacturers, distributors and users of electrical and electronic devices.

ECOTIC Foundation manages the WEEE (collection and recycling of electrical and electronic devices at the end of their lifespan) of its affiliated enterprises through its Integrated Management System (IMS).

The mission of ECOTIC Foundation is not only to conveniently recycle the wastes that are generated by its affiliates after the use of these devices, but also to do it in the most efficient and economically feasible way, so that the system is environmentally and economically sustainable to guarantee its durability.


Although it is not yet mandatory for our products, we are committed to the recently approved Spanish Royal Decree 219/2013, of March 22, which transposes into Spanish law the 2011/65/EU Directive on the restriction of the use of certain hazardous substances in electrical and electronic equipment.

We are equally committed to our support for environmental protection, especially in the field most closely related to our business: noise pollution.

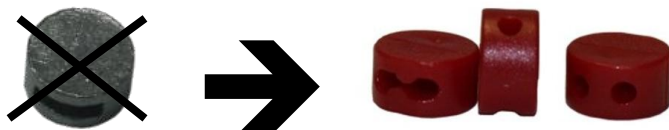
Results

The results achieved applying the 3R policies are positive.

CESVA is listed in the National Register of Industrial Establishments producing Electrical and Electronic Equipment (RIE WEEE).

Nº RAEE	Empresa	SIG
761	CESVA INSTRUMENTS SL	
1 empresa/s encontrada/s.		

We replaced the lead seals for plastic ones. And we keep on our policy of buying lead-free electronic components.



We have actively participated in the symposium “LESS NOISE, MORE ACOUSTICS”, a whole day of work-exchange-reflection and co-creation oriented to the acoustics and public and private noise management sectors, held to mark the International Noise Awareness Day 2013. CESVA gave a lecture of a FAST solution entitled: "online control system for noisy activities" and also participated in the products exhibition.



ANTI-CORRUPTION

10: Businesses should work against corruption in all its forms, including extortion and bribery.

The tenth principle deals with the problem of **Corruption**, and states simply that: Businesses should work against corruption in all its forms, including extortion and bribery.

Policy and Processes

CESVA has always adhered to this principle. It may be that there are companies who resort to bribery to win contracts, but CESVA has never entertained the idea that this could, under any circumstances, be an acceptable business practice, even when it has cost us contracts or tenders.

Results

CESVA does not, and never has resorted to bribery or extortion.

CESVA *instruments, s.l.u.*

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www.cesva.com