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Office of the United Nations Global Compact  
United Nations  
New York, NY 10017

Re: Grace Letter for Submission of Communication on Progress

Dear Sir or Madam:

This letter is to request a grace period of up to ninety (90) days from our current due date of June 8, 2013 for the submission of our first Communication on Progress (COP). The COP would be filed on or before September 6, 2013. The reason for this request is that our COP is being prepared as part of our annual Sustainability Report and the additional time is needed to finalize the content, editing, graphics and publication of the topics to be covered in the report.

Please let me know if you have any questions or comments on this request.

Sincerely,

Andrew S. Hogeland