

Hilding Anders Grace Letter for COP 2012

Dear UN Global Compact,

We need to extend our reporting period with the stipulated 90 days grace period. We are currently in a huge change management program where all our internal resources are focused to realize the change.

Our commitment to the UN Global Compact remains unchanged, in two weeks from now we will run a comprehensive internal training during a 2 Day seminar in Copenhagen for 55 of our top managers. This we need to focus on in March before we can submit the COP.

Thanks in advance for your understanding,



Anders Pettersson
CEO & President