



UN Global Compact Communication on Progress

Edita Bobergs AB 2012

STATEMENT

Edita Boberg is really proud to be a Global Compact company. When we in 2009 via our partner Respect got a chance to work with other Swedish small businesses to join the Global Compact we never hesitated as environmental and safety issues have long been the focus of Edita Boberg.

We continue to give priority to these areas and, with our support for United Nations Global Compact, we show our world that we pay attention to important issues related to human rights, labor rights and our shared environment. In this Communication on Progress, we have summarized the progress we have made under any of these principles.

Johan Boberg
Managing Director, CEO

January 2013

| Global Compact Principle | Action Taken & Impact achieved and/or plans for the upcoming year |
|---|--|
| 1: Businesses should support and respect the protection of internationally proclaimed human rights; 2: and make sure that they are not complicit in human rights abuses. | - |
| 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; 4: the elimination of all forms of forced and compulsory labour; 5: the effective abolition of child labour; 6: and the elimination of discrimination in respect of employment and occupation. | <p>Edita Boberg respects all employees the right to form and join trade unions of their choice and to conduct collective bargaining. Edita Boberg shall ensure that the official representatives of such unions are not discriminated against and that such representatives may contact with union members and access to their workplace.</p> <p>We have collective agreement between unions and employers' association which governs wages and other employment conditions.</p> <p>Edita Boberg does not proceed and will not tolerate the use of child labor.</p> <p>All employees should be treated equally, fairly and with respect regardless of race, religion, social background, national origin, disability, sexual orientation, gender, age, union membership or political commitment. We have a equality-policy and an equality-plan.</p> |

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|---|---|-------------|------|------|------|------|--------------------------------|------|-----|------|------|---|------|------|------|------|-------------------------|------|------|------|------|---|-----|-----|------|------|
| <p>7: Businesses should support a precautionary approach to environmental challenges;</p> <p>8: undertake initiatives to promote greater environmental responsibility;</p> <p>9: and encourage the development and diffusion of environmentally friendly technologies.</p> | <p>Edita Boberg follow the laws and regulations that exist. We are certified according to ISO 9001, ISO 12647 and ISO 14001. We also holds the Nordic Swan and FSC-COC.</p> <p>We also take our responsibility by being a Climate neutral company (in collaboration with Respect). Edita Boberg have chosen to offset our greenhouse emissions by investing in CDM-projects; Gayatri Agro and Ambika Solvex which are biomass-fired power plant in India.</p> <p>Achieved</p> <ul style="list-style-type: none">• All purchased electricity comes from renewable energy• We recover heat from machines and paper chew.• Switched to more energy-efficient compressed air guns and nozzles.• Verification and sealing of leaks in compressed air systems.• District heating - No more oil heating• Filtration Plant for used water moisture (less transports to destruction)• Energy Survey in collaboration with energy consultant.• Employ essentially the ISO 14001 certification for goods.• All staff carrying out “Environmental driving license”• Sellers have been trained in eco-driving• Cargo carrier with a local connection• We buy most of the paper we use from a local paper mill• Energy Star and TCO-branded monitors are used for purchasing hardware.• Use green diesel (Evolution Diesel) and ethanol (E85) as fuel for company cars <i>new!</i>• Only buy “Green Cars” when we replace old company cars <i>new!</i> <p>Change in carbon emissions, paper waste, energy and hazardous waste</p> <table><tr><th>Key figures</th><th>2008</th><th>2009</th><th>2010</th><th>2011</th></tr><tr><td>Carbone dioxide, tons/employee</td><td>3,06</td><td>4,1</td><td>2,88</td><td>2,14</td></tr><tr><td>Paper waste, tons/Paper consumption. TONS</td><td>0,24</td><td>0,26</td><td>0,25</td><td>0,21</td></tr><tr><td>Energy/turnover MWh/SEK</td><td>42,9</td><td>41,9</td><td>35,9</td><td>34,7</td></tr><tr><td>Hazardous waste, Kg/Paper consumption. TONS</td><td>3,1</td><td>2,2</td><td>4,1*</td><td>4,5*</td></tr></table> <p><small>*The uneven numbers can be partly explained by the fact that occasionally occurs clearances of bearings and other areas. Another reason could be that it committed error at weighing, hopefully it will be better with new technology in our waste contractors.</small></p> <p>Plans</p> <p>Install presence controlled lighting in rooms where it is appropriate.</p> <p>Optimization / control of ventilation.</p> <p>More phone / video conferencing</p> <p>Continue to encourage cycling to work</p> <p>Reduce paper waste</p> <p>Introducing LEAN-production</p> | Key figures | 2008 | 2009 | 2010 | 2011 | Carbone dioxide, tons/employee | 3,06 | 4,1 | 2,88 | 2,14 | Paper waste, tons/Paper consumption. TONS | 0,24 | 0,26 | 0,25 | 0,21 | Energy/turnover MWh/SEK | 42,9 | 41,9 | 35,9 | 34,7 | Hazardous waste, Kg/Paper consumption. TONS | 3,1 | 2,2 | 4,1* | 4,5* |
| Key figures | 2008 | 2009 | 2010 | 2011 | | | | | | | | | | | | | | | | | | | | | | |
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| <p>10: Businesses should work against all forms of corruption, including extortion and bribery.</p> | <p>-</p> | | | | | | | | | | | | | | | | | | | | | | | | | |