



CEMEX'S COMMITMENT TO THE UNITED NATIONS GLOBAL COMPACT

May 31st, 2013

CEMEX's mission is to help build the housing and infrastructure needed by the constantly growing global population, while protecting the environment and contributing to the design of resource-efficient products and processes. As the world's population rises toward 9 billion, the need for new urban solutions will be particularly important. Cities already contribute roughly 70 percent of greenhouse gas emissions, 75 percent of resource consumption, and two-thirds of energy use. CEMEX has a particular obligation to help create the sustainable cities that will be needed in coming years.

To fulfill this mission, during 2012, CEMEX conceptualized and engineered new products to promote efficient construction practices, preserve natural resources, lower the carbon footprint of our projects through their lifecycle, and improve job site safety.

In addition, we expanded our commitment to improve access to affordable, quality housing. Our self-construction initiatives—including Patrimonio Hoy, ConstruApoyo, and Productive Centers of Self-Employment—benefited more than 2 million people around the world.

CEMEX also has continued to improve the efficiency of our energy use. We are leaders in the use of alternative fuels. By the end of 2012,

alternative energy accounted for 27% of our energy consumption, and we are on track to reach our target of 35% by 2015. In the process, we are not only developing new reusable fuels for our operations, but also helping to build local markets for municipal waste and other recyclables. In addition, we have continued to increase the use of renewable energy sources to power our operations, to set voluntary targets for emissions reductions, and to engage with our stakeholders on our efforts to reduce the environmental impact of our operations.

Furthermore, we are committed to the protection of internationally proclaimed human rights, labor relations and anti-corruption practices. Through the CEMEX Code of Ethics and Business Conduct and other policies, we seek to ensure that all employees understand and share CEMEX's high standards of conduct by setting clear guidelines for relationships and fair dealing with employees, customers, suppliers and government officials.

We not only comply with local employment laws, but also ban all forms of harassment and discrimination. Of course, we strictly prohibit the use of child or forced labor, and we guarantee the right to freedom of association. Moreover, we have implemented procedures throughout our global network to prevent even inadvertent violations of these policies and have begun to extend our compliance standards to our suppliers worldwide.

We also prohibit all forms of bribery. CEMEX's employees cannot directly, or through an intermediary, offer, pay, or promise to pay, a bribe or anything of value to a government official (including employees of state-owned enterprises and officers of international organizations) for the purpose of obtaining or retaining business.

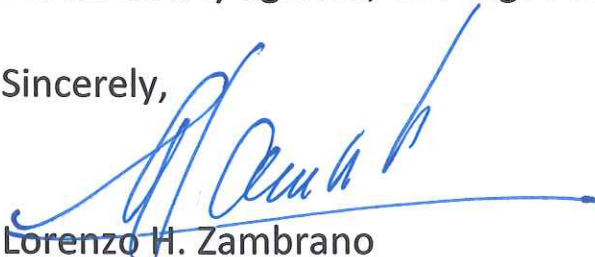
At CEMEX we endeavor to work with all our stakeholders—including universities, governments, NGO's, communities where we operate,

employees, customers and suppliers—to identify and address opportunities for, and challenges to, sustained growth and responsible performance. We also seek stakeholder input to develop innovative solutions to environmental and policy challenges with the aim of continuously improving our operations.

As a signatory member of the **United Nations Global Compact** since 2004, CEMEX has embraced, supported, and complied with its principles and values. Now, on behalf of CEMEX, I enthusiastically renew our commitment to the **United Nations Global Compact** and, in particular, reaffirm the alignment of our operations and business strategy with the Compact's ten principles.

Good corporate citizenship is a critical component of our business model. I recognize that our future success requires an effective sustainability agenda; this is good for CEMEX and good for the planet.

Sincerely,



Lorenzo H. Zambrano

Chairman of the Board of Directors and Chief Executive Officer