

**Tripartite
Alliance for
Fair
Employment
Practices**

Dear Mr Pang Wee Chin,

FYNP Precision Pte Ltd

Thank you for completing the Fair Employment Self-Assessment Tool.

Your Organisation is at Level 4

Some suggestions for your organisation to consider are:

- Review your organisation's job advertisements and ensure that all recruitment criteria are relevant.
- Review the need and relevance of retaining various personal details in the Job Application Form such as age, race (language), religion, gender, marital status or disability. If these fields are required for admin purposes, include an asterisk (*) with a disclaimer "Information is captured for administrative purposes only and not used as selection criteria".

For additional information or support on how to implement fair and responsible employment practices, please do not hesitate to contact TAFEP at support@fairemployment.sg. We wish you continued success on your journey as a fair, responsible and progressive employer.
