

[Message from the President]

Participation in the UN Global Compact

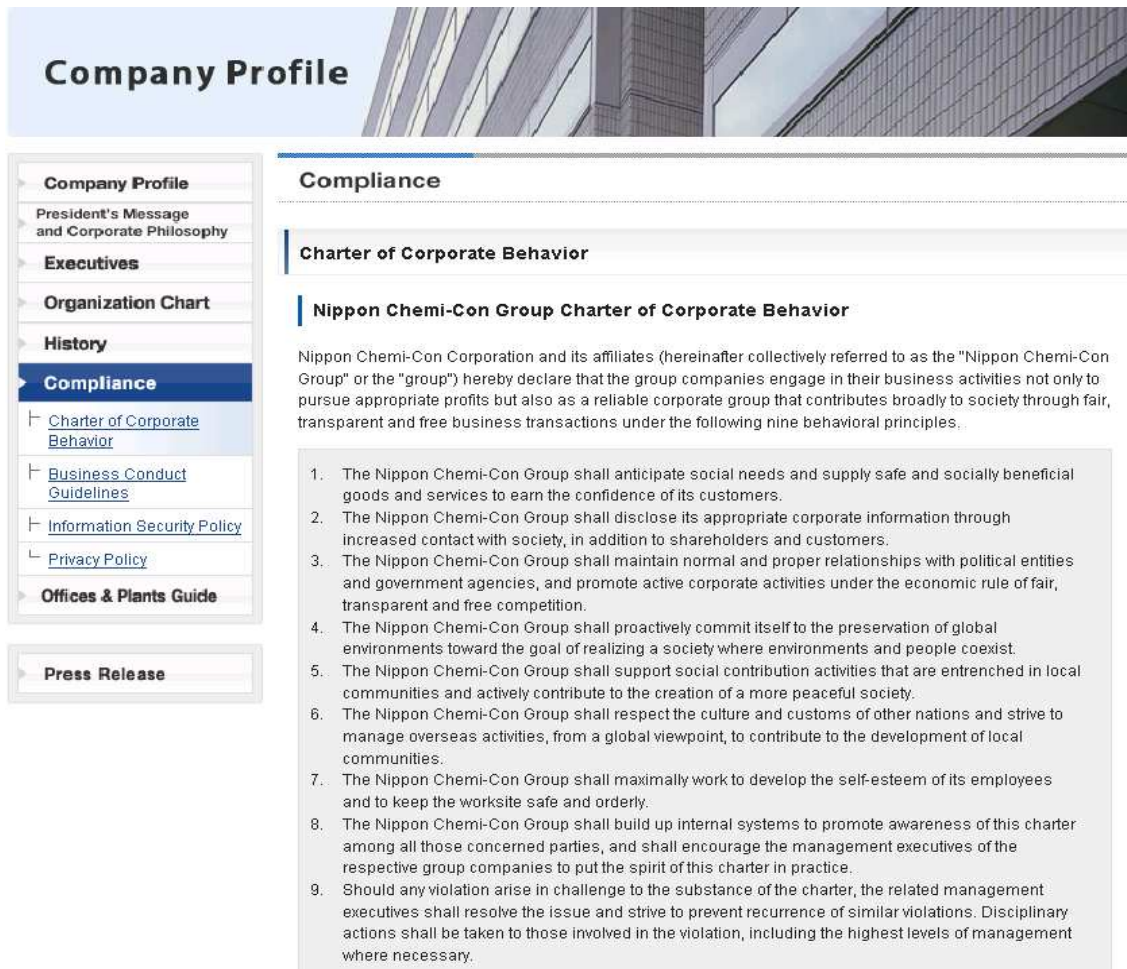
On 26th January 2012, Nippon Chemi-Con Corporation expressed the support and officially joined UN Global Compact.

As one of business associations in UN Global Compact, Nippon Chemi-Con Corporation will continuously improve CSR through our daily business activities by taking in the 10 principles of the UN Global Compact.

Ikuo Uchiyama President

[Charter of Corporate Behavior]

Nippon Chemi-Con Group does not only pursue proper profits through justice, transparency and free trade but offer reward to public. According to CSR, social contribution is one of the targets as running business. We define 9 principles which an entrepreneur and employees should share, and they open to the public on a homepage as follows.



The screenshot displays the Nippon Chemi-Con Group's corporate website. The top banner features the text "Company Profile" over a background image of modern skyscrapers. Below the banner is a navigation menu with the following items: Company Profile, President's Message and Corporate Philosophy, Executives, Organization Chart, History, Compliance (highlighted in blue), Charter of Corporate Behavior, Business Conduct Guidelines, Information Security Policy, Privacy Policy, and Offices & Plants Guide. A "Press Release" button is located at the bottom left. The main content area is titled "Compliance" and contains a sub-section for the "Charter of Corporate Behavior". This section includes the title "Nippon Chemi-Con Group Charter of Corporate Behavior" and a declaration of the group's commitment to social contribution. It lists nine behavioral principles:

1. The Nippon Chemi-Con Group shall anticipate social needs and supply safe and socially beneficial goods and services to earn the confidence of its customers.
2. The Nippon Chemi-Con Group shall disclose its appropriate corporate information through increased contact with society, in addition to shareholders and customers.
3. The Nippon Chemi-Con Group shall maintain normal and proper relationships with political entities and government agencies, and promote active corporate activities under the economic rule of fair, transparent and free competition.
4. The Nippon Chemi-Con Group shall proactively commit itself to the preservation of global environments toward the goal of realizing a society where environments and people coexist.
5. The Nippon Chemi-Con Group shall support social contribution activities that are entrenched in local communities and actively contribute to the creation of a more peaceful society.
6. The Nippon Chemi-Con Group shall respect the culture and customs of other nations and strive to manage overseas activities, from a global viewpoint, to contribute to the development of local communities.
7. The Nippon Chemi-Con Group shall maximally work to develop the self-esteem of its employees and to keep the worksite safe and orderly.
8. The Nippon Chemi-Con Group shall build up internal systems to promote awareness of this charter among all those concerned parties, and shall encourage the management executives of the respective group companies to put the spirit of this charter in practice.
9. Should any violation arise in challenge to the substance of the charter, the related management executives shall resolve the issue and strive to prevent recurrence of similar violations. Disciplinary actions shall be taken to those involved in the violation, including the highest levels of management where necessary.

【CSR Activities】

In 2012 version, 'environmental report' indicated that Nippon Chemi-Con Group have performed 4 areas: human rights, labor, the environment and anti-corruption.

国連グローバル・コンパクトへの参加について

日本ケミコングループは、2012年1月から、国連グローバルコンパクトに参加し、「人権・労働・環境・腐敗防止」の4分野にわたる10原則を日常の企業活動に積極的に取り入れることにより、CSR活動の充実に取り組んでいます。

当社グループは、グローバルな事業活動を展開しており、国内事業所のみならず、海外事業所を含めたグループ全体で法令等の遵守を徹底することが不可欠です。このため、2012年9月には、海外事業所を含めたグループ各事業所に対し、国連グローバルコンパクトで求められている4分野についての各事業所の認識及び取り組み状況について、アンケート調査を実施しました。

今後は、このアンケート結果を分析し、その分析結果をもとに、グループ全体でのCSRに関する取り組みの強化を図っていきます。

Participation in the UN Global Compact

Nippon Chemi-Con Group officially joined UN Global Compact (GC) in January 2012. We have been continuously improving CSR activities through our daily businesses operations with the GC 10 principles in 4 areas: human rights, labor, the environment and anti-corruption.

Our business region has expanded around the world. It is necessary and indispensable to ensure thorough compliance with laws and regulations in the Group, all domestic and overseas companies. For these reasons, we conducted questionnaire surveys to all group companies (including overseas affiliates) in September 2012; checking into our acknowledgements and business operations about the GC 4 areas.

After conducting the surveys, we intend to analyze it and strengthen CSR operations of the group with based on the analysis.