

## Implementation of the 10 Principles of the UN Global Compact

UN Global Compact			Examples of Implementation at Credit Suisse
<b>Human Rights<sup>1</sup></b>	Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights; and	<ul style="list-style-type: none"> <li>■ Credit Suisse adheres to the International Bill of Human Rights</li> <li>■ Involvement in the formulation of sector-specific recommendations for the application of the UN Guiding Principles on Business and Human Rights</li> <li>■ Participation in the UNEP FI working group on human rights</li> </ul>
	Principle 2	make sure that they are not complicit in human rights abuses.	<ul style="list-style-type: none"> <li>■ Application of Reputational Risk Review Process</li> <li>■ Implementation of sector-specific policies</li> </ul>
<b>Labor<sup>2</sup></b>	Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	<ul style="list-style-type: none"> <li>■ Staff Council in Switzerland (internal employee representation)</li> <li>■ European Works Council</li> </ul>
	Principle 4	the elimination of all forms of forced and compulsory labor;	<ul style="list-style-type: none"> <li>■ Progressive working conditions for own staff</li> <li>■ Supply Management: Credit Suisse Supplier Code of Conduct<sup>3</sup></li> </ul>
	Principle 5	the effective abolition of child labor; and	<ul style="list-style-type: none"> <li>■ Implementation of sector-specific policies</li> <li>■ Supply Management: Credit Suisse Supplier Code of Conduct<sup>3</sup></li> </ul>
	Principle 6	the elimination of discrimination in respect of employment and occupation.	<ul style="list-style-type: none"> <li>■ Global Diversity and Inclusion</li> <li>■ Accessibility<sup>4</sup></li> </ul>
<b>Environment<sup>5</sup></b>	Principle 7	Businesses should support a precautionary approach to environmental challenges;	<ul style="list-style-type: none"> <li>■ Application of Reputational Risk Review Process</li> <li>■ Implementation of sector-specific policies</li> </ul>
	Principle 8	undertake initiatives to promote greater environmental responsibility; and	<ul style="list-style-type: none"> <li>■ Global greenhouse gas neutrality since 2010</li> <li>■ ISO 14001-certified environmental management system</li> <li>■ Credit Suisse Cares for Climate (CSCfC) Initiative</li> </ul>
	Principle 9	encourage the development and diffusion of environmentally friendly technologies.	<ul style="list-style-type: none"> <li>■ Use of clean energy technologies in our operations</li> <li>■ Offering of environment-related products and services</li> <li>■ Participation in the UNEP FI working group on biodiversity</li> </ul>
<b>Anti-Corruption<sup>6</sup></b>	Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.	<ul style="list-style-type: none"> <li>■ Active member of Wolfsberg Group</li> <li>■ Further development of internal standards and training for employees</li> </ul>

1 Pages 11 – 17.  
2 Pages 36 – 41.  
3 Page 49.  
4 Page 23.  
5 Pages 11 – 17 and 42 – 49.  
6 Page 16.