



Message from the General Director

In 2006/2007, SAMA S.A. - Minerações Associadas underwent an important maturity process, unique in its history. The mining company evolved with the adhesion to the Global Compact, reaffirming its commitment towards the Brazilian society in pursuing the sustainable development, by adding value to its human resources and preserving the environment.

SAMA is part of the Eternit Group, which has active participation in the Country development for 68 years and is nowadays the greatest Brazilian manufacturer of fiber-cement products. In such development path, the Global Compact guiding role has been imperative. SAMA is totally committed to the ten social principles listed by the Global Compact, but, above all, SAMA is committed to share and disclose its actions as contribution in constructing a society more fair and sustainable.

Having all attentions turned to the community in which it is inserted makes SAMA a company with clear ethics, integrity, respect and enterprising values. Therefore, SAMA goes much further from politics and legal practices. Its life commitment is aligned to the most pure principles of corporate social responsibility.

Rubens Rela Filho
General Director

SAMA S.A. - Minerações Associadas



United Nations Global Compact / 2006 and 2007 Communication on Progress Report (COP)



PRINCIPLE 1 Businesses should support and respect the protection of internationally proclaimed human rights.

COMMITMENT	SYSTEMS	ACTIONS	PERFORMANCE
<p>SAMA hereby makes a public commitment to respect human dignity and diversity, preserving privacy and individuality, not allowing any discriminatory actions in the workplace and in its relations with the external public, as established in its Policy for Quality, Environment, Safety, Occupational Health and Social Responsibility. We also encourage support to activities related to education, health, and community services, thus contributing to improve the quality of life of our collaborators, as expressed in our Code of Ethics.</p>	<p>PEOPLE'S MANAGEMENT</p>	Monitoring of Organizational Climate	<p>In 2007, SAMA carried out an organizational climate survey that included all of the company's collaborators, as well as its partners who work within company premises. 86% of our collaborators participated in the survey, and this constituted an invaluable contribution to continued improvement. One of the items that presented the best results, as assessed by our collaborators, was organizational pride: 80% of our collaborators are proud to work at SAMA. Furthermore, the general satisfaction average showed that 72% of our collaborators are satisfied or very satisfied with our organization.</p>
		Extra Benefits for Collaborators	<ul style="list-style-type: none"> • Bi-monthly advance payment of wages (30%). • Scholarships covering 60% of costs for undergraduate courses, graduate courses, technical, and EJA. • Subsidies ranging from 40 to 100% for language courses. • Free courses, including all necessary material, from elementary school to secondary school, for dependants of collaborators. • Concession of loans with no interest for purchase of textbooks and material. • Medical/dental insurance for collaborators and their dependants. • Emergency loans in the case of illness or death in the family. • Industrial leisure area for resting, games, relaxation, as well as a room to be used exclusively by women during breaks. • Collaborators who have worked for the company for 10, 20 and 30 years receive a tribute. • 20 to 80% discount at associated drugstores. • Subsidies for purchase of glasses and frames for collaborators and their dependants. • Milk formulas are provided to collaborators' dependants between the ages of 6 and 24 months (limited to wage group 24). • Two clubs with swimming pools, sauna, tennis courts, football fields, multi-sport courts, with free entry for collaborators and their dependants. • Cost-free living arrangements will be provided for one year to collaborators hired outside the municipality of Minaçu.
		Acknowledgement and Tributes to Collaborators	<p>SAMA pays tribute to its collaborators in commemorative dates, such as Labour Day and the June Winter Festival. These events take place at the SAMA village square, and include the participation of the Minaçu community, with several cultural activities and music shows.</p> <p>We also celebrate special dates, such as Women's Day, Secretaries' Day, Mothers' Day, Children's Day and Fathers' Day, as well the Environment Week.</p> <p>We also celebrate our own achievements, such as productions records and improvements implemented with the help of our collaborators, with non-monetary awards, such as dinners for collaborators and their families in restaurants and small cocktail parties in the department for each shift.</p>
		Diversity Promotion	<p>The <i>Jovem Aprendiz</i> (Young Apprentice) Program aims at including youths from the age of fourteen in the job market. The professional technical qualification of these youths is held at SENAI – National Service of Industrial Learning with the company's partnership</p> <p>Through the SENAI / SESI partnership, SAMA thinking about the City's development implemented in Minaçu technical courses of electromechanics, electrotechnical, mechanics and mining, providing qualification to workers and offering career opportunities.</p>



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PRINCIPLE 1 Businesses should support and respect the protection of internationally proclaimed human rights. (Continuation)

COMMITMENT	SYSTEMS	ACTIONS	PERFORMANCE
<p>SAMA hereby makes a public commitment to respect human dignity and diversity, preserving privacy and individuality, not allowing any discriminatory actions in the workplace and in its relations with the external public, as established in its Policy for Quality, Environment, Safety, Occupational Health and Social Responsibility. We also encourage support to activities related to education, health, and community services, thus contributing to improve the quality of life of our collaborators, as expressed in our Code of Ethics.</p>	SOCIAL MANAGEMENT	Craftwork on serpentine sterile rock.	Project for the use of the sterile rock derived from amianthus mining in ornamental, fittings and craftwork pieces. Objective: Serve less favored persons of the local society such as low income families and without professional qualification, drug addicts (included in rehabilitation programs), rural zone families, former convicts and underage offenders under the guardianship of the General Prosecutor's Office.
		Craftwork on banana tree fiber.	Course created in November 2006 with participants selected in institutions of the city including those with hearing and visual impairment. The company aiming at their social inclusion promoted the course and created the cooperative, COOPEMIN. As an incentive, SAMA systematically uses in its divulgation material the banana fiber tree paper.
		Volunteers	The company supports the collaborators to participate in voluntary actions during working hours and out of this period for the distribution of food provisions, winter clothes and toys, visit to nurseries, homes for the elderly, hospitals and animated events in the company's cafeteria on celebration dates.
		Various donations	SAMA meets within its proposal of support to the poverty-stricken community the requests made by the city's charities, schools, churches, public agencies and universities that are registered in its data base, with distribution of food provisions, medicines, medical appointments, tickets and building materials.
	SOCIAL-ENVIRONMENTAL MANAGEMENT	Chelonians Project	Chelonians Preservation Reserve, but that also receives other species of Forest animals from the community and the official environmental protection agencies (State Forest Police, IBAMA), for treatment and further reintegration into the environment. Objective: Carry out handling of Chelonians and captive reproduction with focus on the Turtle of Amazonia and environmental education with students of the schools of the city. The SAMA Chelonians Project was created in 1995 and regulated by IBAMA in 1999 becoming the first Chelonians Raising Reserve installed in a company of the state of Goiás. The reserve also accepts requests of academic student internship programs of the environmental engineering, biology, chemistry areas among others.
		Sambaíba Program	Integrated Waste Management- Selective Collection - Waste Policy Program: SAMA aware of its responsibility and of the need of the sustainable development assumes the public COMMITMENT with the ethical and efficient management of waste generated in the productive process by means of the use of technologies and the carrying out of objective actions.. Objective: Selectively collect all waste generated in the industrial area and treat them correctly ensuring the environment protection, searching for partnerships that make it feasible the recycling of generated waste.
	OPERATIONS	Implementation of silo level Control by the control room.	Through a laser camera the collaborator may monitor the silo level by the control room obtaining a reliable reading, there being unnecessary the displacement, thus avoiding eventual ergonomic risks..
		Implementation of automatic sack sealing system.	The automatic sealing system of the sacks avoids the need of the collaborator sewing the sacks manually, eliminating ergonomic risks..
		Implementation of electronic surveillance system.	The electronic surveillance system is installed in the explosives barn area. Through this measure we removed the watchmen from the location ending with the unnecessary exposition to accident risks.



PRINCIPLE 2 Businesses should make sure they are not complicit in human rights abuses.

COMMITMENT	SYSTEMS	ACTIONS	PERFORMANCE
SAMA undertakes to avoid complicity in human rights abuse as established in our Code of Ethics where we guide and stimulate our collaborators to notify eventual occurrences out of standards of respect to human beings and ethics.	PEOPLE'S MANAGEMENT	Program of Internal Relocation - PRI	Program of vacancy filling through internal recruitment providing the collaborators with their development and new challenges at the company. In function of the PRI, those interested search for knowledge and technical skills necessary to the position intended and in this regard SAMA in partnership with SENAI or other institutions, offers courses required to their qualification.
		Program of Internal Transfer of Knowledge	Every collaborator that takes an external training has the responsibility of transmitting the acquired knowledge to its staff as well as to other interested collaborators.
		Speak to the Director Program - Ombudsman Meetings.	Meetings that happen on a monthly basis (in accordance with the director's agenda) with approx. 20 collaborators where they have the opportunity of asking questions, solving doubts, suggesting or obtaining some clarification directly from the main executive of the company.
		Code of Ethics	Our Code of Ethics was distributed to 100% of collaborators and disclosed in all means of communication available at the company.
		Personal and Professional Qualification	A SAMA stimulates its collaborators to take professionalization courses, which it funds 100% of costs for the courses related to the exercise of their function. Through the LNT – Survey of Training Needs all trainings necessary for each collaborator are planned in accordance with their function.. Our goal is to accomplish 100% of programmed trainings. More than 125 types of courses, seminars and lectures have been surveyed in accordance with the need of each one. We also count on the SENAI / Sesi – Goiás partnership that through a cooperation agreement, SAMA keeps an unit in its facilities fitted with rooms and laboratories duly equipped and prepared to carry out courses..



PRINCIPLE 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

COMMITMENT	SYSTEM	ACTIONS	PERFORMANCE
Our commitment with fairness in work environment and relations is extended to the whole productive chain and comprises principles such as freedom of association and right to collective negotiation .	PEOPLE'S MANAGEMENT	Workers represented by unions.	SAMA collaborators in Minaçu (95.76%) are represented by the Union of Workers in the Industry of Non Metallic Ore Extraction of Minaçu and the collaborators of São Paulo (4.24%) are represented by the Federation of Workers in the Extraction Industry of the State of São Paulo, being 72.78% of the total of collaborators registered in Unions..
		Three-party Agreement of Amianthus Controlled Use	Agreement entered into between SAMA, Union of Workers and CNTA (National Commission of Workers) with the purpose of promoting Safety, Health of Employees and their direction as to Safety, Occupational Health and Environment Control Standards.



PRINCIPLE 4 Businesses should uphold the elimination of all forms of forced and compulsory labour.

COMMITMENT	SYSTEMS	ACTIONS	PERFORMANCE
We are committed with maintaining a work environment free of coercions or threats of any nature and we do not admit forced or compulsory labor and we do not keep relationship with contractors that apply these practices.	SUPPLY MANAGEMENT	Supply agreements and commercial partnership	In the selection and contracting of suppliers of products and services the requirement of compliance with the labor legislation (CLT) is evidence through the systematics of verification of records of employees by the area of Personnel Management of SAMA. These procedures help in the appraisal of actions of suppliers detecting forced or compulsory labor.
		Probatory Documents	In the selection and contracting of suppliers of products and services the compliance with the labor law (CLT) is evidenced by the requirement of presentation of all documentation proving the lawfulness of its practices.
	SOCIAL RESPONSIBILITY	Adhesion to Global Pact against slave work.	We assume in our Policy and in the Code of Ethics we give continuity to the commitment with the Gobaal Pact, not admitting the practice of slave work within our facilities and requiring the same from our contractors. .



PRINCIPLE 5 Businesses should uphold the effective abolition of child labour.

COMMITMENT	SYSTEMS	ACTIONS	PERFORMANCE
We do not admit child labor and our suppliers and contractors are contracted complying with the procedures established by SAMA following our commitment with respect and dignity for people.	SUPPLY MANAGEMENT	Supply Agreements and commercial partnership	In the selection and contracting of suppliers of products and services the requirement of compliance with the labor legislation (CLT) is evidenced through the systematics of verification of records of employees by the area of personnel management of SAMA, audits of the system and visits to suppliers. These procedures help in the appraisal of the actions of suppliers detecting forced, compulsory or child labor.
	COMMUNITY DEVELOPMENT	SAMA Program in Schools	Program that aims at the interaction with schools of the Municipal network of Minaçu prioritizing sustainability. Objective: Establish partnership between SAMA and the municipal school network by means of actions of environmental education. . The project has two main lines: the participative focus, the recognition of local educators, interdisciplinarity and the flexibility to adaptation upon new information and challenges related to sustainability..



PRINCIPLE 6 Businesses should uphold the elimination of discrimination in respect of employment and occupation.

COMMITMENT	SYSTEMS	ACTIONS	PERFORMANCE
<p>Our relationships are founded on the principle of equality of job opportunity without distinction of race, social class, nationality, religion, disability, sex, sexual orientation, association with unions, party affiliation or any other form of diversities.</p> <p>We are committed with the maintenance of a work environment free of discriminatons, coercions or threats of any kind. We do not admit any form of harassment or coercitive atitude, of sexual and/or moral character, involving collaborators.</p>	PEOPLE'S MANAGEMENT	Diversity Promotion	All collaborators that were promoted in 2006, 100% were through their professional performance.
			The Young Apprentice Program aims at the inclusion of youths from the age of fourteen in the job market. The professional technical qualification of these youths is carried out through SENAI - National Service of Industrial Learning in partnership with SAMA.
		Code of Ethics	Our Code of Ethics that evidences this principle was distributed to 100% of collaborators and disclosed in all means of communication available at the company.
	SOCIAL RESPONSIBILITY	Sambaiba Program	The projects of craftwork on serpentine sterile rock and banana tree fiber are intended to offer a chance of income to low income classes including underage offenders and disabled people.



PRINCIPLE 7 Businesses should support a precautionary approach to environmental challenges.

COMMITMENT	SYSTEMS	ACTIONS	PERFORMANCE
<p>SAMA is committed with extracting, benefiting and distributing for the productive chain the chrysotile and other ores in a safe, profitable, responsible and sustainable form, with management based on ethics, transparency and respect to environment, incorporating Technologies that prevent the pollution and that allow reducing significant aspects / impacts and risks to occupation safety and health. .</p>	QUALITY AND ENVIRONMENT MANAGEMENT	Water monitoring	At Sama the surface Waters are directed to wells within the lower portion of the pits for decantation of solid particles and afterwards pumped to other lagoons of decanting before being directed to natural water courses, provided water is not contaminated with chemical products. The reutilization of the water in mining is around 10% and the effluent treatment is periodically monitored by a specialized company.
		Control and monitoring of air quality	SAMA has the biggest system of air filtering of Latin America with more than 17 thousand filters of the sleeve type and almost 100 of the cartridge type. Environmental measurements follow international standards not provided in the Federal Law and register similar indexes to those of any city or place.
		Recovery of degraded areas	Only one third of the rocks of the ore reserve in the Cana Brava Mine contain chrysotile amianthus. The waste and the sterile not utilized are deposited on benches and next are recovered with planting of the most diverse species of the Cerrado. Thus, even the mining activity being intense, it is at the same time carried out in a restricted area and of easy control, minimizing its environmental aspect..
		Correct destination of industrial waste	800 t/year have been addressed correctly for recycling (2006/2007) among the waste treated there are lamps, cartridges, scraps, paper and cardboard, used oil, plastics. All waste generated by the company is stored in proper places until the moment of destination: a shed for diverse waste arranged in stalls. A tank park for the storage of used oil drums.
	SUSTAINABLE ENERGY MANAGEMENT	Electric energy consumption monitoring.	Creation of software for electric power management - For the management of electric energy consumption, SAMA has developed an energy controller using as a base the existing automation network. Thus it is possible to establish a priority of equipment running in the peak time and monitor the consumption and the demand through the licensee's meter.
		Use of drying furnace heat	Heating of fuel oil 2A and tallow for pumping without using boilers. - With this implementation it was possible to keep the temperature of the oil around 70°C and that of the fuel tallow around 50°C and shutdown two flame-tubular boilers, reducing the consumption of diesel oil and the emission of pollutants deriving from the diesel oil burn in boilers.
		Alternative Fuels	Utilization of fuel tallow in furnaces. - In order to reduce the consumption of oil byproducts we have implemented the use of fuel tallow burned in furnaces. Through this measure we reduced the emission of particles, CO2 and SOx.
	SUSTAINABLE WATER RESOURCES MANAGEMENT	Installation of system for automatic control of ore humidification in primary crusher	Reduction of water and oil consumption in the ore drying - Decrease of water consumption at 20% and the ore humidity and oil 2A consumption at 2% improving the productivity of the drying plant..
		Recirculation of drinking water	Reuse of drinking water that is discarded after the first use in the crafts workshop. - Reduction in the drinking water consumption in the manufacture of craftwork pieces, today the reuse is of 2,000 liters a day.



PRINCIPLE 8 Businesses should undertake initiatives to promote greater environmental responsibility.

COMMITMENT	SYSTEMS	ACTIONS	PERFORMANCE
<p>With the environmental certification the company has definitely assumed the environmental responsibility. Since then it is part of the routine of all collaborators to promote the continuous improvement process always searching for the environmental sustainability.</p>	QUALITY AND ENVIRONMENT MANAGEMENT	Fire Brigade	The company keeps a Fire Brigade composed of 10% of the whole staff which main purpose is the protection of the Forest reserve. The Brigade periodically participates in practical and theoretical trainings with qualified professionals from the Fire Fighters of the State of Goiás.
		Environmental air monitoring	SAMA carries out on a six-month basis in the surroundings of the enterprise and in the urban outskirts of Minaçu the monitoring of the environment air to determine the concentration of chrysotile amianthus fibers transported through the air (quantitative and qualitative analysis)..
		Lectures on Environmental Awareness	The company carries out in the integration of new collaborators, directly hired by Partners, lectures on environmental awareness focusing on the Laws of Environmental Crimes with the purpose of preserving the fauna and flora of the region.
		Participation in awards and implementation of improvements in process.	SAMA stimulates its collaborators to participate in environmental awards in the state, national levels and in the internal actions of Small Groups (APG'S) for the implementation of improvements that aim at increasing the environmental efficiency.
		Correct destination of industrial waste	800 t/year were addressed correctly for recycling (2006/2007) among the waste treated there are: lamps, cartridges, scraps, paper and cardboard, used oil, plastics.. All waste generated by the company is stored in proper places until the moment of destination: a shed for diverse residues arranged in stalls.. Tank park for storage of used oil and waste drums.
	SOCIAL- ENVIRONMENTAL MANAGEMENT	Awareness of interested parties	SAMA carries out the awareness education of farmers of the surroundings of the enterprises on the issue of burnings, since the company keeps a 2,500 ha area of preserved forest.
		Chelonians Project	Chelonians Preservation Reserve, but that also receives other species of Forest animals from the community and the official environmental protection agencies (Polícia Florestal Estadual, IBAMA), for treatment and further reintegration into the environment Objective: Carry out handling of Chelonians and captive reproduction with focus on the Turtle of Amazonia and environmental education with students of the schools of the city. The SAMA Chelonians Project was created in 1995 and regulated by IBAMA in 1999 becoming the first Chelonians Preservation Reserve installed in a company of the state of Goiás. The reserve also accepts requests from academic student internship programs of the environmental engineering, biology, chemistry areas among others..
		Sambaíba Project	Waste Integrated Management– Selective Collection – Waste Policy Program: SAMA aware of its responsibility and of the need of the sustainable development assumes the public commitment with the ethical and efficient management of waste generated in the productive process by means of the use of technologies and the carrying out of objective actions.. Objective: Selectively collect all waste generated in the industrial area and treat them correctly ensuring the environment protection, searching for partnerships that make it feasible the recycling of generated waste.



PRINCIPLE 9 Businesses should encourage the development and diffusion of environmentally friendly technologies.

COMMITMENT	SYSTEMS	ACTIONS	PERFORMANCE
SAMA committed with the sustainable environmental development has always adopted in the implemenaton of new projects and in the revisions of their processes the concern in the use of modern Technologies keeping for such a proper area of Engineering with highly qualified professionals.	SUSTAINABLE ENERGY MANAGEMENT	Monitoring of electric energy consumption	Creation of software for electric energy management - For the management of electric energy consumption SAMA has developed a power controller using as a base the existing automation network. Thus it is possible to establish a priority of equipment running in the peak time and monitor the consumption and the demand through the licensee's meter.
		Use of heat of drying furnaces	Heating of fuel oil 2A and tallow for pumping without using boilers - With this implementation it was possible to keep the temperature of the oil around 70°C and that of the fuel tallow around 50°C and shutdown two flame-tubular boilers, reducing the consumption of diesel oil and the emission of pollutants deriving from the diesel oil burn in boilers..
		Alternative Fuels	Utilization of fuel tallow in furnaces - In order to reduce the consumption of oil byproducts we have implemented the use of fuel tallow burned in furnaces. Through this mesure we reduced the emission of particles, CO2 and SOx
	SUSTAINABLE WATER RESOURCES MANAGEMENT	Installation of system for automatic control of ore humidification in primary crusher	Reduction of water and oil consumption in the ore drying - Decrease of water consumption at 20% and the ore humidity and oil 2A consumption at 2% improving the productivity of the drying plant..
		Recirculation of drinking water	Reuse of drinking water that is discarded after the first use in the crafts workshop - Reduction in the drinking water consumption in the manufacture of craftwork pieces, today the reuse is of 2,000 liters a day.



PRINCIPLE 10 Businesses should work against corruption in all its forms, including extortion and bribery.

COMMITMENT	SYSTEMS	ACTIONS	PERFORMANCE
SAMA establishes in its code of ethics that in the relationships with interested parties: shareholders, partners, suppliers of goods or services, customers, or any other that keep or shall keep relationships; our collaborators must keep a conduct of respect, impartiality and transparency, solely aiming at the interests of the company. It is not admitted to offer or accept any type of favors, financial or not, that does not have a strictly symbolic value..	ADMINISTRATIVE MANAGEMENT	Periodical Internal and External Audits..	Through audits carried out by internal auditors and also external audits carried out by independent auditors it is evidenced the ethics applied in negotiations characterizing the fight against corruption in all its forms, including extortion and bribery.
		Implementation of Rules and Management Instructions.	All operations of acquisition of services and materials are ruled by the written Standards and Procedures, thus reinforcing SAMA's Code of Ethics in relation to the interested parties.
	PEOPLE'S MANAGEMENT	Maintenance of the Code of Ethics	Our Code of Ethics that evidences this principle was distributed to 100% of collaborators and disclosed in all means of communication available at the company.