

United Nations Global Compact Two United Nations Plaza New York, NY 10017 USA

Date: 6th May 2013

UN Global Compact Communication on Progress

Grace Letter

Dear Sir/Madam,

Genpact is due to submit 'Communication On Progress' by 11 May 2013. Due to inclusion of some of our major global locations in UNGC and some process level changes in few parameters, we will submit our Communication On Progress by 11th June 2013.

Request a 30 day grace period to report our Global Compact Communication on Progress for 2013 by 11th June.

We appreciate the consideration given to our request, and we greatly value our continued support to the UN Global Compact.

Authorized Signatory

Vidya Srinivasan

Global Infrastructure and Logistics Leader

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