

United Nations Global Compact Office
Two United Nations Plaza
New York, NY 10017
U.S.A.

5 April 2013

Subject: Grace letter for Communication on Progress

Dear Sir / Madam,

We are writing to request additional time to submit our COP that is due on 14 April 2013.

The delay in submitting our COP is due to a change in our Communication process to the Global Compact: it was in the past a standalone document. From now on, we want to integrate our Communication on Progress in our Annual and CSR report. This report is usually available in June.

Thank you in advance for the consideration given to our request,

Kind regards



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Head of Innovation and CSR

Fives

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