

## Statement of Continued Support

Oriental Press has joined UN Global Compact recently and is committed to the ten principles.

We have all the intentions to advance those principles within our company and our sphere of influence.

The Board of Directors is fully supporting this initiative and facilitating any requirements to make these principles as a part of the overall company strategy.

The company is taking necessary steps towards achieving those targets and will continue to remove obstacles in achieving those targets.

We are submitting our first COP and we will look to improve all the areas mentioned in the COP with our next one in the next few months.

  
**Mohamed Al Zeera**  
**Managing Director**

**Page 1**



## **THE ORIENTAL PRESS :**

Oriental Press was established on July 31, 1952 by the late Issa Al Zeera and his partners. The company has started with a very simple beginning but has grown up during the last 60 years to a global print manufacturer. Oriental Press has set the path for the printing industry in the Gulf offering a range of color printing and finishing services in commercial printing, books, security printing, and digital printing. Today more than 70% of Oriental Press' products are delivered to 65 countries in North America, Europe, Africa, Middle East, & Asia

### **HUMAN RIGHTS**

**Principle 1: Businesses should support and respect the protection of Internationally proclaimed human rights; and**

**Principle 2: Businesses should make sure they are not complicit in human rights abuses**

Oriental Press has always had a concern for Human Rights in their business. These are the areas that are implemented in Oriental Press with regard to Human Rights:

1. There is no discrimination in employment with regard to race, color, religion, gender, beliefs, political views, nationality, disability, age etc.
2. We have provided decent/hygienic work environment
3. We have provided appropriate internationally acceptable housing facilities to the employees who chose to stay in the company accommodation.
4. We have identified a team of staff and we provide annual training to the team with regard to First Aid and Fire Fighting. Annual Fire Drill Practice is also conducted at Oriental Press.
5. We provide Personal Protection Equipments (PPEs) to our staff for their health and safety concerns.
6. Our staff is covered for group medical as well as workmen compensation insurance to overcome any health and safety risks.
7. Our staff has direct access to communicate with the higher management regarding any issue.
8. At Oriental Press, the countable percentage of total workers has been working for more than 15 years which indicates our satisfactory employment environment.
9. We are SEDEX affiliated and the SEDEX has main focus on Human rights and Labour Principles, covers both principles of Human Rights Principles of UN Global Compact rights in its letter and spirit. Hence, At Oriental Press annual audit is conducted by the independent auditor of accredited body of SEDEX to make sure for its compliance.



## **LABOUR PRINCIPLES**

**Principle 3 – Business should uphold the freedom of association and the effective recognition of the right to collective**

**Principle 4 – Business should support the elimination of all forms of forced and compulsory labour.**

**Principle 5: the effective abolition of child labour; and**

**Principle 6: the elimination of discrimination in respect of employment and occupation.**

Oriental Press is fully committed for the workers freedom of association as per the law of land.

1. There is no policy of forced or compulsory labour.
2. There is no child labour in Oriental Press.
3. There is no discrimination in case of employment and occupation.
4. We ensure to provide 1 day as a rest day to employee.
5. We are SEDEX affiliated and the SEDEX has main focus on Human rights and Labour Principles, covers both principles of Labour Principles of UN Global Compact rights in its letter and spirit. Hence, At Oriental Press annual audit is conducted by the independent auditor of accredited body of SEDEX to make sure for its compliance.





## ENVIRONMENT PRINCIPLES

7. Businesses should support a precautionary approach to environmental challenges
8. Businesses should undertake initiatives to promote greater environmental responsibility.
9. Businesses should encourage the development and diffusion of environmentally friendly technologies.

Oriental Press is dedicated to contribute to the enhancement and sharing of knowledge within the globe by printing superior quality books. In line with this purpose, the company has also committed to protect the environment and prevent pollution while doing its daily work. The company procures its materials like paper, ink and chemicals from environmentally responsible suppliers/manufacturers and continually looks for means of reducing waste in all areas. We sell our major waste to the recycling companies and dispose off unsold waste through the authorized procedure of local government.

In line with the above Oriental Press is officially accredited with bellow certification bodies:

1. ISO 14001:2004 Environmental Management System which rewards responsible and effective ecological behavior. It certifies that Oriental Press implements, maintains and improves an environmental management system.
2. The Forestry Stewardship Council (FSC) Chain of Custody. This means that our FSC products are sourced from forests that are managed with consideration for people, wildlife and the environment and that we comply with the highest social and environmental standards on the market.
3. The Endorsement of Forest Certification (PEFC). This means that our PEFC products are sourced from forests that are managed with consideration for people, wildlife and the environment and that we comply with the highest social and environmental standards on the market.



#### Oriental Pres Environmental Protection Plan-

The company recognizes and is committed to promoting good environmental practices

The company in accordance with its Environmental Policy, Waste Management, and Pollution Prevention Plan will:

- Ensure that all waste materials are stored and disposed of according to regulations.
- Use fuels and chemical that are environmentally acceptable.
- Minimize waste by introducing a waste free process, where possible.
- Utilize cost effective solutions for cooling and lighting requirements.
- Buying paper, chemical, ink and other constraints from the eco-responsible suppliers.
- Being a responsible for ecological environment, we are selling waste to the recycling facilities.

### **ANTI-CORRUPTION PRINCIPLE**

#### **10. Businesses should work against corruption in all its forms, including extortion and bribery**

Oriental Press have a principle of ethical commercial practices since its inception in 1952. It has been part of our company values to fight corruption within our business practices.

The handbook of Oriental Press clearly states that employees should refrain from accepting direct or indirect favors from customers and suppliers. Interactions should be limited to the extent that it does not impair objectivity or independence in any manner. Any gifts given by the customer or supplier on festive occasions can be accepted so long as they are not of a significantly high value.