

Höganäs 2013-01-24

UN Global compact COP

Statement by the CEO

Nordic Waterproofing is one of Europe's leading suppliers of membranes for roofing and environmental buildings and we develop solutions for public and commercial buildings and constructions.

I am pleased to confirm that Nordic Waterproofing supports of the United Nations Global Compact in the areas of human rights, labor rights, environment protection and anti-corruption.

In May 2012 the Management Group of Nordic Waterproofing approved our Sustainability Program, which is based on the Ten Principles of the United Nations Global Compact. We have identified our prioritized sustainability issues and will start following our performance on these issues on a yearly basis.

In this first annual Communication on Progress we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy and daily operations. We also commit to share this information with our customers, employees, suppliers and other stakeholders mainly through our individual company brands.


Holger Hansen

CEO, Nordic Waterproofing Group



Human Rights

***Principle 1:** Businesses should support and respect the protection of internationally proclaimed human rights; and*

***Principle 2:** Make sure that they are not complicit in human rights abuses.*

Commitment:

Nordic Waterproofing actively supports the Universal Declaration of Human Rights. We respect Human Rights within our sphere of influence and operate our business in a transparent and trustworthy way.

Systems:

Our Code of Conduct is a clear set of standards for our business conduct, including The Global Compact Principles 1-2, the protection of human rights, health and safety. It provides the ethical and behavioral framework on which we base our decisions every day.

We have decided to implement a whistleblowing system to follow up our Code of Conduct.

Activities:

We have a plan to anchor our Code of Conduct, including Global Compact's Principles 1-2 among our employees. As a first step we will inform and anchor the code with employees and in step two with our main suppliers.

As of 2012 we follow incidents related to product safety and work injuries as well as absence from work.

We do not see a current need to make country risk assessments or have dialogue with HR-organizations given the countries we operate in and the risk assessment we have done on our suppliers.

Performance:

In the past year Nordic Waterproofing has not been subject to any investigations, legal cases or incidents involving Human Rights violations. No incidents on violations on our Code of Conduct have been reported to the Company Management.



Labour Standards

***Principle 3:** Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;*

***Principle 4:** The elimination of all forms of forced and compulsory labour;*

***Principle 5:** The effective abolition of child labour; and*

***Principle 6:** The elimination of discrimination in respect of employment and occupation.*

Commitment:

We respect the right of workers and operate our business with safe and attractive working conditions. We respect the freedom of association and collective bargaining and have zero tolerance for forced labour, child labour or discrimination. Nordic Waterproofing sees no significant risks that the company or its suppliers violates the UN Global Compact Principles 3-5.

Systems:

Our Code of Conduct is a clear set of standards for our business conduct, including Global Compact Principles 3-6. All Nordic Waterproofing employees undergo annual performance reviews to set individual plans and targets for advancement.

We have decided to implement a whistleblowing system to follow up our Code of Conduct.

Activities:

We have a plan to anchor our Code of Conduct, including Global Compact's Principles 3-6 among our employees. As a first step we will inform and anchor our the code with employees and in step two with our main suppliers.

As of 2012 we have decided to follow incidents of discrimination on the work places.

We have carried out a performance review with all staff.

Nordic Waterproofing holds an ISO 9001 certificate in Sweden and in Finland.

Performance:

No incidents on violations on our Code of Conduct have been reported to the Company Management.



Environment

***Principle 7:** Businesses should support a precautionary approach to environmental challenges;*

***Principle 8:** Undertake initiatives to promote greater environmental responsibility; and*

***Principle 9:** Encourage the development and diffusion of environmentally friendly technologies.*

Commitment:

We recognize that our production and transports have a negative impact in the environment. We constantly work to minimize these effects.

Systems:

Our Code of Conduct is a clear set of standards for our business conduct, including Global Compact Principles 7-9. We also have an environmental policy at Group level.

We have decided to implement a whistleblowing system to follow up our Code of Conduct.

Activities:

We have a plan to anchor our Code of Conduct, including our environmental policy to our employees. As a first step we will inform and anchor the code with our employees and in step two with our main suppliers.

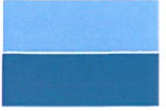
As of 2012 we follow our climate impact, our usage of chemicals and waste in order to lower our overall environmental impact.

We offer products with high environmental performance, for example Green roofing. All our brands communicate their environmental efforts on their external web services. Nordic Waterproofing works with well-defined environmental management systems.

Nordic Waterproofing holds an ISO 14000 certificate in Sweden and in Finland.

Performance:

We will, starting from the year 2013 following our consumption of energy and chemicals and our waste in order to lower our environmental impact.



Anti-Corruption

Principle 10: *Businesses should work against all forms of corruption, including extortion and bribery.*

Commitment:

Nordic Waterproofing does not participate in any corruption, bribery or extortion.

Systems:

Our Code of Conduct is a clear set of standards for our business conduct, including Global Compact Principle 10. In 2012 we decided to follow how many of our employees and suppliers that have been informed about our zero tolerance against corruption.

We have decided to implement a whistleblowing system to follow up our Code of Conduct.

Activities:

We have a plan to anchor our Code of Conduct, including Global Compact's Principle 10 among our employees. As a first step we will inform and anchor the code with our employees and in step two with our main suppliers.

Performance:

No incidents on violations on our Code of Conduct have been reported to the Company Management.