

United Nations (UN) Global Compact Two United Nations Plaza New York, NY 10017 United States

5th April 2013

ADJUSTMENT REQUEST

To whom it may concern,

Please accept this as Swarovski's formal request to adjust our Communication on Progress (CoP) submission date in order to better align with our reporting timelines.

We are currently due to submit our CoP in April, but our annual Sustainability Report is scheduled for release by the end of September. We expect future reports will also be released in late summer. In the interest of business efficiency and in order to enhance the quality of our CoP reporting submission, we kindly ask to alter our CoP submission date to the 30th September 2013.

Please do not hesitate to contact us if you have any questions regarding our request.

Yours sincerely,

Ulrike Braun

Head of Corporate Responsibility