

Glattbrugg, Switzerland January 22, 2013

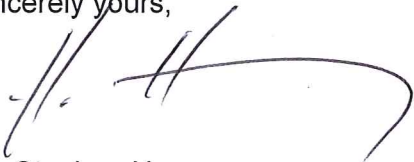
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We will be late in sharing and posting our COP report due to the fact that our 2012 CoP will be approved by our Board of Directors in August 2013 and going forward.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by August 30, 2013 at the latest.

Sincerely yours,



Mr. Stephan Howeg

Global Head Group Communications & CSR, Adecco Group