

March 14<sup>th</sup>, 2013

Mr. H.E. Ban Ki-moon Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Jutlandia Terminal A/S still support the ten principles of the Global Compact with respect to human rights, labor, environment and anti-corruption.

We still communicate these principles to stakeholders within our network.

We continue incorporate the Global Compact and its principles as part of the strategy regards culture and day-to-day operations of our company in order to advance and facilitate the broader development goals of the United Nations.

Jutlandia Terminal A/S will make a clear statement of this commitment to our stakeholders and the general public through available sources for communication.

We act with respect to acknowledge the need for continuously improving our performance.

During the past year we have worked actively enhancing stewardship of the ten principles and are proud to announce that we have achieved:

## **Human rights**

We have reinforced the awareness to our stakeholder's regards global compact. This furthermore has been integrated as part of our induction program for new hires.

Labor

We have stressed our support to the principles addressing our employees through

our company policy as well as our suppliers providing goods and services. Suppliers

are subject to verification and successively validation. We have a harassment policy

stating good code of conduct addressing this issue.

**Environment** 

With reference to global compact Environment objectives has been decided and

specified for this year.

We constantly strive to minimize and prevent hazardous impacts related to our

activities and to optimize the rate of utilization of the resources.

We acknowledge our responsibility and have a policy specifying demands when

selecting providers of Freight and services and to respect legal requirements.

**Anticorruption** 

We continuously keep focus to underline to our stakeholders to respect the ethics

regards anticorruption. We communicate Code of conduct or proper behavior as

part of our business process as part of the core values of our company.

Sincerely yours,

Mr. Kristian Swarrer

Managing/Director