

## UN Global Compact

"To whom it may concern"

Køge, 9th April 2013

## Grace Period Letter

Dear sirs,

We, Hans Følsgaard A/S, are a proud new member of the UN Global Compact and our very first COP is due on 12.12.2013 according to your welcoming information. We do, however, request a 90 days extension to submit our 2013 COP, as we need it to follow our financial statements for 2013.

We hope for your understanding and look forward to hearing from you.

Best regards,

Hans Følsgaard A/S



Claus Rønne

Vice President