

Statement of continued support by the Chief Executive Officer

Statement of the company's chief executive (CEO or equivalent) expressing continued support for the Global Compact and renewing the company's ongoing commitment to the initiative and its principles.

March 28, 2013

To our stakeholders:

I am pleased to confirm that Nouveau Energy Management Services (Pvt) Ltd reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-Corruption. In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Regards,

Muhammad Kashif Maqbool
CEO, Nouveau Energy Management Services (Pvt) Ltd.

Human Rights

Assessment, policy and goals

Description of the relevance of human rights for the company (i.e. human rights risk-assessment). Description of policies, public commitments and company goals on Human Rights.

- Nouveau Energy Management Services (NEMS) greatly respects, supports and has implemented the principles underlying universal human rights, including the right to equal opportunity and non-discrimination. Business partners are requested to adhere to the principle of human rights.

Implementation

Description of concrete actions to implement Human Rights policies, address Human Rights risks and respond to Human Rights violations.

- The Company policy prohibits unlawful discrimination against employees, shareholders, Directors, officers, customers or suppliers on account of race, color, age, sex, religion or national origin. It also deeply supports that all persons shall

be treated with equal dignity and respect and they shall not be unreasonably interfered with in the conduct of their duties and responsibilities.

Measurement of outcomes

Description of how the company monitors and evaluates performance.

- NEMS has not been involved in any human rights incidences nor has it been subjected to any investigations or legal cases regarding human rights violations before or during the reporting period.

Labour

Assessment, policy and goals

Description of the relevance of labour rights for the company (i.e. labour rights-related risks and opportunities). Description of written policies, public commitments and company goals on labour rights.

- Nouveau Energy Management Services (NEMS) fully respects and supports the principles underlying labour rights. It strongly opposes to any forms of child labour. It also supports the right to a safe working and healthy environment.

Implementation

Description of concrete actions taken by the company to implement labour policies, address labour risks and respond to labour violations.

- NEMS ensures a best work environment and conditions for its employees. The company policy also prevents every kind of discrimination against employees. Moreover, it ensures the right of every employee in the organization and to all be fairly treated and equally respected.

Measurement of outcomes

Description of how the company monitors and evaluates performance.

- There are minimum or actually zero disasters at our project sites and labour feels comfortable by fully complying the HSE policy of company.

Environment

Assessment, policy and goals

Description of the relevance of environmental protection for the company (i.e. environmental risks and opportunities). Description of policies, public commitments and company goals on environmental protection.

- Nouveau Energy Management Services (NEMS) strongly focuses on environmental issues and is involved in many project activities related to Climate Change, Renewable energy and Water conservation. The company aims for CLEANTECH projects and mainly works for Energy Sector by keeping in stream the CDM component in Pakistan with special focus on Oil & Gas Farm-in Opportunities & Flaring reduction technologies.

Implementation

Description of concrete actions to implement environmental policies, address environmental risks and respond to environmental incidents.

- Nouveau Energy Management Services (NEMS) is developing and implementing innovative water and environmental finance tradable instruments to be traded at NASDAQ Dubai. (Ultimately providing water and energy conservation benefits)

Nouveau Energy is carrying out research for the pharmaceutical sector to provide water treatment services using nanotechnology and nano-particle treatment.

Measurement of outcomes

Description of how the company monitors and evaluates environmental performance.

- 1. Primary outcome is reducing water footprint costs of Middle East region.
2. To provide value addition to pharmaceutical industry for using processed water with innovative nano-particle process for producing more effective pharmaceutical products.

Anti-Corruption

Assessment, policy and goals

Description of the relevance of anti-corruption for the company (i.e. anti-corruption risk-assessment). Description of policies, public commitments and company goals on anti-corruption.

- NEMS does not engage with any business partners or clients that have a past record of corruption. The company strictly follows the principles of anti-

corruption and is committed to conduct business ethically and honestly so that to make a long-time reputation wherever it operates.

Implementation

Description of concrete actions to implement anti-corruption policies, address anti-corruption risks and respond to incidents.

- The company ensures transparency and accountability. It also applies high standards of integrity and ethics for staff of all levels. Moreover, it manages its operations efficiently, effectively and in accordance with the laws and regulations. The Company's policies include that the Directors and employees must practice fair dealing, honesty and integrity in every aspect of dealing with other Company employees, the public, the business community, customers, suppliers, competitors and government authorities. When acting on behalf of the Company, Directors and employees shall not take unfair advantage through manipulation, concealment, abuse of privileged information, misrepresentation of material facts, or other unfair-dealing practices.

Measurement of outcomes

Description of how the company monitors and evaluates anti-corruption performance.

- Nouveau Energy Management Services (NEMS) has not been involved in any kind of legal case or any event that is related to corruption and bribery.