



HELLENIC AEROSPACE INDUSTRY S.A.

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Tanagra, January 28, 2013

To: Our Stakeholders

We recognize that a key requirement for participation to the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report, though. The main reason is that HAI has been faced with a serious reduction in company manpower that has affected drastically all departments, included the PR Dpt and our human resources on CSR. Consequently, until smooth operation is reestablished, our response time to our demanding tasks has not been the expected one.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by April 8, 2013 at the latest.

Sincerely yours,

Polyxeni Leoussi
Communications & Public Relations
Director