

UN Global Compact

Communication on Progress, 2012

Statement of continued support

CONFIRMING OUR COMMITMENT

NCC creates future environments for working, living and communication based on responsible construction operations that result in sustainable interaction between people and the environment.

Sustainability aspects extend beyond "green issues". These aspects also involve how we work with social responsibility, values, work environment and financial sustainability. The areas covered by Global Compact's ten principles are also covered by NCC's Code of Conduct, which guides NCC's business operations. The Code of Conduct describes NCC's values, business principles, approach to competition and conflicts of interest, human rights and work principles, as well as our environmental responsibility. The Code of Conduct complies with internationally recognized guidelines. In 2011, the Code of Conduct was revised to emphasize NCC's values and value-driven management, and during 2013 we will continue to pursue these efforts and we will implement a refined version of our compliance program. Compliance with our ethical game rules and regulations is of vital importance. Honesty, Respect and Trust are the values that have to guide our actions in all situations.

NCC signed the UN Global Compact in 2010 and has thus undertaken to adopt an active approach to issues involving human rights, working conditions, labour rights, the environment and sound business ethics in its operations and partner relationships. It is necessary that NCC act in a responsible way in order to gain trust from our stakeholders.

Through this Communication on progress, NCC expresses our continued support for and our commitment to the UN Global Compact's ten principles. We honour the principles of transparency on NCC's overall sustainability performance and support the Global Compact ten principles, and regularly disclose information to our stakeholders.

We welcome you to take part of our sustainability report in order to learn more about the NCC values, our Code of Conduct, our approach, and our most important issues and how these are managed as well as the NCC sustainability performance in 2012. The NCC Annual report 2012 can be found on our website (<http://www.ncc.se/Annualreports>), as well as NCC's Code of Conduct (http://www.ncc.se/Global/About_NCC/NCC%20Code%20of%20conduct_10429_eng.pdf).

Solna, 17 April 2013



Peter Wågström

Human Rights

NCC supports and respects international conventions concerning human rights. NCC promotes diversity and equality. Equal treatment and equal opportunities must apply to everyone regardless of ethnic or national origin, skin color, gender, sexual orientation, religion, political opinion, nationality or social origin.

Labour

NCC's objective is to be the industry leader in terms of recruiting, retaining and developing employees. NCC intends to be a safe and accepting employer, where people are able to improve and develop in their professional roles. NCC has taken a stand in a traditionally accident-prone industry and introduced a zero-tolerance vision for workplace accidents. All employees must feel safe at their workplace and NCC's culture is to encourage open, frequent and proactive discussions of safety issues.

Environment

Major construction projects represent enormous investments for the customer. Before and during the project engineering of major construction projects, NCC and the customer must jointly strive to ensure that the investment leads to the best possible value creation, and to achieve a balance between considerations concerning individuals, community interests, environmental aspects and commercial interests. NCC encourages innovative thinking and innovations that contribute to sustainable development in dialog with customers.

Anti-Corruption

NCC's customers and other stakeholders must view NCC as a reliable and honest company that always lives up to its commitments. NCC strives to achieve long-term business relations as a basis for generating customer value, shareholder value and secure workplaces conducive to development. Our Code of Conduct must always be communicated as a natural feature of cooperation with partners.

	Annual report 2012	Code of Conduct
Human Rights		
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights	Responsible business - Business ethics (p. 34-35) and Responsible purchasing (p. 35)	"Human rights and working principles" and "Compliance and follow up"
Principle 2: Make sure that they are not complicit in human rights abuses	Responsible business - Business ethics (p. 34-35) and Responsible purchasing (p. 35)	"Human rights and working principles" and "Compliance and follow up"
Labour		
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Responsible business - Business ethics (p. 34-35); Responsibility as employer - Security and employment terms and conditions (p. 36)	"Human rights and working principles" and "Compliance and follow up"
Principle 4: The elimination of all forms of forced and compulsory labour	Responsible business - Business ethics (p. 34-35); Responsibility as employer - Security and employment terms and conditions (p. 36)	"Human rights and working principles" and "Compliance and follow up"
Principle 5: The effective abolition of child labour	Responsible business - Business ethics (p. 34-35); Responsibility as employer - Security and employment terms and conditions (p. 36)	"Human rights and working principles" and "Compliance and follow up"
Principle 6: The elimination of discrimination in respect of employment and occupation	Responsible business - Business ethics (p. 34-35); Responsibility as employer - Diversity a challenge in the industry (p. 37)	"Human rights and working principles" and "Compliance and follow up"
Environment		
Principle 7: Businesses should support a precautionary approach to environmental challenges	Sustainable environment (p. 39-41)	"Environmental responsibility" and "Compliance and follow up"
Principle 8: Undertake initiatives to promote greater environmental responsibility	Sustainable environment (p. 39-41)	"Environmental responsibility" and "Compliance and follow up"
Principle 9: Encourage the development and diffusion of environmentally friendly technologies	Sustainable environment (p. 39-41)	"Environmental responsibility" and "Compliance and follow up"
Anti-Corruption		
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery	Responsible business - Business ethics (p. 34-35)	"Business principles" and "Compliance and follow up"