

11.0 COMMUNITY ASSISTANCE PROGRAMME

GMC model CSR Programme was carved out of its CSR policy framework about 11 years ago. Since then the company vigorously undertakes both intangible and tangible projects in health service delivery, water and sanitation, education, and entertainment with the aim of improving the socio-economic well-being of the catchment community.

In June 2012 Company announced at the annual community relations durbar, US\$579,900.00 for Corporate Social Responsibility programme for the year. The event marked 11 years of co-operation between the company and catchment community. Mr Jurgen Eijgendaal, the Managing Director, revealed that within the decade the company's CSR budget has risen from GH\$50,000.00 in 2002 to > US\$500,000.00 in 2012.

The occasion brought together Assembly members, chiefs and elders of the 17 communities within the Esuaso Divisional Stool Council led by Nana Kwesi Atobrah II, Chief of Esuaso and the President of the Esuaso Stool Divisional Council. Other dignitaries present at the occasion were Dr Tony Aubynn, CEO of Ghana Chamber of Mines, the Municipal Education Director, representatives from Rotary Club Ghana and the Ghana Extractive Industrial Transparency Initiative. Senior Management members of the Company were present as well.



Plate 46: shows Mr. Jurgen Eijgendaal, MD of GMC, and Dr. Tony Aubynn, CEO of Ghana Chamber of Mines

11.1 Alternative Livelihood Projects

In 2011, GMC introduced an apprenticeship-training model as part of its livelihood empowerment program started under the community assistance program and this was continued in 2012. The first batch of the training started in April same year for 42 community members upon a careful and dynamic selection procedure. Out of this number, over 15 passed out from the heavy-duty machine operator's scheme in the same year from the Agyle Safety Training Centre, an institution with national accreditation for that purpose.

The other models: tailoring, dressmaking, and hairdressing, mechanic, welding started along the operator's but they were running for a year on pilot. Two (2) out of the five (5) trainees in welding have completed while the three (3) did not complete. Also, only one (1) out of the three (3) trainees in mechanic attends work. Three (3) out of the Seven (7) in hairdressing/tailoring/dressmaking are still at post while the remainder has abandoned the program

11.2 Community Infrastructural Projects

Infrastructural projects undertaken by the company for the year under review include school buildings aimed at enhancing quality and accessible education for community members, the construction of aqua privy toilet facilities to help improve sanitation and provide public places of convenience and the construction of boreholes to provide potable water to community members.

Projects undertaken during the period are shown in Plates 47 – 54 and also listed in table 18 below.



Plate 47: A set of furniture Donated to Bankyim Lower Primary School



Plate 48: A set of furniture to Bankyim Upper Primary School.



Plate 49: A 4-unit K.G. Block built at Tarkwa Banso



Plate 50: 10-Seater Public Toilet Facility at Nsuta Zongo



Plate 51: Bankyim M/A Primary School



Plate 52 Public Bath at Akyem



Plate 53 Dadwen School Canteen



Plate 54: Borehole under construction at Akyem

S/N	PROJECTS	BENEFICIARY	COST (GHC)
1)	SCHOOL FURNITURE With Cupboards -	Enyinase, Bankyim and Tarkwa Bansa	495,706.03
2)	INFRASTRUCURAL PROJECTS	TARKWA BANSO, Nsuta Zongo, Domeabra, Nsuta Dadwen School Canteen,	
3)	Drainage	Tarkwa Bansa	
4)	School furniture	Municipal Education Office	
5)	Rehabilitation of community roads	Akyem, Tarkwa Bansa, Esuaso, Enyinase, Domeabra, Teacher Akurasi	
6)	Boreholes	Teacher Akurasi, Akyem	
7)	Health and Sanitation	Nsuta	

Table 18: Summary of community infrastructure projects undertaken in 2012

11.3 Educational Bursary Scheme

In the bursary intervention area, the company has since 2002 provided financial support to community members to ease the burden of educating their wards. In 2012 an amount of GH¢ 69,740.00 has been awarded to 471 beneficiaries applicants from the seventeen (17) host communities within the second cycle and tertiary schools.

Community	No.of Beneficiaries	Total Amount (GH¢)
Agona Wassa	30	2,400.00
Ahwetieso	19	1,700.00
Akyem	4	380.00
Akyempim	9	880.00
Anomakokrom	11	900.00
Anyinase	10	880.00

Bankyim	39	3,200.00
Bonsa No. 2	9	740.00
Charlekrom	18	1,460.00
Essikuma Bonsawire	20	1,900.00
Esuaso	61	7,220.00
Esuaso Stool	74	28,700.00
Jerusalem	5	540.00
Kwamenakrom	11	1,060.00
Nsuta	49	4,820.00
Senyakrom	28	2,240.00
Tamso	40	3,720.00
Tarkwa-Banso	34	3,000.00
Grand Total	471	65,740.00
Cost of Mail, Fuel and Transportation		4,000.00
Overall Total		GH¢69,740.00

Table 19: Summary of community bursary for year 2012

11.4 Community Consultative Meetings

GMC established a formal community relations program since 2001. Over the years, this program has provided the platform for meaningful engagement leading to the realization of tangible results for the mutual benefit of all the actors/stakeholders. Consultative meetings were held in furtherance of good relations and resolution of community issues/ complaints.

Prominent were those meetings held with Tarkwa Banso in relation to operations at C' North which eventually led to the signing of an MOU. During the year under review, a number of consultative meetings were held to address a broad range of issues.

Details of some of those meetings are presented in table 20 below.

S/N	Type Of Meeting	Purpose	Participants/ Community
1)	General meeting – 2/2012	The discussion centered around: employment, payment of the community DSTV and community center electricity bills, job contracts for Tufuhene and elders the town, commissioning of the 4-Unit Classroom K. G. Block, review of the MoU signed between the company & the community in view of the C North mine project etc.	Tufuhene, elders of Tarkwa Bansa and Youth representatives.
2)	Court directed self-mediation – 2/2012	Resolve encroachment on company concession	Chief and elders of Akyempim
3)	Land encroachment – 6/2012	Find solution to encroachment on GMC concession	Members of the Esuaso Stool Divisional Council
4)	Community relations – 9/2012	Matters discussed included encroachment, public bath construction challenges, security concerns, and Kawere desilting	Regent and elders of Akyem and GMC
5)	Community relations – 9/2012	Land encroachment, community projects, request for infrastructural facilities, and farming in concession	Chief and elders of Bonsawire and GMC
6)	Annual Community Relations Durbar (once a year) – 7/2012	Held to announce fiscal budget, evaluate performance, and project into the ensuing year	GHEITI, The Ghana Chamber of Mines, representatives of the Seventeen catchment communities,
7)	Resettlement planning (community-wide meetings held, 5x) I. 10/2012 II. 11/2012	Hold Public forum. Negotiate a resettlement package for project-affected people.	Tarkwa Bansa, EPA, Community, Esuaso Stool Divisional Council, Water Resources Commission, Land Valuation Board, Minerals Commission, etc.

Table 20: shows types, purpose and participants of community meetings held in 2012

11.5 Donations

GMC supported Dynamite FM, a community radio station to acquire a new transmitter to replace the old one which was damaged recently during a power outage. The kind gesture was undertaken in fulfillment of the company's continuing support for the local economy of Tarkwa and its environs. See plate 55 below for the picture.



Plate 55 A presentation of the cheque by HR/Administrative Manager, Mr. Wisdom Adjei Mensah, Mr. Benjamin Asare Ankrah (left), Nana Agyemang (middle) alias Opanbour received the cheque on behalf of the station.

- Sets of furniture were donated to schools in Enyinase, Tarkwa Bansa and Bankyim communities. At Enyinase, three cupboards (two in one), three (3) teacher's tables/chairs and fifty (50) dual desks at a cost of GH¢3,950.00 were donated to the JHS.
- A donation of three cupboards (two in one), three (3) teacher's tables/chairs, two hundred (200) kindergarten chairs and 25 kindergarten tables (8 in one) at a cost of GH¢10,200.00 were made to Tarkwa Bansa community Kindergarten to furnish the new 4-unit classrooms.
- At Bankyim, twenty-six (26) dual desks and nine (8 in one) desks at a cost of GH¢2,870.00 were donated to the primary and kindergarten respectively.
- The Out-going President of Rotary Club Ghana, on behalf of the Rotary Club Netherlands joined Mr. Eijgendaal to donate assorted hospital equipment to GMC/Tarkwa Gov't Hospitals remarked that the Club always wants to partner companies that seek the welfare of the community hence their partnership with GMC.

11.6 GHEITI Steering Committee Visits the Mine

The steering committee of the Ghana Extractive Industry Transparency Initiative (GHEITI), headed by Dr. Steve Mantsiaw paid a working visit to the Nsuta Mine. A presentation of the company's performance in three key areas of interest to GHEITI was made by the Community & Public Relations Officer and reviewed by the team. In fulfilment of its corporate citizenship role, GMC pioneered the first ever "structured" Community Relations Programme within the mining industry in 2002. Further, between 2008–2011, GMC spent \$822,698.24 on

infrastructural and sustainable livelihood improvement projects within its immediate catchment area and a few other communities beyond. As regarding local content initiatives, the officer numbered the company's labour strength of 711 to include 7 expatriates only. The same period, business with local contractors and suppliers amounted to \$5,124,411.72. Underneath in plate 56 are the Managing Director and some managers of GMC and the GHEITI Steering Committee who visited the Mine.



Plate 56: Signifying Mr. Jurgen Eijgendaal (MD, GMC, arrowed) and some Managers of the Company in a group picture with GHEITI Steering Committee members.

Statutory payments of corporate tax, dividends, National Fiscal Stabilization Levy and mineral royalties to government were given respectively. The leadership of the committee commended the company for honouring its obligations and going as far as improving general work conditions having noted that it placed first in the Minerals Commission Safety Audit and the Best Community Team in the Safety competition in 2011.

12.0 CONCLUSION

GMC will continue to pursue policies, strategies and targets which will enhance environmental management in accordance with the Environmental Assessment Regulations 1999 (LI 1652).

The establishment, equipping and expansion of the environmental department is a sure indication that the company is committed and motivated to ensure that all activities of the mine conform to the EMP throughout the life of mine (LOM). This commitment forms an integral part of GMC's Environmental Management System (EMS) and is subject to annual budget and management accounting systems of the operations.

The company will continue to allocate adequate resources available every year to ensure implementation of reclamation of decommissioned waste dumps and mined-out areas and at the same time ensures the smooth running of its mining operation.

The Community Assistance policy will be reviewed annually to assess the impact on recipient communities and with the view to improving their standard of living. In addition, management of GMC will ensure that its operations do not endanger the environment but rather maintain its obligations in respect of sustaining the environment.