

## United Insurance Company's annual Communication on Progress (COP)

18/03/2013

This report covers the period from 01/01/2012 to 31/12/2012

### Statement of continued support by General Manager:

#### To our stakeholders:

I am pleased to confirm that United Insurance Company reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

18/03/2013

Sincerely yours,



**Hazem Dwik**  
**General Manager**



#### Human Rights Principles:

Principle 1 - Businesses should support and respect the protection of internationally proclaimed human rights

Principle 2 - Make sure that they are not complicit in human rights abuses

The company has internal policy which contains the procedures of respecting Human Rights and preventing potential abuses.

This policy has been sent and circulated to all employees.

Human Resource department is responsible insure human rights and prevent any abuse.

No Human Rights abuse was reported.

#### Labour Principles:

Principle 3 - Businesses should uphold freedom of association & effective recognition of the right to collective bargaining

Principle 4 - The elimination of all forms of forced and compulsory labour

Principle 5 - The effective abolition of child labour

Principle 6 - Eliminate discrimination in respect of employment and occupation

The company has internal policy which upholds the freedom of association and collective bargaining and elimination of forced labour, child labour and employment discrimination.

The company has a policy in place that already state employee rights and responsibilities; it is placed on bulletin board and sent by email to make sure that every one has read it.

#### Environment:

Principle 7 - Businesses should support a precautionary approach to environmental challenges

Principle 8 - Undertake initiatives to promote greater environmental responsibility

Principle 9 - Encourage the development and diffusion of environmentally friendly technologies

The company undertakes to do necessary actions to reduce the negative impact on the environment.



Raising awareness among employees concerning efficiency of products, services and process is one of the company's main goals.

The company is monitoring the usage of energy and resources in the company and taking actions to reduce it and preventing any wasting.  
Recycling papers.  
Using papers of sustainable forest fiber.  
Saving energy.

**Anti-Corruption:**

Principle 10 - Businesses should work against all forms of corruption, including extortion and bribery.

Assessment of risk corruption and **bribery** in the company's operation.

Training employees on anti-**corruption** and extortion.

Allocating responsibilities to stop **corruption** wherever found.

Internal audits to ensure consistency **with** anti-corruption commitment.

Investigating seriously any case **which** has a smell of corruption.

