

## INTERNATIONAL NIGERIA LIMITED

**Environment*****Assessment, Policy and Goals***

BRISAD INTERNATIONAL NIGERIA LIMITED is committed to improving the environment in which it operates implementing different policies on the subjects related to sustainability. However this work can and during 2013 will be further enhanced by the introduction of a more cohesive Environmental Policy with measureable targets that focuses on the implementation of the Global Compact environmental principles.

***Implementation***

The local working groups are initiatives that bring sustainability and the focus on environment to an everyday practical level. During this year the working groups have identified areas of improvement related to environment. One example is the consequent introduction of double screens for some employees which has reduced the need for print outs and therefore the paper consumption. Our employees are partaking in recycling schemes concerning toners, paper and other consumables. Many of our different offices are equipped with motion sensitive lighting in order to further reduce our energy foot print.

***Measurement of Outcomes***

Every year BRISAD INTERNATIONAL NIGERIA LIMITED conducts a confidential employee satisfaction survey which addresses areas related to environment. The results of the survey are reported openly within the company and potential improvement suggestions are discussed with the trade unions and at senior management level prior to implementation. The internal auditors and controllers monitor key performance indexes related to environment such as print outs, paper consumption and energy consumption and the results are addressed on management as well as on employee level. Human Resources monitor and follow up sickness absence on a monthly basis and as a part of that process seek to identify any correlations to environment that then can be addressed.



WE SUPPORT