

4C Strategies AB

Communication on Progress 2009

Executive statement 2009

4C Strategies is a Scandinavian based consulting and software firm with clients all over the world. As consultants and suppliers of software systems we provide clients with the tools to achieve better results and higher returns through strategic, tactical and operative solutions in the areas of risk-, business continuity-, crisis- and exercise management. 4C Strategies AB are actively involved in the development of national and international standards within the areas described above.

Our vision is to be the preferred partner in risk- and crisis management for the business world, public sector and non-governmental organizations. Our goal is to enhance our clients' ability to reach and exceed their business goals by actively managing risks and crisis situations.

We offer a comprehensive range of products and services in risk-, business continuity-, crisis- and exercise management. A majority of our consultants are certified with the Business Continuity Institute and the Disaster Recovery Institute International. Some are internationally certified in exercise management activities. We offer a catalogue of world leading, Off-the-Shelf, software systems that meet our clients' unique requirements. Our catalogue includes software developed in-house and by third parties. We have substantial experience and knowledge in the areas of developing, maintaining, installing and implementing software within a broad range of different organizations. It's important for us to follow the principles of the United Nations Global Compact and it is as important that our vendors, clients, customers and partners also are encouraged to follow these principles. 4C Strategies will follow these principles and we will also encourage others to do the same.

4C Strategies AB and the ten principles of the United Nations Global Compact

The way 4C Strategies work with and relate to the ten principles of the United Nations Global compact is described below.

Principle 1 and 2 – Human Rights

- Businesses should support and respect the protection of internationally proclaimed human rights (P1); and make sure that they are not complicit in human rights abuses (P2).

4C Strategies support the Global Compact principles on human rights. We actively support these rights in all our projects and at all locations where we carry out our projects. We actively work to make sure that our business agreements require other parties to follow the Declaration of Human Rights.

Principle 3, 4, 5 and 6 – Labour

- Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining (P3)
- The elimination of all forms of forced and compulsory labour (P4);
- The effective abolition of child labour (P5);
- and the elimination of discrimination in respect of employment and occupation (P6).

4C Strategies support the Global Compact principles on labour standards and follow Swedish laws on labour rights in all projects and at all locations. All employees are free to join trade unions of their choice and 4C Strategies supports all staff with practical arrangements in regard to meeting possibilities. We also help our vendors and customers to adjust their activities towards sustainable businesses and an increased awareness on the benefits of diversity. Sub-contractors etc. are also advised to follow these principles.

Principle 7, 8 and 9 – Environment

- Businesses should support a precautionary approach to environmental challenges (P7).
- Undertake initiatives to promote greater environmental responsibility (P8)
- and encourage the development and diffusion of environmentally friendly technologies (P9).

4C Strategies support the Global Compact principles on the Environment. We are well aware of our responsibility to the society and are committed to undertake and promote environmental responsibility. When we engage in business agreements, other parties are advised to follow the above described environmental principles. 4C Strategies use, where applicable, environmental friendly ways of travel in all our business travels.

Principle 10 – Anti-corruption

- Businesses should work against all forms of corruption, including extortion and bribery (P10).

4C Strategies support the Global Compact principles on anti-corruption. Our contribution is also to encourage our clients and customers to adjust their activities to work against all forms of corruption, including extortion and bribery.