



## 2008 REPORT OF OUR GLOBAL COMPACT COMMITMENT

In January 2006, ESPUNA SAS decided to adhere to the GLOBAL COMPACT values.

Since this date **five major actions** have been carried out :

### Action N°1. Conciousness raising of the teams

To carry on our awareness campaign to the 10 fundamental Global Compact principles relating to human rights labour environment and fight against corruption we were training our main French distributor sales forces as well as ours all over the first 2008 semester.

### Action N°2. Control of the supply chain

Partnership with distributors which also adhere to the Global Compact principles. The aim is to make sure the end-user that all along the supply chain all the stakeholders respect and follow the commitments to the Global Compact. Example: distributors in France, Germany and Benelux.

### Action N°3. Sustainable Development Action

Development of a new washable range of products in tight cooperation with our Chinese subcontractor.  
Study of a new water treatment plant. The aim is to discharge clean water and to use again this treated water in the process.

### **REACH :**

Involvement in our professional association commission (SYNAMAP) for the development of a proactive approach including two parts:

- Preparation of a eco-design draft charter for the PPE manufacturers,
- Technical contribution to the draft of materials sheets.

Setting up of working groups within our company and in the framework of our association of Lézignan company managers (ACEL), in order to optimize the experience exchanges and identify opportunities for common actions on sustainable development.

#### Action N°4. Quality management follow-up

For our Chinese subcontractor, we continue the systematic monitoring of the quality system that is to say :

- The presence of all the employment contracts;
- The computer data base with all the employees ID cards (at least 18 years old) ;
- From the employment and salaries history check that there is no discrimination (employment and occupation equity and respect of equality between men and women).

We have the possibility to check all the monthly reports issued by the elected works council.

#### **Audits :**

Achievement of audits by our Chinese subcontractor - certified ISO 9001 - about actions of progress (social issues) with our suppliers.

#### Action N°5. A major action of progress

Since 2006, we have been working in depth with the relation to the sustainable development.

An agreement has been signed with the notified body CTC (Centre Technique du Cuir) to have a weekly check on our raw materials. The procedure is made according to a relevant sampling design to supervise the innocuousness of the raw materials used to manufacture the gloves therefore to make sure of the staff and end-users health and safety.

Moreover during the year 2008, we have brought up to date the sampling design to take into account the appendix 14 of REACH regulation.

#### **For 2009, we will :**

- 1- Put some concrete actions in place to implement and respect the REACH regulation so to provide the end-user with an optimal protection against chemicals. Our goal is to improve the protection of human health and the environment.
- 2- Continue our global approach for the sustainable development by carrying through our work on quality water control in our industrial process and on the waste treatment.