Randstad Holding nv

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Mr. H.E. Ban Ki-moon Secretary General United Nations New York, NY 10017 USA

Date

1 March, 2013

Your reference

Our reference

Telephone +31 20 569 5601

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Dear Mr. Secretary-General,

I am pleased to confirm that Randstad Holding nv - one of the world's largest HR services providers, based in the Netherlands – continues to support the ten principles of the Global Compact in respect to human rights, labor rights, the protection of the environment and anti-corruption.

We continue to advance those principles within our sphere of influence. We are at all times committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company and undertake to make clear statements of this commitment – both to our employees, partners, clients and to the public. We support public accountability and transparency and are reporting on progress made in a public manner.

Additionally, please be referred to our Communication on Progress at the Global Compact's website, to our annual report included sustainability reporting on http://www.randstadannualreport.com/, and other general information regarding our company on http://www.randstad.com/. Furthermore, we point you at the publication "How to do business with respect for human rights, a guidance tool for companies", building on the Protect, Respect and Remedy framework of Professor Ruggie. Randstad was one of the ten Dutch multinationals working together in 2009/2010 to form the Business & Human Rights Initiative.

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Page 2/2 Our contact person responsible for working together with the office of the Global Compact is Ms. Marion Kiewik, Group sustainability and integrity officer, e-mail marion.kiewik@randstadholding.com.

Yours sincerely, Randstad Holding nv

on behalf of the Executive Board Ben Noteboom, CEO and chairman