

TO: UN Global Compact

FR: JoAnn Strickon

RE: Request to adjust COP deadline

May 1, 2013

I am writing to request a one-time adjustment of our COP deadline.

Typically, our CSR update has served as our COP for the UN Global Compact. We expect to publish our CSR update in mid-July, and would like to adjust our COP deadline to realign it with our internal reporting period.

We would appreciate it if you would change the deadline for our COP to August 1.

Sincerely,

JoAnn Strickon

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