

Bocholt, 22.3.2013

To our stakeholders:

I am pleased to confirm that Dibella reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of human rights, labour, environment and anti-corruption.

In this attached annual Communication on Progress we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

During 2012 we also developed and implemented our Anti-corruption corporate policy principles. Our sales and purchase team was instructed and taught to follow a/m principles.

You will find our principles on our website <http://www.dibella.de/en/csr/antikorruption/>

The attached CSR report is our COP.

Yours sincerely

Ralf Hellmann

C.E.O.

Dibella GmbH