

Global Compact Index

GSK is a signatory to the UN Global Compact. The Compact challenges business to operate according to ten principles covering bribery and corruption, human rights, labour and the environment. This table summarises the key sections of our 2011 CR Report and website as they relate to the Global Compact's principles. See more at www.gsk.com/responsibility

Global Compact principle	See information in our CR Report/website :
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights	<p><i>Our Principles</i> in Governance and management section (page 95) and Our CR Principles</p> <p><i>Human rights</i> in Our behaviour section, (pages 53, 80) and our Human Rights Statement</p> <p><i>Human rights in the supply chain</i> in Our behaviour section, (page 68)</p> <p><i>Our supplier standards</i> in the Our behaviour section (page 70) and our Third Party Code of Conduct</p> <p><i>Ethical conduct</i> in Our behaviour section, (page 54), our Code of Conduct and Employee Guide to Business Conduct</p>
Principle 2: Businesses should make sure they are not complicit in human rights abuses	<p><i>Our Principles</i> in Governance and management section, (page 95) and Our CR Principles</p> <p><i>Human rights</i> in Our behaviour section, (pages 53, 80) and our Human Rights Statement</p> <p><i>Human rights in the supply chain</i> in Our behaviour section, (page 68)</p> <p><i>Our supplier standards</i> in the Our behaviour section (page 70) and our Third Party Code of Conduct</p> <p><i>Ethical conduct</i> in Our behaviour section, (page 54) and our Code of Conduct and Employee Guide to Business Conduct</p>
Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	<p><i>Employee engagement</i> in Our people and communities section (page 38)</p> <p><i>Human rights</i> in Our behaviour section, (pages 53, 80)</p> <p><i>Human rights in the supply chain</i> in Our behaviour section, (page 68) and our Human Rights Statement</p> <p><i>Our supplier standards</i> in the Our behaviour section (page 70) and our Third Party Code of Conduct</p> <p><i>Ethical conduct</i> in Our behaviour section, (page 54) and our Code of Conduct and Employee Guide to Business Conduct</p>
Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour	<p><i>Human rights</i> in Our behaviour section, (pages 53, 80)</p> <p><i>Human rights in the supply chain</i> in Our behaviour section, (page 68) and our Human Rights Statement</p> <p><i>Our supplier standards</i> in the Our behaviour section (page 70) and our Third Party Code of Conduct</p>

	<p>Party Code of Conduct</p> <p><i>Ethical conduct</i> in Our behaviour section, (page 54) and our Code of Conduct and Employee Guide to Business Conduct</p>
Principle 5: Businesses should uphold the effective abolition of child labour	<p><i>Human rights</i> in Our behaviour section, (pages 53, 80) and our Human Rights Statement</p> <p><i>Human rights in the supply chain</i> in Our behaviour section, (page 68)</p> <p><i>Our supplier standards</i> in the Our behaviour section (page 70) and our Third Party Code of Conduct</p> <p><i>Ethical conduct</i> in Our behaviour section, (page 54) and our Code of Conduct and Employee Guide to Business Conduct</p>
Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation	<p><i>Diversity at GSK</i> in Our people and communities section, (page 40)</p> <p><i>Human rights in the supply chain</i> in Our behaviour section, (page 68)</p> <p><i>Our supplier standards</i> in the Our behaviour section (page 70) and our Third Party Code of Conduct</p> <p><i>Ethical conduct</i> in Our behaviour section, (page 54) and our Code of Conduct and Employee Guide to Business Conduct</p>
Principle 7: Businesses should support a precautionary approach to environmental challenges	<p><i>Our Principles</i> in Governance and management section (page 95) and Our CR Principles</p> <p>Our planet section, (page 83)</p>
Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility	<p><i>Our Principles</i> in Governance and management section (page 95) and Our CR Principles</p> <p>Our planet section, (page 83)</p>
Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies	<p><i>Our Principles</i> in Governance and management section (page 95) and Our CR Principles</p> <p>Our planet section, (page 83)</p>
Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery	<p><i>Our Principles</i> in Governance and management section (page 95) and Our CR Principles</p> <p><i>Preventing bribery and corruption</i> in Our behaviour section, (page 54) and supporting documents: Our Preventing Corrupt Practices Policy, our Anti Bribery and Corruption Programme Handbook and our Anti Bribery and Corruption Programme Third Party Guidelines.</p> <p><i>Ethical conduct</i> in Our behaviour section, (page 54) and our Code of Conduct and Employee Guide to Business Conduct</p> <p><i>Our supplier standards</i> in the Our behaviour section (page 70) and our Third Party Code of Conduct</p>